

Guidelines for the Creation of the
Internal Quality Assurance Cell (IQAC)
and Submission of Annual Quality
Assurance Report (AQAR) in Accredited
Institutions
(Revised in October 2013)



राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission

P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072 India

NAAC

VISION

To make quality the defining element of higher education in India through a combination of self and external quality evaluation, promotion and sustenance initiatives.

MISSION

- ☞ To arrange for periodic assessment and accreditation of institutions of higher education or units thereof, or specific academic programmes or projects;*
- ☞ To stimulate the academic environment for promotion of quality of teaching-learning and research in higher education institutions;*
- ☞ To encourage self-evaluation, accountability, autonomy and innovations in higher education;*
- ☞ To undertake quality-related research studies, consultancy and training programmes, and*
- ☞ To collaborate with other stakeholders of higher education for quality evaluation, promotion and sustenance.*

Value Framework

To promote the following core values among the HEIs of the country:

- *Contributing to National Development*
- *Fostering Global Competencies among Students*
- *Inculcating a Value System among Students*
- *Promoting the Use of Technology*
- *Quest for Excellence*

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Guidelines for the Creation of the Internal Quality Assurance Cell (IQAC) and Submission of Annual Quality Assurance Report (AQAR) in Accredited Institutions

Introduction

In pursuance of its Action Plan for performance evaluation, assessment and accreditation and quality up-gradation of institutions of Higher Education, the National Assessment and Accreditation Council (NAAC), Bangalore proposes that every accredited institution should establish an Internal Quality Assurance Cell (IQAC) as a post-accreditation quality sustenance measure. Since quality enhancement is a continuous process, the IQAC will become a part of the institution's system and work towards realisation of the goals of quality enhancement and sustenance. The prime task of the IQAC is to develop a system for conscious, consistent and catalytic improvement in the overall performance of institutions. For this, during the post-accreditation period, it will channelize all efforts and measures of the institution towards promoting its holistic academic excellence.

The guidelines provided in the following pages will guide and facilitate the institution in the creation and operation of the Internal Quality Assurance Cell (IQAC). The work of the IQAC is the first step towards internalization and institutionalization of quality enhancement initiatives. Its success depends upon the sense of belongingness and participation it can inculcate in all the constituents of the institution. It will not be yet another hierarchical structure or a record-keeping exercise in the institution. It will be a facilitative and participative voluntary system/unit/organ of the institution. It has the potential to become a vehicle for ushering in quality enhancement by working out planned interventionist strategies to remove deficiencies and enhance quality like the "Quality Circles" in industries.

Objective

The primary aim of IQAC is

- To develop a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution.
- To promote measures for institutional functioning towards quality enhancement through internalization of quality culture and institutionalization of best practices.

Strategies

IQAC shall evolve mechanisms and procedures for

- a) Ensuring timely, efficient and progressive performance of academic, administrative and financial tasks;
- b) The relevance and quality of academic and research programmes;
- c) Equitable access to and affordability of academic programmes for various sections of society;
- d) Optimization and integration of modern methods of teaching and learning;
- e) The credibility of evaluation procedures;
- f) Ensuring the adequacy, maintenance and proper allocation of support structure and services;
- g) Sharing of research findings and networking with other institutions in India and abroad.

Functions

Some of the functions expected of the IQAC are:

- a) Development and application of quality benchmarks/parameters for various academic and administrative activities of the institution;
- b) Facilitating the creation of a learner-centric environment conducive to quality education and faculty maturation to adopt the required knowledge and technology for participatory teaching and learning process;
- c) Arrangement for feedback response from students, parents and other stakeholders on quality-related institutional processes;
- d) Dissemination of information on various quality parameters of higher education;
- e) Organization of inter and intra institutional workshops, seminars on quality related themes and promotion of quality circles;
- f) Documentation of the various programmes/activities leading to quality improvement;
- g) Acting as a nodal agency of the Institution for coordinating quality-related activities, including adoption and dissemination of best practices;
- h) Development and maintenance of institutional database through MIS for the purpose of maintaining /enhancing the institutional quality;
- i) Development of Quality Culture in the institution;
- j) Preparation of the Annual Quality Assurance Report (AQAR) as per guidelines and parameters of NAAC, to be submitted to NAAC.

Benefits

IQAC will facilitate / contribute

- a) Ensure heightened level of clarity and focus in institutional functioning towards quality enhancement;
- b) Ensure internalization of the quality culture;

- b) Ensure enhancement and coordination among various activities of the institution and institutionalize all good practices;
- c) Provide a sound basis for decision-making to improve institutional functioning;
- d) Act as a dynamic system for quality changes in HEIs;
- e) Build an organised methodology of documentation and internal communication.

Composition of the IQAC

IQAC may be constituted in every institution under the Chairmanship of the Head of the institution with heads of important academic and administrative units and a few teachers and a few distinguished educationists and representatives of local management and stakeholders.

The composition of the IQAC may be as follows:

1. Chairperson: Head of the Institution
2. A few senior administrative officers
3. Three to eight teachers
4. One member from the Management
5. One/two nominees from local society, Students and Alumni
6. One/two nominees from Employers /Industrialists/stakeholders
7. One of the senior teachers as the coordinator/Director of the IQAC

The composition of the IQAC will depend on the size and complexity of the institution. It helps the institutions in planning and monitoring. IQAC also gives stakeholders or beneficiaries a cross-sectional participation in the institution's quality enhancement activities. The guidelines given here are only indicative and will help the institutions for quality sustenance activities.

The membership of such nominated members shall be for a period of two years. The IQAC should meet at least once in every quarter. The quorum for the meeting shall be two-third of the total number of members. The agenda, minutes and Action Taken Reports are to be documented with official signatures and maintained electronically in a retrievable format.

It is necessary for the members of the IQAC to shoulder the responsibilities of generating and promoting awareness in the institution and to devote time for working out the procedural details. While selecting these members several precautions need to be taken. A few of them are listed below:

- ✦ It is advisable to choose persons from various backgrounds who have earned respect for integrity and excellence in their teaching and research. Moreover, they should be aware of the ground realities of the institutional environment. They should be known for their commitment to improving the quality of teaching and learning.

- ♦ It would be appropriate to choose as senior administrators, persons in charge of institutional services such as library, computer center, estate, student welfare, administration, academic tasks, examination and planning and development.
- ♦ The management representative should be a person who is aware of the institution's objectives, limitations and strengths and is committed to its improvement. The local society representatives should be of high social standing and should have made significant contributions to society and in particular to education.

The role of coordinator

The role of the coordinator of the IQAC is crucial in ensuring the effective functioning of all the members. The coordinator of the IQAC may be a senior person with expertise in quality aspects. She/he may be a full-time functionary or, to start with, she/he may be a senior academic /administrator entrusted with the IQAC as an additional responsibility. Secretarial assistance may be facilitated by the administration. It is preferable that the coordinator may have sound knowledge about the computer, its various functions and usage for effective communication.

Operational Features of the IQAC

Quality assurance is a by-product of ongoing efforts to define the objectives of an institution, to have a work plan to achieve them and to specify the checks and balances to evaluate the degree to which each of the tasks is fulfilled. Hence devotion and commitment to improvement rather than mere institutional control is the basis for devising procedures and instruments for assuring quality. The right balance between the health and growth of an institution needs to be struck. The IQAC has to ensure that whatever is done in the institution for "education" is done efficiently and effectively with high standards. In order to do this, the IQAC will have to first establish procedures and modalities to collect data and information on various aspects of institutional functioning.

The coordinator of the IQAC and the secretary will have a major role in implementing these functions. The IQAC may derive major support from the already existing units and mechanisms that contribute to the functions listed above. The operational features and functions discussed so far are broad-based to facilitate institutions towards academic excellence and institutions may adapt them to their specific needs.

Monitoring Mechanism

The institutions need to submit yearly the Annual Quality Assurance Report (AQAR) to NAAC. A functional Internal Quality Assurance Cell (IQAC) and timely submission of Annual Quality Assurance Reports (AQARs) are the Minimum Institutional Requirements (MIR) to volunteer for second, third or subsequent cycle's accreditation. During the institutional visit the NAAC peer teams will interact with the IQACs to know the progress, functioning as well quality sustenance initiatives undertaken by them.

The Annual Quality Assurance Reports (AQAR) may be the part of the Annual Report. The AQAR shall be approved by the statutory bodies of the HEIs (such as Syndicate, Governing Council/Board) for the follow up action for necessary quality enhancement measures.

The Higher Education Institutions (HEI) shall submit the AQAR regularly to NAAC. The IQACs may create its exclusive window on its institutional website and regularly upload/report on its activities, as well as for hosting the AQAR.

