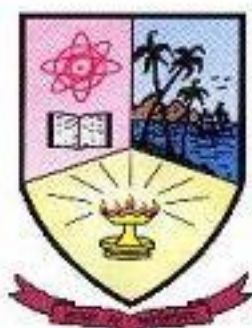


D.C.T.s

Dhempe College of Arts & Science, Panaji, Goa



**The Annual Quality Assurance Report (AQAR)
2013-2014**

NAAC Track ID :GACOGN10088

The Annual Quality Assurance Report (AQAR) of IQAC

2013-14

Part – A

1. Details of the Institution

1.1 Name of the Institution

D.C.T.s Dhempe College of Arts & Science, Miramar, Panaji-Goa

1.2 Address Line 1

Post Box No.222,

Address Line 2

Miramar, Panaji-Goa

City/Town

Panaji

State

Goa

Pin Code

403001

Institution e-mail address

principal@dhempecollege.edu.in
dhempe@rediffmail.com

Contact Nos.

0832-2462376/2461507

Name of the Head of the Institution:

Dr. Yasmin Modassir

Tel. No. with STD Code:

(0832) 2462376/2461507

Mobile:

09371111117

Name of the IQAC Co-ordinator:

Dr. K. G. Hiremath

Mobile:

+919423835182

IQAC e-mail address:

hiremathkgdr@yahoo.co.in

1.3 NAAC Track ID

GACOGN10088

1.4 Website address:

www.dhempecollege.edu.in

Web-link of the AQAR:

www.dhempecollege.edu.in/AQA201314.doc

1.5 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	***	----	2000	2000-2005
2	2 nd Cycle	B ⁺	----	2003	2003-2008
3	3 rd Cycle	A	----	2010	2010-2015

1.6 Date of Establishment of IQAC :

10/07/2003

1.7 AQAR for the year

2013-2014

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC

i. AQAR	2009-2010	23/12/2010
ii. AQAR	2010-2011	21/02/2012
iii. AQAR	2011-2012	07/04/2012
iv. AQAR	2012-2013	27 /08 /2014
v. AQAR	2013-2014	18/10/ 2014

1.9 Institutional Status University

State ☒ Central ☐ Deemed ☐ Private ☐

Affiliated College Yes ☒ No ☐

Constituent College Yes ☐ No ☒

Autonomous college of UGC Yes ☐ No ☒

Regulatory Agency approved Institution Yes No
(eg. AICTE, BCI, MCI, PCI, NCI)

Not Applicable

Type of Institution Co-education ☒ Men ☐ Women ☐
Urban ☒ Rural ☐ Tribal ☐

Financial Status Grant-in-aid ☐ UGC 2(f) ☒ UGC 12B ☒

Grant-in-aid + Self Financing ☒ Totally Self-financing ☐

1.10 Type of Faculty/Program

Arts	<input type="checkbox" value="√"/>	Science	<input type="checkbox" value="√"/>	Commerce	<input type="checkbox" value="."/>	Law	<input type="checkbox" value="."/>	PEI (Phys Edu)	<input type="checkbox" value="."/>
TEI (Edu)	<input type="checkbox" value="."/>	Engineering	<input type="checkbox" value="."/>	Health Science	<input type="checkbox" value="."/>	Management	<input type="checkbox" value="."/>	Others (Specify)	<input type="checkbox" value=".-"/>

1.11 Name of the Affiliating University

Goa University

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

☐

University with Potential for Excellence

☐

UGC-CPE

☐

DST Star Scheme

☐

UGC-CE

☐

UGC-Special Assistance Program

☐

DST-FIST

☐

UGC-Innovative PG programs

☐Any other (*Specify*)☐

UGC-COP Programs

2. IQAC Composition and Activities**2.1 No. of Teachers**

5

2.2 No. of Administrative/Technical staff

2

2.3 No. of students

2

2.4 No. of Management representatives

1

2.5 No. of Alumni

1

2.6 No. of any other stakeholder and community representatives

1

2.7 No. of Employers/ Industrialists

1

2.8 No. of other External Experts

2

2.9 Total No. of members

15

2.10 No. of IQAC meetings held

5

2.11 No. of meetings with various stakeholders:

2

Faculty

3

Non-Teaching Staff

2

Students

2

Alumni

2

Others

--

2.12 Has IQAC received any funding from UGC during the year? Yes

.

No

√

If yes, mention the amount

NA

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos

--

International

--

National

--

State

--

Institution Level

1

(ii) Themes

Preparation for Accreditation

2.14. Significant activities and contribution made by IQAC

1. Personality enhancement programs to be conducted every week during zero hour.
2. Professional Counselor on contract base to be appointed to council the students
3. Invite a person who has been a member of peer team to speak.
4. Prepare a format for academic audit of all departments and conduct the audit.
5. Changes to be made in faculty record book.
6. Training of the laboratory assistants to feed the attendance data and repairing of equipments.
7. Step to be taken to prevent ragging
8. Consolidating the data of chemicals of the college.

2.15 Plan of Action by IQAC /Outcome

Each department/committee gives the plan and the outcomes are listed below:

Faculty of Science		
Sr. No	Plan of Action	Outcome
1	Physics <ul style="list-style-type: none">• To organize a workshop or seminar, lecture on science, study tour• To conduct a Non-Conventional Course.• To celebrate the "Science Day".• To train students to build reflecting telescope in the College.	<ul style="list-style-type: none">• Conducted a training workshop for "laboratory Assistants and laboratory technician of under Graduate Colleges affiliated to Goa University.• Conducted one Non-conventional course.• Conducted one Popular Science Lecture.

2	Chemistry <ul style="list-style-type: none"> To organize poster competition. To facilitate Quiz Competition participation. To hold a talk. 	<ul style="list-style-type: none"> Three Workshops conducted, Two papers presented at national conference. A teacher completed 8 weeks online course on 'Writing in Sciences' conducted by Stanford University A teacher attended a one day State Level Seminar Two students secure third place at all Goa Chemistry quiz competition conducted by all Goa Chemistry Teachers Association.
3	Botany <ul style="list-style-type: none"> To encourage students participation in seminars. To encourage publication of research papers by the faculty members. To organize Quiz Competition. To organize study tour and visit to botanical garden. 	<ul style="list-style-type: none"> Two Paper Published, One Paper presented Five teachers attended seminar/ workshops One teacher worked as resource person for two workshops. 5 T.Y.B.Sc students attended workshop. Two students won prize power point presentation/ poster competition. One major research project completed. Quiz competition on nature conducted.
4	Zoology <ul style="list-style-type: none"> To organize one workshop for students. To organize a talk on Career Development. To organize study tour. To organize a Nature trip on wildlife. To conduct a presentation on vital issue. 	<ul style="list-style-type: none"> Organized workshop for students on "Eco – Cinema" in association with BITS Goa. Organized lecture on personal development by Prof. Agnelo Crasto. Organized a Nature trail to Tambdi Surla as Activity for wild life week. Organized a presentation on Goa's Bio Diversity under Nature club. Organized a talk on Herpetofauna.
5	Geology <ul style="list-style-type: none"> To conduct a value added course for the students. To encourage students to participate in seminar. To conduct a study tour. To organize a talk. To conduct an orientation program on project work. 	<ul style="list-style-type: none"> Conducted a non-conventional course. One paper published, Organized talks Conduct an orientation program on project work.
6	Mathematics <ul style="list-style-type: none"> To organize a maths competition for students. To organize inter-department play or skit competition. To guide students for talent competition. 	<ul style="list-style-type: none"> Organized an inter-department Mathematica Competition (Simple Mathematical Aptitude Competition)
7	Computer Science <ul style="list-style-type: none"> To organize one workshop for the teachers. To organize an inter-collegiate IT Fest. To conduct an on-line talk. To conduct training program on software and hardware. 	<ul style="list-style-type: none"> Organized a workshop for teacher from other institution. Teachers participated in "Basic IT Skills and Linux" session by IIT Bombay and appeared for online test on Linux. Certificates by IIT Bombay were awarded to the successful teachers. Organized an Inter-college IT Fest 'Technogyaan' Organized online talk on open source software by Dr. Uday Bhatye from ASP College Ratnagiree. Spoken tutorial program where conducted for students on C++, PHPMYSQL, Linux.

8	Biotechnology <ul style="list-style-type: none"> To conduct poster competition Establish departmental club Conduct a non-conventional course Hold, talks/lecture, Organize workshop Encourage students to participate in seminars and events in other colleges 	<ul style="list-style-type: none"> Operon club formed, Exhibition Chiasma held and Chiasma brochure released, Completed a non-conventional course, Two guest lectures, Published five research papers
9	Information Technology <ul style="list-style-type: none"> Conducting seminars, workshops, training 	<ul style="list-style-type: none"> Conducted one seminar, two training programs, one workshop
Faculty of Arts		
1	English <ul style="list-style-type: none"> To organize a Literacy week function. To organize inter-class competitions. To organize Reading sessions for students on poetry, plays etc.. To organize movie shows. To organize Quiz Competition. To help the students to train for participation in competitions, seminars, festivals and inter-class/inter-college competitions. To organize Bridge course for students to improve their English Communication skills. 	Bridge course sponsored by ICCR was conducted, screened several movies, Organized CARPE DIEM – a literary fest,
2	History <ul style="list-style-type: none"> To organize a workshop for the students. To organize seminar for the students. To conduct a Non-Conventional Certificate course. To conduct study tour. To conduct visit to historical places. 	<ul style="list-style-type: none"> Two workshops arranged Completed a certificate course and minor project Organized heritage trails and study tours.
3	Indian Languages Department <ul style="list-style-type: none"> To organize programs to commemorate the Hindi Day. To organize Quiz Competitions. To organize poetry competition for students. To organize screening of video films on Hindi/Marathi/Konkani. To train students for participation in various language-based competitions. To hold talks. 	Hindi Screened a play organized, Dr. Vaishali Naik authored a book titled 'Lokgeeto ka tulanatmak adyayan' published by Vidya Prakashan, Kanpur in October, 2013 Konkani Organized quiz, Screened 'O Maria' - Konkani movie Marathi Invited as chief guest, resource person, judge and presented a paper.
4	Philosophy <ul style="list-style-type: none"> To organize interactive programs for students. To carry out visits to important places. To hold lecture or talk by guest speaker. To organize debate on vital issue. To involve students in social service. 	<ul style="list-style-type: none"> Organized three community programs, Organized two talks Presented 2 papers Interactive session and debate organized Field trip to Big Foot Year long social service carried out at Hamara school