The NAAC Accredited institutions need to submit only the soft copy as word file (.doc/.docx) through e-mail (naac.aqar@gmail.com). The file name needs to be submitted with Track ID of the institution and College Name. For example MHCOGN16601-Samudra Arts and Science College, Taliamegu-Maharashtra.doc. The Higher Education Institutions need not submit the printed/hard copy to NAAC. The acknowledgements would be sent to the institutions through e-mail.

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. *(Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)*

Part – A

I. Details of the Institution

1.1 Name of the Institution	Dhempe College of Arts & Science, Miramar, Panaji-Goa
1.2 Address Line 1	Post Box No.222,
Address Line 2	Miramar, Panaji-Goa
City/Town	Panaji
State	Goa
Pin Code	403001
Institution e-mail address	principal@dhempecollege.edu.in dhempe@rediffmail.com
Contact Nos.	0832-2462376/2461507
Name of the Head of the Institution:	Dr. Yasmin Modassir
Tel. No. with STD Code:	(0832) 2462376/2461507
Mobile :	9371111117

Name of the IQAC Co-ordinator:

Dr.K. S. Govekar

Mobile:

09420819016

IQAC e-mail address:

iqac@dhempecollege.edu.in

1.3 NAAC Track ID

GACOGN10088

1.4 Website address:

<http://www.dhempecollege.edu.in>

Web-link of the AQAR:

www.dhempecollege.edu.in/AQAR201213.doc

1.5 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	***	---	2000	2000-2005
2	2 nd Cycle	B+	---	2003	2003-2008
3	3 rd Cycle	A	3.12	2010	2010-2015

1.6 Date of Establishment of IQAC :

DD/MM/YYYY

1/7/2003

1.7 AQAR for the year

2012-2013

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11 submitted to NAAC on 12-10-2011*)

- | | | | |
|-----------|------------------|-------------------|---------------|
| i. AQAR | <u>2009-2010</u> | <u>23/12/2010</u> | (DD/MM/YYYY)4 |
| ii. AQAR | <u>2010-2011</u> | <u>21/02/2012</u> | (DD/MM/YYYY) |
| iii. AQAR | <u>2011-2012</u> | <u>07/04/2013</u> | (DD/MM/YYYY) |

1.9 Institutional Status

University

State

☐

Central

☐

Deemed

☐

Private

☒

Affiliated College ☒ Yes ☒ No ☐

Constituent College Yes ☐ No ☒

Autonomous college of UGC Yes ☐ No ☒

Regulatory Agency approved Institution Yes ☐ No ☒ N.A.

Type of Institution Co-education ☒ Men ☐ Women ☐

Urban ☒ Rural ☐ Tribal ☐

Financial Status Grant-in-aid ☒ UGC 2(f) ☒ UGC 12B ☒

Grant-in-aid + Self Financing ☒ Totally Self-financing ☐

1.10 Type of Faculty/Programme

Arts ☒ Science ☒ Commerce ☐ Law ☐ PEI (Phys Edu) ☐

TEI (Edu) ☐ Engineering ☐ Health Science ☐ Management ☐

Others (Specify)

Post Graduate Diploma in Journalism and Mass Communication,
BSc Biotechnology, Certificate Course in Industrial and Analytical
Techniques.

1.11 Name of the Affiliating University (for the Colleges)

Goa University

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence UGC-CPE

DST Star Scheme UGC-CE

UGC-Special Assistance Programme DST-FIST

UGC-Innovative PG programmes

Any other (*Specify*)

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers

07

2.2 No. of Administrative/Technical staff

--

2.3 No. of students

2.4 No. of Management representatives

2.5 No. of Alumni

--

2.6 No. of any other stakeholder and
community representatives

PTA

2.7 No. of Employers/ Industrialists

2.8 No. of other External Experts

02

2.9 Total No. of members

10

2.10 No. of IQAC meetings held

05

2.11 No. of meetings with various stakeholders:

No.

05

Faculty

Non-Teaching Staff Students

2

Alumni

1

Others

2

2.12 Has IQAC received any funding from UGC during the year?

Yes

☐

No

☒

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.

--

International

--

National

--

State

--

Institution Level

02

(ii) Themes

Role of IQAC

2.14 Significant Activities and contributions made by IQAC

Involvement of External Experts to guide the IQAC Cell

- Dr. Senthil Kumaran, Principal Counsellor-Education Excellence at CII Institute of Quality.
- Dr. Harish Shetye- Psychiatrist.

2.15 Plan of Action by IQAC/Outcome

The College encourages each department to plan for their own departmental activities apart from planning for the whole College for common activities and events.

The following plans are made by the respective departments for the year 2012-13.

The plan of action chalked out by the IQAC and the departments in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year.

Sl. No.	Plan of Action	Achievements
1	Department of Botany *To develop Tissue Culture Facility	* A tissue culture laboratory for Botany established in June 2012
2	Department of Zoology *To organize activities of nature club. <ul style="list-style-type: none">• To facilitate students association with nature in the field of life sciences.• To organize National conference/seminar.	<ul style="list-style-type: none">• Inauguration of nature club at the hands of Hon. Minister for Forest and Environment,.• Organised trekking expedition to Cotigao Wildlife Sanctuary, film shows on environmental issues.• Postponed for the next academic year
3	Department of Geology <ul style="list-style-type: none">• To organize guest lectures for the Geology students.• To conduct TYBSc Geology field trip in the state of Karnataka/Maharastra	<ul style="list-style-type: none">• Talk delivered on “Career opportunities in Petroleum Industry”.• Talk by Archana Shejwalker on 15/02/2013.• Geology Field Trip to Aguada on 19/11/2012 and Palelem on 27/1/2013 and to Amboli-Vengurla in Maharashtra from 16/11/2012 to 23/11/2012.

4	<p>Department of Physics</p> <ul style="list-style-type: none"> • To organize state level workshop on ‘Scope and Limitations of Experiment in Physics’ for students. • To organize a non-conventional course on solar energy utilization. • To organize Film show on science related topics. • Visit to Goa University, Physics Department of Science Day. 	<ul style="list-style-type: none"> • Organized state level workshop on ‘Scope and Limitations of Experiment in Physics’ for students in the month of 2nd March 2013. • Quarks Club of the department visited Association of Friends of Astronomy Club. The students were briefed about the functioning of astronomical telescope and techniques to observe the sun spot. a non-conventional course on solar energy utilization was conducted on 7th and 8th March 2013. • Organized a Film show on Discoveries in Physics and Polarization of Light’ screened on 9th March 2013.. • Celebrated National Science Day by showing the Goa University Laboratories on 20th February,2013 • Organized a day long workshop in collaboration with Western Regional Instrumentation Centre (WRIC) on equipment servicing and maintenance for all the science departments on 1st March, 2013. • Edited and published Quarks Club, Newsletter. The newsletter was released on 26th November 2012 at the hands of a staff member from Pune University who delivered a guest lecture on the topic “Bohr Atomic Model”
5	<p>Department of Chemistry</p> <ul style="list-style-type: none"> • To Conduct poster competition, • To conduct quiz competition • To organize industrial visit • To conduct a seminar, • To organize guest lecture for students. 	<ul style="list-style-type: none"> • Poster competition was held on the topic application of Chemistry in Electronic Industry • Quiz competition was held • Industrial visit to OKASA pvt. Ltd, Kunda im and MRF Factory and a History Tour at Khandepar was organized. • Guest lecture on Innovativeness in Chemistry.

6	Department of Computer Science and Information Technology <ul style="list-style-type: none"> • To organize Short term courses on Pagemaker, PHP MySQL, Visual Basic • To Organize a computer based activity • To Form a departmental club • To start on-line course programme. • 	<ul style="list-style-type: none"> • Organised career oriented courses in office secretaries, web designing. • Short term courses on Quick Books, Corel Draw and MS Office • Organised Technogyaan and Spoken Tutorial programme. • Organised one day workshop in review revised IT syllabus and also for lectures of under graduate, educational Tour for IT students. • Organised IIT-NPTEL Awareness and workshop conducted by CLASSLW KNOWLEDGE. • .
7	Department of Bio-Technology <ul style="list-style-type: none"> • To invite guest lecturers for lectures on Biotechnology related topics. • To conduct Non-Conventional course on “Biological methods in Garbage Management” using EM solution for the students of FY and SY Biotechnology. • To organize a ‘Biotech week’ in two components: Part 1 – A hands on training for the benefit of Biotechnology students. Part 2 – An Exhibition and student competitions. • To propose a minor research project. • To encourage increased participation in extra-curricular activities. • To increase the repertoire of books of the Biotechnology Library. 	<ul style="list-style-type: none"> • Organised Guest Lecture on ”Garbage Management and Disposal”. • Organised a “Biotech Week”. • Two days workshop on Hands on Training in “Microscopy”. • Talk on “Exciting Frontiers in Biotechnology. A role for everyone”
8	Department of Economics <ul style="list-style-type: none"> • To organize a state level seminar in collaboration with ISTD on KAIZEN 	<ul style="list-style-type: none"> • Organised an elocution competition sponsored by Forum of Free Enterprises for the students.

	<ul style="list-style-type: none"> • To organize state level workshop on Environmental Economics. • To organize elocution competition for the students. 	<ul style="list-style-type: none"> • State level workshop titled extended syllabus on Environmental Economics held on 6th July 2012. • State level seminar held at Goa Shipyard on 26/04/2013.
9	Department of Philosophy <ul style="list-style-type: none"> • To submit proposal for state level seminar on media ethics. • To organize state level workshop to revive new syllabi for Philosophy. • To submit minor research project in Philosophy to UGC. • To organise non-conventional courses on 'Preliminary preparation course for competitive examination and yoga course. • To organise films shows on topics in philosophy, Quiz competition, study tours, student paper presentation, debates and study tours to places of religious philosophical and environmental interest. • To conduct periodical programmes at Hamara School for under privileged students. 	<ul style="list-style-type: none"> • Philosophy Association organized a workshop on Human Trafficking Chief guest for the same was Brazilian Psychologist Ligia Cascabulho. • Philosophy Association and History History Forum of the college commemorated the birth anniversary of Sarojini Naidu poet and freedom fighter popularly known as Nightingale of India. • Philosophy Association organized a workshop on Professional Ethics – The Ideal and the Real. • Philosophy students visited Hamara School, as a part of community service.
10	Department of History <ul style="list-style-type: none"> • To organize History field trip to historical places • To organise visits to historical monuments. 	<ul style="list-style-type: none"> • Organized Kushawati Heritage Trail • British Cemetery at Cabo on 03/08/2012. • History-History Forum organized Two day National level seminar on "Goan Heritage" coordinated by Prof. Prajal Sakhardande. • Mrs. Vrushali Prabhugaonkar organised a talk cum presentation on 'Indo Portuguese contribution to Astronomy'.
11	Department of Psychology <ul style="list-style-type: none"> • To organize Field Trip to 	<ul style="list-style-type: none"> • Field Trip to Disha for SYBA

	<p>Disha for SYBA students.</p> <ul style="list-style-type: none"> • To organize Study visit to IPHB • To organize Study visit to Scan centre. • To conduct Certificate course in counselling ‘Art of Counseling’. 	<p>students on 02/07/2012.</p> <ul style="list-style-type: none"> • Study visit to IPHB in January 2013. • Disha exhibition cum sale of products on 17th & 18th July 2012. • Counseling workshop for students on 19/07/2012 and 26/07/2012. • Department of Psychology organised a UGC sponsored three day state level workshop on “Teaching Children with Learning disabilities” under the co-ordinatorship of Mrs. Mukta Karamadi. • On popular demand of teachers, another workshop was organised on the same topic in collaboration with Sethu Centre.
12	<p>Department of Political Science</p> <ul style="list-style-type: none"> • To organise talks by prominent personalities on current issues in the field of politics. • To conduct exhibitions on themes relevant to Political Science. • To organise debates, discussions and interactions on important public issues. • To conduct quiz competitions. • To participate in the Mock Parliament Competition. 	<ul style="list-style-type: none"> • Two talks organised one by Dr. Rahul Tripathi and other by Satish Sonak. • Political Science Forum of the Department conducted exhibition on theme “Women” in August 2012. • Held a debate on “Can Youth transform Politics”. • Discussion held on 14/08/2012. • Quiz competition held on Current Affairs • Participated in Mock Parliament Competition organised by Goa Legislative Assembly in January 2013.
13	<p>Department of Indian Languages</p> <ul style="list-style-type: none"> • To screen plays such as Kasulo, Zamle re Zamle, Mixing Fixing for SYBA Konkani Allied to Major students, play- ‘Raigadala Gevha Zaag Yete’ for FYBA Marathi Major students, ‘Harishchandrachhi factory’ film for TYBA Hindi students, ‘Aleesha’ and ‘Bhuyarantlo Munis’ film for TYBA Konkani 	<ul style="list-style-type: none"> • Screened Kasulo on 5th July 2012, Zamle re Zamle on 7th July 2012, Mixing Fixing on 12th July 2012, ‘Raigadala Gevha Zaag Yete’ on 8th August 2012, ‘Harishchandrachhi factory’ on 14th August 2012, ‘Aleesha’ on 18th July 2012, ‘Bhuyarantlo Munis’ on 25th July 2012 and ‘Kalostav’ on 23rd August 2012. • Completed and submitted Minor Research Projects in Konkani, Hindi and Marathi funded by UGC, New Delhi on 27th July 2012.

	<p>students and to screen 'Kalostav' for TYBA hindi students.</p> <ul style="list-style-type: none"> • To submit Minor Research projects in Hindi, Konkani and Marathi funded by University Grants Commission, New Delhi.. • To organise 'Hindi Play' on 14th September 2012. • To participate in Konkani Youth Literacy Convention. • To upgrade the skills by completing Orientation course required for Dr. Vaishali Naik(Hindi) and Mr. Vinayak alias Vinay Bapat (Marathi) 	<ul style="list-style-type: none"> • Organised 'Hindi Day' on 14th September 2012. • Participated in Konkani Youth Literature Convention held on 9th and 10th February 2013 organised by GICA in collaboration with CES College Cuncolim. • Orientation course by Dr. Vaishali Naik (Hindi) and Vinayak alias Vinay Bapat (Marathi)
14	<p>Department of Mathematics</p> <ul style="list-style-type: none"> • To organise conference in Mathematics – Applied for conference of UGC in Applied Mathematics on Real Life Industrial Problems Solving. Applied for workshop of DCT's in Statistical Package, math lab. . 	<ul style="list-style-type: none"> • Minor Research Project from UGC in Industrial Mathematics..
15	<p>Department of English</p> <ul style="list-style-type: none"> • To undertake Minor Research Project. • To organise short term courses. • To screen Film shows • To organise a quiz competition. • To organise Talks/Lectures • To organise an interclass/intercollegiate festival. 	<ul style="list-style-type: none"> • On going Minor Research Project "The Goan-Canadian Sensibility in the Novels of Ben Antao". • Successfully conducted a photography course in association with the Post Graduate Diploma in Journalism & Mass Communication programme. • A department member was co-organiser in a flower making course under the Philosophy Association. • Screened movies like 'Pride and Prejudice', 'Othello', 'Ghashiram Kotwal', 'Gone with the Wind', 'Life is Beautiful', 'Omkaara', 'Tamas', and a series of animation movies. • Organised a Quiz on "The Life of Gandhi" by alumnus Prof. Vandana Sardesai on 1st October 2012. • Organised a poetry reading for students of the department with

		<p>Goa's well-known poet Manohar Shetty on 15th September 2012.</p> <ul style="list-style-type: none"> • Organised a lecture by critic Jugneeta Sudan on the Booker winning Novel Inheritance of Loss on 6th March 2013. • Organised a lecture series on various topics in English Literature by alumnus Prof. Vandana Sardesai between 1st and 3rd October. • Organised a 3 day journalistic and literary festival 'Illuminations in association with Post Graduate Diploma in Journalism & Mass Communication on 11th, 12th, and 13th March 2013.
16	Department of Physical Education & Sports <ul style="list-style-type: none"> • To organise Inter-Collegiate Tennisball Cricket Tournament for students and staff. • To organise Inter-Class Badminton Tournament(Men & Women) • To organise Inter-Class Table Tennis Tournament (Men & Women) • To organise Carrom Tournament (Men & Women) • To organise Chess Tournament. • To organise Inter-Class Volleyball Tournament(Men & Women) • To organise Table Tennis Tournament for staff (Men & Women) • To Organise Carrom Tournament for staff (Men & Women) 	<ul style="list-style-type: none"> • Held on 27th & 28th March 2013 at Campal Ground, Panaji. • Held on 9th & 10th July 2012 at Club Gaspar De Dias. • Held on 17th July 2012 in the Department of Physical Education & Sports. • Held from 29th to 31st August 2012 in the Department of Physical Education & Sports. • Held from 19th to 21st July 2012 in the Department of Physical Education & Sports. • Held on 3rd January 2013 in Collge Volleyball court. • Held on 15th December 2012 in the Department of Physical Education & Sports. • Held on 15th December 2012 in the Department of Physical Education & Sports.

** Attach the Academic Calendar of the year as Annexure.*

ACADEMIC CALENDAR FOR THE YEAR 2012-2013

The vacation and the exam of the First Term and Second Term is as notified by the Goa University.