5	Economics <ul style="list-style-type: none"> To provide students of Economics training in statistical technique. To encourage faculty members to attend and present papers at National and International seminars. To conduct Quiz Competition. To conduct debates on economic issues and topics. 	Arranged 2 talks, visited customs and excise departments, took part in 3 competitions.
6	Political Science <ul style="list-style-type: none"> To conduct a Non-Conventional Course for competitive Exams. To organize Elocution Competition and debate on Political Issues . To screen documentaries and films relevant to the subject. To organize talk and interactive sessions for the students. To organize one workshop for faculty and students. To participate in students Mock Parliament. To organize Poster competition for students. To organize Quiz Competition for students. 	<ul style="list-style-type: none"> Non- conventional course completed, One competition held Two talks arranged, Screened a movies, Two papers were presented
7	Psychology <ul style="list-style-type: none"> To conduct internship program for students at Disha School. To organize study tour /field trip for students. To organize short term course for teachers. To conduct workshop for teachers. To organize student activities relevant to psychology and counseling 	<ul style="list-style-type: none"> One workshop conducted and attended two. Completed short term course, Presented paper at international conference Internship service with Disha School Student visit to PMC. <p>Participated in PSYGNUS at St. Xavier College of Mapusa. Students won 3rd place.</p> <ul style="list-style-type: none"> Visit to Disha School.
8	Post-graduate Diploma on Journalism and Mass Communication <ul style="list-style-type: none"> To involve students in media organization to help gain firsthand knowledge and experience. To conduct photography / videography workshop for the students. To organize Quiz Competition. To organize Debate on current issues. To release in-house tabloid 'The Reflectro' 	<ul style="list-style-type: none"> Students interned at various media houses in the state like BIG 92.7 F.M, The Navhind Times, Goa 365 Organized 'Through the Lens: A State-Level Photography Workshop' on 23rd September, 2013. The resource persons were Mr. Ashish Kamat, well known Commercial Photographer, Mr. Rajtilak Naik, Senior Photojournalist in Goa and Mr. Levite D'Mello, Graphic designer Discussions and debates organized in the current affairs classes. Released on 23rd September, 2013

9	Physical Education Department <ul style="list-style-type: none">To organize All Goa Inter-Collegiate competition in any one sport.To conduct various inter-class sports competitions/tournaments..To train and coach students in various sporting events.To improve gymkhana functioning for physical fitness activities.	<ul style="list-style-type: none">Intercollegiate Cricket Tournament organized for students and staffFollowing competition/tournaments were organized <table><tr><td>Students</td><td>Teachers</td></tr><tr><td>Table tennis</td><td>Table Tennis</td></tr><tr><td>Carom</td><td>Carom</td></tr><tr><td>Football</td><td></td></tr><tr><td>Volley Ball</td><td></td></tr></table> <ul style="list-style-type: none">Coaching by a professional Coach for foot ballInternal coaching for Kabaddi, Cricket, Volley ball and BadmintonGymnasium facility provided for physical fitness from 8.00 am to 9.00 am	Students	Teachers	Table tennis	Table Tennis	Carom	Carom	Football		Volley Ball	
Students	Teachers											
Table tennis	Table Tennis											
Carom	Carom											
Football												
Volley Ball												
10	Library <ul style="list-style-type: none">To further computerise the library.To install barcodes and bar code reader systems in the library.To enhance research facilities for the staff and students in the library.To go for wi-fi in the library.To improve library functioning and storage and maintenance of books.	Books Purchased Bar coding in progress										

Sr. No.	Committees	
	Plan of Action	Achievements
1	Anti – Ragging Committee Steps to prevent ragging planned	CCTV cameras on all the floors and at sensitive places like canteen, library, gymkhana were installed
2	Career Oriented Courses Conduct carrier oriented courses	Two certificate courses conducted.
3	College Website Updating the web site	Updating has been completed.
4	Counselling And Mentoring A full time counsellor to be appointed, mentoring to be done by teachers, workshops to be organized.	Full time counsellor appointed, 20 cases handled by the counsellor, counsellor organized 3 workshops,
5	Day