June	19 th	College re-opens for the academic year
	20 th	Founders day, Graduation Day
July		Enrollment for N.S.S. Students Council Elections ISA - I
August	15 th	Independence Day Inauguration of Students Council ISA - II
September		Inauguration of Courses under Non-Conventional Cell.
October	2 nd	Gandhi Jayanti Non-Conventional Short term Course NSS Camp Semester End Exam
November		Second term begins
December	3 rd	Feast of St. Francis Xavier Fun week
	19 th	Goa Liberation Day
	25 th	Christmas Day Annual Social Gathering Students Picnic – 3 rd week
January	26 th	Republic Day ISA — I
February		ISA — II Valedictory programme of Non-Conventional Cell
	23 rd	Alumni Day
March/April		Semester End Exam

2.16 Whether the AQAR was placed in statutory body Yes ☐ No ☒

Management ☐ Syndicate ☐ Any other body ☐

Provide the details of the action taken

Proposed to place AQAR before the Local Managing Committee/ Governing Body of Management.

SEMINARS/CONFERENCES/CONVENTIONS/WORKSHOPS ATTENDED

Faculty of Science

Department of Zoology

Dr. Yasmin Modassir (HOD/Principal)

- Attended and presented a paper titled “Impact of Climate Change on ShellFishery of Goa” for a Conference on “Effect of climate change on aquatic Ecosystem and future planning for sustainable aquaculture” at Institute of Tropical Aquaculture, University Malaysia Terengganu held on 17th&18th September 2012.
- Attended a National Seminar on “Academic Leadership for Heads of Department” organized by Centre for Education Beyond Curriculum (CEDBEC) an initiative of Total Quality Management System (TQMS), Christ University, Bangalore on 26th to 28th September 2012.

Prof. S.J. Godse

- Attended workshop on “Collaborative Under-graduate Research and Education” held at HomiBhabha Center for Science Education, TIFR, Mumbai, from 29th June to 1st July 2012.

Prof. S.G. Halkar

- Attended seminar on “Towards a healthier life” organized by ICAR, Old Goa to celebrate world Zoonoses on 6th July 2012.
- Attended International Conference on “Urban lakes ecology, rejuvenation, technology and economics” organized in Mumbai on 7th and 8th September 2012.

Prof. S. P. Amonkar

- Attended seminar on “Towards a healthier life” organized by ICAR, Old Goa to celebrate world Zoonoses on 6th July 2012.

Dr. Nitin S. Sawant

- Attended a Seminar on Environment friendly solid waste management organized by Goa Institute of Rural development and Administration, at ICAR on 12th, 13th and 14th September 2012.

Department of Botany

Dr. K.G.Hiremath

- Attended a one day interactive session on “Human Resource Development and Opportunities in Agriculture and Allied Sectors” organized by ICAR Research Complex for Goa, Old Goa, on 23rd October 2012.

G.I.Hukkeri

- Attended 'PHYTON', a competition for blooming botanists on 1st SEPT.2012 accompanied by eleven S.Y.B.Sc. students, organized by Department of Botany, ParvatibaiChowgule College of Arts and Science, Margao,GOA. on the occasion of Golden Jubilee celebration of the college. The students won four prizes in photography, floral arrangement, rangoli and best out of waste.

Mrs. ManjiriBarve

- Attended a one day interactive session on "Human Resource Development and Opportunities in Agriculture and Allied Sectors" organized by ICAR Research Complex for Goa, Old Goa, on 23rd October 2012.
- Attended "IIT –NPTEL Awareness Workshop conducted by Classle Knowledge" organized by the Department of Information Technology, Dhempe College, Miramar, Panaji on 18th January 2013.
- One day state level workshop on 'The art of mentoring' organized by Post Graduate Diploma in Guidance and Counseling, Nirmala Institute of Education, Altinho, Panaji in partnership with Rotary Club, Riviera on 23rd February 2013

Department of Chemistry**Dr. Vrinda Borker**

- Attended The 28th International Conference on Solid Waste Technology and Management held at Philadelphia, PA U.S.A.on March 10-13, 2013 and presented paper 'Comparison of degradation of methylene blue by N doped ZnO and iron ore rejects by Vrinda Borker, Rajashri Karmali, Koyar Rane
- Attended Higher Education Summit 2012 organised by Department of Education in alliance with CII on 'Improving Quality of Higher Education to Drive Goa's Economy' on 14th December, 2012 at Vivanta by Taj, Panaji,
- Attended the National Seminar on Outreach –A catalyst towards improved educational out comes held at Chettinad Academy of Research and education, Kelambakkam, Tamil-Nadu on 28th and 29th September, 2012 and presented a paper.
- Attended seminar by Dr. Anil Kakodker on 'Challenges of Promoting a Green Economy' on 4th September,2012 at The international Centre Goa, Dona Paula.
- Attended a National Seminar Nanomaterials: Synthesis, Characterisation and applications organized by Smt. Parvatibai Chowgule college of Arts and Science Margao-Goa on 2nd and 3rd February, 2012 and presented poster
- Attended a National Symposium and Conference on Solid State Chemistry and Allied areas ISCAS 2011 organised by Jamia Millia Islamia New Delhi on 24-26th November 2011 and presented three posters.

Dr. Lina Talwadker,

- Attended 3rd International health care IT conference on 'transforming health

care with IT 2012' at Hyderabad from 31st August to 1st September 2012.

- Attended a seminar on Goan Heritage, 'heritage the positive legacy of History' organised by History-History Forum, Department of History, Dhempe College, in collaboration with Department of Art, Culture Government of Goa on 27th and 28th August, 2012.

Mrs Varsha Virginkar

- Attended seminar by Dr. Anil Kakodker on 'Challenges of Promoting a Green Economy' on 4th September, 2012 at The international Centre Goa, Dona Paula.
- 2) National Seminar Nanomaterials: Synthesis, Characterisation and applications organized by Smt. Parvatibai Chowgule college of Arts and Science Margao-Goa on 2nd and 3rd February, 2012.

Department of Computer Science and IT

Ms Shilpa Naik

- Attended a One day State Level Seminar on "Strategies in Software Release" at Chowgule college, Margao.
- Attended a University level workshop organized by Goa University on Role of IT & e-Governance in Education & National Development at Central Library Hall, Patto.
- Attended a 1day state level workshop on BSC Computer Science Syllabus at Chowgule College.
- Participated in a 2 day workshop on IQAC at Dhempe College of Arts & Science on 27th and 28th April 2013.

Ms Neeta Kole

- Attended a One day State Level Seminar on "Strategies in Software Release" at Chowgule college, Margao
- Attended a University level workshop organized by Goa University on Role of IT & e-Governance in Education & National Development at Central Library Hall, Patto.
- Attended a 2 day workshop on IQAC at Dhempe College of Arts & Science on 27th and 28th April 2013.

Ms Trupti Gaonkar

- Attended a 1 day state level workshop on Ruby on rails, Python and Android at DMs College of Arts, science & Commerce on 1st March 2013 BSc Computer

Science Students Mr. Nikshay Shetty and Ms. Madhura Lawande.

- Attended a 2 day workshop on IQAC at Dhempe College of Arts & Science on 27th and 28th April 2013 .

Mrs Annie Rajan

- Participated in the “Advanced school on Graph Algorithms” held at BITS Goa campus on 23/6/2012 to 27/06/2012.
- Attended a Seminar on Goan Heritage “Heritage- the positive legacy of History” organized by History-History forum, Dept of History, Dhempe college of Arts & Science on 27/08/2012 & 28/08/2012
- Attended and organized a One-day Workshop on review “Revised I.T. Syllabus 2011-2012”. Organized For the lecturers of Under Graduate 09/10/2012
- Attended and Presented a paper “Emerging Technology and Higher Education: New Technology and New Pedagogies” for National workshop on “Emerging Technology and Higher Education: New Technology and New Pedagogies” Organised by Christ University, Bangalore.
- Attended and Organized “IIT-NPTEL AWARENESS” Workshop conducted by CLASSLE KNOWLEDGE 18/01/2013

Department of Physics

Prof. Sandeep Burye

- Attended a two day National level Seminar on Goan Heritage organized by History-History Forum of Dhempe College of Arts & Science held on 24-25 August, 2012 at Goa Science Centre, Miramar.

Dr. Swati Pawar

- Attended a two day National level Seminar on Goan Heritage organized by History-History Forum of Dhempe College of Arts & Science held on 24-25 August, 2012 at Goa Science Centre, Miramar.

Department of Mathematics

Mrs Susan Miranda

- Attended a State level Seminar on ‘Duties, Rights and Privileges of Teachers in Higher Education under Sixth Pay Commission’ organized by University College teachers Association of Goa (UCTAG) unit of Fr. Agnel College, Pilar in association with central UCTAG on 6th October 2012.

Department of Biotechnology

Dr. Donna D'Souza Ticlo

- Attended Two days state level workshop on "Applications of Bioinformatics" on 4th and 5th January 2013 which was organised by the Department of Biotechnology Parvatibai Chowgule college of Arts and Science, in association with the Department of Science, Technology and Environment, Government of Goa.
- Attended one day workshop on "IIT-NPTEL (National Programme on Technology Enhanced Learning) Awareness Workshop conducted by Classel Knowledge" organized by Department of Information Technology, Dhempe college of Arts and Science on 18th January 2013.
- Attended DST-Lockheed Martin India Innovation Growth Programme 2013 for innovators and patent holders on 24th January 2013 at Holiday Inn Resort, Mobor, Goa.

Ms Shradha Keni

- Attended Two days state level workshop on "Applications of Bioinformatics" on 4th and 5th January 2013 which was organised by the Department of Biotechnology Parvatibai Chowgule college of Arts and Science, in association with the Department of Science, Technology and Environment, Government of Goa.
- Attended one day workshop on "IIT-NPTEL (National Programme on Technology Enhanced Learning) Awareness Workshop conducted by Classel Knowledge" organized by Department of Information Technology, Dhempe college of Arts and Science on 18th January 2013.
- Attended DST-Lockheed Martin India Innovation Growth Programme 2013 for innovators and patent holders on 24th January 2013 at Holiday Inn Resort, Mobor, Goa.

Faculty of Arts

Department of English

Prof. Clarinda Dias (Dept. In-Charge)

- Attended a state level seminar on the 28th of August entitled 'Challenges and Solutions- Helping ESL Learners' at Chowgule College.
- Attended a workshop on 'Imagination' by author Anjum Hasan at the International Centre.

- Attended a 3 day journalistic and literary festival “ Illuminations” under PGDJMC and the department on 11th, 12th and 13th March, 2013.
- Attended a two day workshop on IQAC organized by Goa University.
- Attended a two day workshop on Internal quality assessment- “Perspective Planning and Charting a road map for Excellence” organized by Dempo Charities Trust’s Dhempe College of Arts and Science, on the 26th and 27th of April, 2013.
- Attended a one day Seminar on “Teachers as Counselors and Motivators” organized by DCTs Dhempe college of Arts and science,
- Attended a state level seminar on “Adolescents and Mental Health” organised by Dhempe College of Arts and Science and DHS in the month of December.

Ms.Saba Sayed

- Attended a seminar entitled- ‘Social Media and its Role in Democracy’ at the International Centre on the 2nd and 3rd of July.
- Attended a workshop on Scripting by eminent Bollywood scriptwriter Sanjay Chauhan at Kala Academy in the month of October.
- Attended a two day workshop on Internal quality assessment- “Perspective Planning and Charting a road map for Excellence” organized by Dempo Charities Trusts Dhempe College of Arts and Science, on the 26th and 27th of April, 2013.
- Attended a one day Seminar on “Teachers as Counsellors and Motivators” organized by DCTs Dhempe college of Arts and science.
- Attended a two day seminar on “Goa Heritage the Positive Legacy of History organised by Dhempe College.

Ms.JyotiKiran

- Attended a poetry reading for students of the department with Goa’s well-known poet Manohar Shetty on 15th of September.
- Attended a 3 day journalistic and literary festival “Illuminations” under PGDJMC and the Department of English on 11, 12 and 13 of March, 2013.

Ms. Lizella Gonsalves

- Attended a workshop on ‘Imagination’ by author Anjum Hasan at the International Centre.
- Attended a seminar entitled ‘Translation in the Global Context’ on the 8th of

August at Chowgule College.

- Attended a N.S.S. training in Ahmednagar from 25 Nov. – 1st Dec., 2013.
- Attended a two day workshop on Internal quality assessment- “Perspective Planning and Charting a road map for Excellence” organized by Dempo Charities Trusts Dhempe College of Arts and Science, on the 26th and 27th of April, 2013.
- Attended a state level seminar on “Adolescents and Mental Health” organised by Dhempe College and DHS on Dec. 12.

Department of Political Science

Dr. K.S. Govekar

- Attended and presented paper at IGNOU Seminar on the topic “*Role of counselor in Open learning System*” on 16th-17th February 2013.
- Attended Two Day State Level Seminar on “*Fifty years of Panchayati raj in Goa: Retrospect and Prospects*” organized by Department of Political Science Goa University in collaboration with Directorate of Panchayats, Govt. of Goa on 18-19th February 2013.
- Attended presented the research paper on the topic “*Similarities and differences between Panchayats and Comunidades*” for Two Day State Level Seminar on “*Fifty years of Panchayati raj in Goa: Retrospect and Prospects*” organized by Department of Political Science Goa University in collaboration with Directorate of Panchayats, Govt. of Goa on 18-19th February 2013..

Prof. Pranita Narvekar

- Attended and presented the research paper on the topic “*Similarities and differences between Panchayats and Comunidades*”. Two Day State Level Seminar on “*Fifty years of Panchayati raj in Goa: Retrospect and Prospects*” organized by Department of Political Science Goa University in collaboration with Directorate of Panchayats, Govt. of Goa on 18-19th February 2013

Prof Shilpa Singh

- Attended and presented a research paper titled “*Philosophy and politics of democratic decentralization in India: Chasing a Mirage of Common goals of Inclusive Development*” at the above seminar.
- Attended a Symposium on topic “*Upholding Dignity of Women*” on 23th February 2013 at Altinho organized by The council for Social justice and Peace and Caritas, Goa.

Department of Psychology

Dr. Wendy Manuel

- Attended film fest organized by Disability Rights Association of Goa and Brotherhood, New Delhi on 'Special Needs' organized from 21st to 24th of January 2013.
- Attended a one-day workshop on 'How safe is my child: At Home and Outside' organized by International Centre Goa, Donapaula – Goa on 24th January 2013.

Ms. Cindy D'Silva

- Attended a one-day workshop on 'Special Education Needs' organized by on 12th February 2013.
- Attended film fest organized by Disability Rights Association of Goa and Brotherhood, New Delhi on 'Special Needs' organized from 21st to 24th of January 2013.

Mrs. Joslyn Henriques

- Attended a one-day workshop on 'How safe is my child: At Home and Outside' organized by International Centre Goa, Donapaula – Goa on 24th January 2013.

Mrs. Mukta Karamadi

- Participated in a one- day state level workshop on 'the Art of Mentoring' organized P.G. Diploma in Guidance and Counselling, Nirmala Institute of Education, Altinho, Panaji – Goa on 23rd February 2013.

Ms. Golda Vas

- Attended programme on 'Rehabilitation of Differently Abled persons' held from 27th and 28th June, 2012 at GIRDA, Ela, Old Goa.
- Participated for state level seminar on "mind matters" on 31st september 2012 at Chowgule College, Margao Goa.
- participated at the state level psychology festival 'Psygnus:an expression of excellence" on 12th September 2012 at St. Xavier's College.

Department of Indian Languages and French

Ms. Anju Sakhardande

- Attended the inaugural session of the 'IIT-NPTEL Awareness Workshop conducted by Classle Knowledge' held on '8th January, 2013 organized by Department of Information Technology of Dhempe College, Panaji-Goa.
- Attended and compered the inaugural session at a National level Nagari Lipi Sammelan jointly organized by Akhil Bharatiya Konkani Parishad, Nagari Lipi Parishad and Department of Konkani at Goa University held on 19-20 January, 2013.
- Attended a National level 'III Annual Congress of Konkani Itihaas Parishad' on 2-3rd February, 2013 organised by Konkani Itihaas Parishad and Gomant Samvardhan Saunstha at Shantadurga devasthan hall, Veling-Ponda, Goa.
- Attended and compered one session at a National level Seminar on 'Contribution of Konkani to Hortus Indicus Malabaricus' held on 18-19 February, 2013 organised by Goa Konkani Academi in collaboration with Directorate of Archives & Archaeology, Government of Goa and in association with Anugraha Charitable Trust, Ernakulam, Kerala and Konkani Language and Cultural Foundation, Mangalore, Karnataka at Goa State Museum Hall, Panaji-Goa.

Mr. Jaiprabhu Kamble

- Attended and presented a paper titled ' P. S. Narvekar yancha Sahita vachlya geleya nibandhavarchi samiksha' held on 1-2 February, 2013 at S.P. Chowgule College of Arts & Science, Margao-Goa.

Dr. Vaishali Naik

- Presented a paper on 'Nagarjun at the National Seminar organized by Smt. Parvatibai Chowgule College, Margao Goa, from 13-14th February, 2012.

MRS. SAMPADA SAVASE

- Presented a Paper at the National level North East Writer's Meet organised by Sahitya Academy, New Delhi held on 1-2nd September, 2012 at Vadodara , Gujarat.

Mr. Mohammadrafi Hanchimal,

- Attended One day National level Seminar on '21vi sadi me mahilavodwara likhit upanyas: dasa evam disha ' held on 5th February, 2013 organised by Carmel College for women, Nuvem, Salcete Goa.

- Presented a paper at the Seminar on ‘21st vi sadi ka etar Hindi gadya sahitya vimarsh’ organized by Hindi department of Goa university on 14th February, 2013.

Department of Philosophy

Dr. Zinia Da Silva

- Attended a National Seminar on “Ideology, Values and Society” on 25th and 26th June, 2012 organised by the Centre for Studies in Civilizations, New Delhi and Department of Philosophy, Goa University.
- Attended seminar on Goan Heritage on topic ‘Heritage the Positive Legacy of History’ organised by History-History Forum, Department of History, Dhempe College. On 27th and 28th August 2012.

Dr. Roshida Rodrigues

- Attended one day workshop on ‘Teaching of Philosophy at School level’ at Goa University sponsored by UGC, New Delhi and organized by Department of Philosophy, Goa University.
- Attended a workshop in ‘enhancing educational processes effectiveness through benchmarking’ organized by IQAC, Goa University in association with CII Institute of Quality, Bangalore on 22nd and 23rd march 2013 at Goa University.
- Attended a state level seminar on ‘adolescents and mental health problem and remedies’ on 15th December 2012 at Goa Science Centre, Miramar Panaji Goa organized by Health Centre, Dhempe College and Directorate of health Services, Government of Goa.
- Attended a workshop of Philosophy teachers convened by Chairman, BOS and Head of Department on 23rd October 2012 at CSSEIP, Seminar hall, Goa University.
- Attended NAAC sponsored National Seminar on ‘outreach-a catalyst towards improved educational outcomes’ on 28th and 29th September 2012 organized by Internal Quality Assurance Cell- Chetiaed Academy of Research and Education, Kelambakkam, Kanchipuram, Tamil Nadu.
- Attended National Seminar on ‘Ideology, Values and Society’ organised by Civilization, new Delhi, and Department of Philosophy, Goa University on 25th and 26th June, 2012 at Goa University.

Department of History

Mrs. Vrishali Prabhugaunkar

- Attended a State level Seminar on ‘Duties, Rights and Privileges of Teachers in Higher Education under Sixth Pay Commission’ organized by University College teachers Association of Goa (UCTAG) unit of Fr. Agnel College, Pilar in association with central UCTAG on 6th October 2012.

Mr. Prajal Sakhardande

- Attended a National level Conference of North East India’s History Teachers Association on 1-3rd November, 2012 held at Arunachal Pradesh, India.

Paper Publications

Department of Chemistry

Dr. Vrinda Borkar

- Value addition to the low grade iron ore rejects by Vrinda Brokar, Rajeshree Karmali, K.S. Rane, C.G. Naik in Journal of Solid Waste Technology and Management, Vol. 38(4) November 2012 (SJIR 0.16), ISSN 1088-1697.
- Paper Comparison of Degradation of Methylene Blue by N-doped ZnO and Iron ore rejects by Vrinda Brokar, Rajeshree Karmali, K.S. Rane in proceedings of International Conference on Solid Waste Technology and Management at Philadelphia USA (March 10-13, 2013). ISSN 1091-8043.

Department of Botany

Dr. K.G. Hiremath

- Maria A. D’Souza and K.G. Hiremath 2013. Composition and tissue specificity of endophytic fungi associated with *Nothapodytes nimmoniana* (J. Graham) Mabblerly from the Western Ghats of India. Medicinal Plants. 5(1): 27-33. doi: 10.5958/j.0975-6892.5.1.006.

Department of Geology

- Prof. Manoj M. Ibrampurkar has published a research paper titled, “Hydrogeological Assessment of Mountainous Mhadei River Watershed-western Ghats Region” in **International Journal of Earth Sciences and Engineering**, Vol. 5(1), pp 95-103 in February 2012.

Resource Persons

Mr. G.I. Hukkeri

- Resource person to identify and authenticate Medicinal plants for five M.Pharm students of Goa college of Pharmacy, during 2011-12 and 2012-13.

Mrs. Manjiri Barve

- Resource person for workshop conducted for Science teachers of Secondary and Higher Secondary Schools on 'How to develop a Research based Science Project' organized by State Council of Educational Research and Training, Government of Goa, Alto Porvorim, Goa, on 11th October 2012 at Goa Science Centre, Panaji Goa.

Ms. Trupti Gaonkar

- Conducted Spoken Tutorial Sessions by IIT Bombay for students and staff. Dhempe College is the RESOURCE Centre for North Goa to conduct IIT Bombay Spoken Tutorial Programmes.

Mrs. Annie Rajan

- The SEBI "Financial Educational Resource Person" Training Program Organised by NISM(National Institute of Securities Markets) 24th-27th Feb 2013.

Ms. Shilpa Deodhar,

- Delivered session on 'Basic Computer training' on 5th and 6th June 2012 for the programme on 'In-service training programme for LDC' at GIRDA, Ela, Old Goa.

Dr. Ketan Govekar,

- Resource person on 'good governance' on RTI on 15th July 2012 for a workshop on Right to Information.

Ms. Shradha Keni

- Guest lecturer Biotechnology for one day workshop 'microenterprise development Program' organised by aims and NABARD on 5th July, 2012.

Dr. Roshida Rodrigues

- Resource person to the Study India Programme (SIP) conducted by Goa University for the students of Nihon University, Japan in the module on Indian Philosophy from 5th November 2012 to 12th November 2012.

Mrs. Vrushali Prabhugaonkar

- Resource person for the T V programme 'Antariksh' on Prudent Media channel, on the topic 'Gregorian calendar - Days of the Week '. Organised a programme

at “Students section of the Antariksh” for the T.Y.B.A (History) students .

Mr. Prajal Sakhardnade

- Invited to be the Resource Person to conduct the Kushawati Heritage Trail of Chandor, Netravalli, Rivona, Uzgallimall, Vichundrem etc on 29th July, 2012.
- Invited to be the Resource Person to conduct the Kushawati Heritage Trail on 8th September, 2012 organised by D. M.'s College of Arts & Commerce, Assagao-Bardez, Goa.
- Invited to be the Resource Person to conduct the Kushawati Heritage Trail on 8th September, 2012 organised by Department of Political Science, Goa University.
- Invited to be the Resource Person to conduct the Vasco Heritage Trail on 13th September, 2012 organised by Young Indians.

IGNOU COUNSELOR

Mr. Edwin Cortez, Dr. Ketan Govekar, Ms. Shilpa Naik, Ms. Neeta Kole, Trupti Gaonkar

Spoken Tutorial in collaboration with IIT Mumbai

Ms. Shilpa Naik Conducted Spoken Tutorial Sessions by IIT Bombay for students and staff. Dhempe College is the RESOURCE Centre for North Goa to conduct IIT Bombay Spoken Tutorial Programmes.

Programmes organized for students:

- Conducted training on Moodle for the students.
- “Technogyam” organized by the department on 4th Dec 2012.
- Summer course on ‘Analytical Tools’ for SYBSC students in April 2013.
- Biotech Week and exhibition titled ‘Chiasma’ for Biotechnology students.
- Poster and Quiz competition for Chemistry students
- Poster competition on ‘save Girl child’ for College Students
- Other than this, field trips, heritage trails, debates, paper presentation were organized periodically for students.

PRIZES/MEDALS WON BY THE STUDENTS

- 02 GOLD medals won by the students for All India Karate Championship
- 04 GOLD, 01 silver medal and 01 bronze medal for Weight lifting & Power lifting Inter – collegiate tournament at Goa University .
- 1st Prize/Trophy for acting as Best Chief Minister for Students Parliament Competition was held by Goa Government.
- first prize for Quiz contest and a Trophy for Best performing College for Annual Political Science Open Day
- First and second place for state level and District Level elocution competition on the theme ‘save the girl child
- won rolling shield and 1st place for 9th Late kavivarya Shankar Bhandari Konkani Kavya Vachan Sart’
- 1st place for Colossus 2012...a Digital War Event ‘Bug it’ and Debate, webster
- 1st place for Tech Twister 12” ‘Jalwa, Lights camera and action and Shoot out
- 1st place for Inter-collegiate IT event “X-ICONZ”
- 1st place for All Goa Inter Collegiate Flower making arrangement competition
- 1st place for Photography Competition
- Students secured overall 1st place for the events and a Rolling Trophy for ROOTS 2012
- 1st place and 2nd place for METEORA 2012 debate Desifunk designing
- Runner’s Up’ for the event for Synapse 2012
- 2nd place for Quiz at dempo college on ‘Elections and Electoral Reforms in India and Goa
- 1st Place for K-OSS’ Fashion Show and Runner’s Up for MISS K-OSS
- Other than these many second and third places were won by students.

Placement cell

- Under the placement cell of the College various talks on career opportunities were organized for the students.
- Database of the students was provided to various Institutes and companies such as Tulip group of companies, Frankfinn Institute of Air hostess Training, JCI-St.

Inez, Reliable Analytical laboratories Pvt. Ltd.

- Students also participated for placement drive by Mahindra Satyam At Chowgule College, Margao and 02 students were selected for placement of jobs.

Health Centre

- A **health camp** was jointly organised Health club and women's cell under the convenor-ship of Dr. Lina Talwadkar and Mrs. Sonia Rao.
- A talk on '**skin Care**' followed by a health Camp, conducted by Dr. Anupama Kudchadker an eminent dermatologist.
- One day workshop for school, Higher Secondary and college teachers on '**vector borne diseases**' in collaboration with Goa Urban Health Centre.

Health Centre of the College and Mrs. Mukta Karamadi of Psychology Department organised a state level seminar on '**Adolescents and Mental Health: Problems and Remedies**' in collaboration with Directorate of Health Services.

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	Nil	Nil	Nil	Nil
PG	Nil	Nil	Nil	Nil
UG	02 B.A. & B.Sc	Nil	Nil	Nil
PG Diploma	01 Journalism	Nil	Nil	Nil
Advanced Diploma	Nil	Nil	Nil	Nil
Diploma	Nil	Nil	Nil	Nil
Certificate	1	8(non conventional short term courses)	9	02
Others				
Total	04	08(NCC)	09	02

Interdisciplinary	Nil	Nil	Nil	Nil
Innovative	Nil	Nil	Nil	Nil

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	02 B.A. & B.Sc
Trimester	Nil
Annual	Nil

1.3 Feedback from stakeholders* Alumni ☐ Parents ☐ Employers ☐ Students ☒

(On all aspects)

Mode of feedback : Online ☐ Manual ☒ Co-operating schools (for PEI) ☐

**Please provide an analysis of the feedback in the Annexure*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Nil

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Nil

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
41	17	24	0	0

2.2 No. of permanent faculty with Ph.D.

15

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
-	-	--	-	-	-	-	-	5	-
-	-	--	-	-	-	5	-	-	-
-	-	--	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-

2.4 No. of Guest and Visiting faculty and Temporary faculty

06

11 CB+
27LB

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	05	22	90
Presented	03	08	10
Resource Persons	01	01	04

2.6 Innovative processes adopted by the institution in Teaching and Learning:

PPT, Field Trips, Paper Reading, Screening Drama, movies, Group Discussion, Debate.

2.7 Total No. of actual teaching days during this academic year

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Computer Science students: Online exam

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop	22	Nil	Nil
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2.10 Average percentage of attendance of students	> 75 %
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2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.A.	129	28	39	39	-----	23
B.Sc	73	30	32	02	-----	09
PGDJMC	07	03	04	----	-----	-----

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

Regular Audit under the ISO mechanism is conducted to check lesson plans, attendance.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	00
UGC – Faculty Improvement Programme	01
HRD programmes	01
Orientation programmes	03
Faculty exchange programme	01
Staff training conducted by the university	00
Staff training conducted by other institutions	04
Summer / Winter schools, Workshops, etc.	00
Others	04

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	38	-----	-----	-----
Technical Staff	01	-----	-----	-----

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Research Cell of the College provide information with regard to minor/major projects. CD containing data of formats to apply for project is provided to faculty members are encouraged to present and publish research papers at national and International seminars/conferences workshops.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	Nil	01	01
Outlay in Rs. Lakhs	11,77,640/-	-----	11,77,640/-	11,77,640/-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	81	03	11	08
Outlay in Rs. Lakhs	3,08,500/-	3,31,500/-	6,40,000/-	3,08,500/-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	01	01	-----
Non-Peer Review Journals	-----	-----	-----
e-Journals	-----	-----	-----
Conference proceedings	01	01	-----

3.5 Details on Impact factor of publications :

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the Funding Agency	Total grant sanctioned	Received
Major projects	3 years	Dept. of Science & Technology	18,80,000/-	17,60,000/-
Minor Projects	2 years	UGC	6,40,000/-	3,31,500/-

Interdisciplinary Projects	-----	-----	-----	-----
Industry sponsored	-----	-----	-----	-----
Projects sponsored by the University/ College	-----	-----	-----	-----
Students research projects <i>(other than compulsory by the University)</i>	-----	-----	-----	-----
Any other(Specify)	-----	-----	-----	-----
Total	-----	-----	-----	-----

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	-----	01	01	-----	-----
Sponsoring agencies	-----	UGC	Directorate of Art and Culture, Govt. of Goa.	-----	-----

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency	1532190	From Management of University/College	Nil
Total	1532190/-		

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	Nil
	Granted	Nil
International	Applied	Nil
	Granted	Nil
Commercialised	Applied	Nil
	Granted	Nil

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College
-----	-----	-----	-----	-----	-----	-----

3.18 No. of faculty from the Institution
who are Ph. D. Guides
and students registered under them

03
02

3.19 No. of Ph.D. awarded by faculty from the Institution

02

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF	---	SRF	---	Project Fellows	---	Any other	---
-----	-----	-----	-----	-----------------	-----	-----------	-----

3.21 No. of students Participated in NSS events:

University level	Nil	State level	Nil
National level	Nil	International level	Nil

3.22 No. of students participated in NCC events:

University level	Nil	State level	Nil
National level	Nil	International level	Nil

3.23 No. of Awards won in NSS:

University level	Nil	State level	Nil
National level	Nil	International level	Nil

3.24 No. of Awards won in NCC:

University level	Nil	State level	Nil
National level	Nil	International level	Nil

3.25 No. of Extension activities organized

University forum	<input type="text" value="Nil"/>	College forum	<input type="text" value="01"/>	
NCC	<input type="text" value="Nil"/>	NSS	<input type="text" value="03"/>	Any other <input type="text"/>

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Establishment of outreach and Extension Cell in the College.
- Outreach and extension cell in collaboration with Women Cell organised a health camp for the villagers of Penha de Franca village in April 2013.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	5362 Sq.m.	-----	DCT's	
Class rooms	19	-----	DCT's	
Laboratories	14	-----	DCT's	
Seminar Halls	1	-----	DCT's	
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	04	11	UGC	15
	-----	06	UGC	06
Value of the equipment purchased during the year (Rs. in Lakhs)	113400	372435	UGC	485835
		281698	UGC	281698
Others				

4.2 Computerization of administration and library

Yes

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	33267		1102	407407	34369	
Reference Books	-----	--	-----	-----	-----	-----
e-Books	-----	--	-----	-----	-----	-----
Journals	-----	--	75	31752	-----	-----
e-Journals	1	5000	1	5000	1	5000
Digital Database	-----	--	-----	-----	-----	-----
CD & Video	95	--	-----	-----	95	-----
Others (specify)	-----	--	-----	-----	-----	-----

4.4 Technology up gradation (overall)

	Total Compu ters	Comp uter Labs	Inte net	Brows ing Centr es	Compu ter Centres	Offi ce	Dep art- men ts	Ot her s
Exi stin g	50	30	30	09	09	07	04	---
Ad ded	19	08	08	--	---	01	06	04
Tot al	69	38	38	09	09	08	10	04

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Students –spoken tutorial, COC-Web Design & Office Secretary, Staff-MS Office.

4.6 Amount spent on maintenance in lakhs :

i) ICT	360180
ii) Campus Infrastructure and facilities	129763
iii) Equipments	163585
iv) Others	50000
Total :	703528

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- Conducted awareness about education quality.
- After meeting observation, discussed the various problem issues faced by the students.

5.2 Efforts made by the institution for tracking the progression

- * Semester wise student's exam performance analysis is done.
- * Mentorship programme to monitor student needs is implemented through the teachers tracking at different levels.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
801	----	-----	-----

(b) No. of students outside the state

07

(c) No. of international students

35

(d) Gender Ratio

Men	No	%
	250	31.21 %

Women	No	%
	551	68.79 %

(e) Category Ratio

Last Year						This Year					
Gen	SC	ST	OBC	Physically Challenged	Total	Gen	SC	ST	OBC	Physically Challenged	Total
659	13	40	85	04	801	628	06	46	80	05	765

Demand ratio

NIL

Dropout %

NIL

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

The competitive exam cell in the College provides training/instruction to students interested in appearing for competitive exams.

No. of students beneficiaries

5

5.5 No. of students qualified in these examinations

NET	----	SET/SLET	----	GATE	---	CAT	----
IAS/IPS etc	---	State PSC	---	UPSC	---	Others	----

5.6 Details of student counselling and career guidance

17 student-counseling for emotional, family, interpersonal and academic counselling.

Career guidance given to 07 students.

Aptitude testing : 02 students

No. of students benefitted

22

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
09	92	02	-----

5.8 Details of gender sensitization programmes

Health Camp, follow up health camp, self defence and "Save Girl Child".

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level

17

National level

08

International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	-----	-----
Financial support from government	54	4,67,199/-
Financial support from other sources	23	2,07,000/-
Number of students who received International/ National recognitions	-----	-----

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: 2 grievances redressed a) One student
b) Canteen

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Our Mission
To evolve
A community of people moving creatively in a spirit of cooperation, on an enthusiastic journey of discovery, Developing analytical and caring personalities and acquiring the pertinent skills, spurred on by an honesty of purpose, To share responsible in enriching the web of life.

6.2 Does the Institution has a management Information System

No. But has Quality Management System (QMS)

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Nil

6.3.2 Teaching and Learning

Use of ICT in imparting knowledge.

6.3.3 Examination and Evaluation

Outsourced software for result generation.

6.3.4 Research and Development

Research Cell

6.3.5 Library, ICT and physical infrastructure / instrumentation

Digital database of books is maintained, Internal facility in library for students. Inflibnet subscription

6.3.6 Human Resource Management

Art of Living workshop

6.3.7 Faculty and Staff recruitment

As per Govt. and University's Statutory procedures

6.3.8 Industry Interaction / Collaboration

MOU with NIO, ICAR Industrial training, Industrial visits for students Campus recruitment.

6.3.9 Admission of Students

Nil

6.4 Welfare schemes for

Teaching	Nil
Non teaching	Festival Advance
Students	Student Aid Fund Students Scholarship (DCT)

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done

Yes



No



6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	ISO	Yes	ISO-MR
Administrative	Yes	ISO	Yes	ISO-MR

6.8 Does the University/ Autonomous College declares results within 30 days? **N.A.**

For UG Programmes Yes ☐ No ☐

For PG Programmes Yes ☐ No ☐

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

N.A.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

N.A.

6.11 Activities and support from the Alumni Association

Heritage Walk in and around Panaji

6.12 Activities and support from the Parent – Teacher Association

Annual meeting held to appraise about the academic and other related matters such as SMS based information of students to parents.

6.13 Development programmes for support staff

MS Office training.

6.14 Initiatives taken by the institution to make the campus eco-friendly

Separation of biodegradable & non-biodegradable waste.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Feedback from students.
- Effective use of ICT in classroom teaching and laboratory practical's.
- LAN-Networking of all departments and office facilities.
- Outreach programmes
- Organisation of unique short term need based skill oriented courses and workshops for students, community with involvement of MOU institutes.
- MOUs with renowned National and International Research organisations.
- Association of Psychology department with Disha School.
- Day Care Centre
- Health Centre
- Academic audits
- Mentoring Program
- Use of sms for conveying to the students status of attendance and other academic matters.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

* Chairman of the IQAC instructed the HODs of various departments to make up for any failure to implement POA.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

1. Adoption of a village for socio-economic development

Outreach program are held by the College in the village of Penha de Franca with the involvement of teachers & students. During these programs health camps & follow up camps for ladies from the village are organised. Also training is imparted to the villagers for organics farming during which they are taught about how to make vermin compost etc. This program was organised in collaboration with Ela Farm. Financial awareness program was conducted by for villagers on of our faculties Ms. Annie Rajan who was trained by Security & Exchange Board of India. (SEBI).

2. Outreach to the Disabled and Marginalised

The College through its Department of Psychology and Department of Philosophy have been conducting outreach programme at Disha Special School and Hamara School respectively.

7.4 Contribution to environmental awareness / protection

1. Green House has been furnished.
2. Vermi composting and use of natural manure
3. Disposal of chemicals and prescribed standard operation procedures for such disposal.

7.5 Whether environmental audit was conducted?

Yes

☐

No

☒

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

The institution is actively considering the proposal to make the College a green campus with conscious efforts to reduce the per capita carbon footprint by implementing innovative methods like encouraging students to use cycles.

Part – C

8. Plans of institution for next year

Physics Department

- To organise a workshop or seminar.
- To conduct a Non-Conventional Course.
- To hold a Talk on relevant subject or issue.
- To celebrate the “Science Day”.
- To organise study tour to important place or institution.
- To train students to build reflecting telescope in the College.
- To organise lecture on Science.

Chemistry Department

- To organise poster competition.
- To facilitate Quiz Competition participation.
- To hold a talk.

Botany Department

- To encourage students participation in seminars.
- To encourage publication of research papers by the faculty members.
- To organise Quiz Competition.
- To organise study tour and visit to botanical garden.

Zoology Department

- To organise one workshop for students.
- To organise a talk on Career Development.
- To organise study tour.
- To organise a Nature trip on wildlife.
- To conduct a presentation on vital issue.

Geology Department

- To conduct a value added course for the students.
- To encourage students to participate in seminar.
- To conduct a study tour.
- To organise a talk.
- To conduct an orientation program on project work.

Maths Department

- To organise a maths competition for students.
- To organise inter-department play or skit competition.
- To guide students for talent competition.

Computer Science Department

- To organise one workshop for the teachers.
- To organise an inter-collegiate IT Fest.
- To conduct an on line talk.
- To conduct training programme on software and hardware.

Information Technology Department

- To conduct a seminar for the students.
- To conduct training programme for the students.
- To conduct awareness programme for the students.
- To conduct one workshop.

Biotechnology Department

- To organise a Departmental Poster Competition Event.
- To establish a departmental club.
- To conduct a non-Conventional Course.
- To organise talk or lecture.
- To organise a workshop.
- To encourage students participation in seminars and events in other Colleges.

English Department

- To organise a Literacy week function.
- To organise inter-class competitions.
- To organise Reading sessions for students on poetry, plays etc..
- To organise movie shows.
- To organise Quiz Competition.
- To help the students to train for participation in competitions, seminars, festivals and inter-class/inter-college competitions.
- To organise Bridge course for students to improve their English Communication skills.

Indian Languages Department

- To organise programmes to commemorate the Hindi Day.
- To organise Quiz Competitions.
- To organise poetry competition for students.
- To organise screening of video films on Hindi/Marathi/Konkani.
- To train students for participation in various language based competitions.
- To hold a talk.

History Department

- To organise a workshop for the students.
- To organise seminar for the students.
- To conduct a Non-Conventional Certificate course.
- To conduct study tour.
- To conduct visit to historical places.

Philosophy Department

- To organise interactive programmes for students.
- To carry out visits to important places.
- To hold lecture or talk by guest speaker.
- To organise debate on vital issue.
- To involve students in social service.

Economics Department

- To provide students of Economics training in statistical technique.
- To encourage faculty members to attend and present papers at National and International seminars.
- To conduct Quiz Competition.
- To conduct debates on economics issues and topics.

Political Science Department

- To conduct a Non-Conventional Course for competitive Exams.
- To organise Elocution Competition on Political Issues .
- To screen documentaries and films relevant to the subject.
- To organise talk and interactive sessions for the students.
- To organise one workshop for faculty and students.
- To participate in students Mock Parliament.
- To organise Poster competition for students.
- To organise Quiz Competition for students.
- To organise Debate on vital political issues.

Psychology Department

- To conduct internship programme for students at Disha School .
- To organise study tour /field trip for students.
- To organise short term course for teachers.
- To conduct workshop for teachers.
- To organise student activities relevant to psychology and counselling.

Journalism Department

- To involve students in media organisation to help gain first hand knowledge and experience .
- To conduct photography / videography workshop for the students.
- To organise Quiz Competition.
- To organise Debate on current issues.

Physical Education Department

- To organise All Goa Inter-Collegiate competition in any one sport.
- To conduct various inter-class sports competitions/tournaments. .
- To train and coach students in various sporting events.
- To improve gymkhana functioning for physical fitness activities.

Library Department

- To further computerise the library.
- To install barcodes and bar code reader systems in the library.
- To enhance research facilities for the staff and students in the library.
- To go for wi-fi in the library.
- To improve library functioning and storage and maintenance of books.

Name : Dr. Ketan S. Govekar

Name : Dr. Yasmin Modassir

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

Annexure I

Abbreviations:

CAS	-	Career Advanced Scheme
CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
COP	-	Career Oriented Programme
CPE	-	College with Potential for Excellence
DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Programme
SF	-	Self Financing
SLET	-	State Level Eligibility Test
TEI	-	Teacher Education Institution
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission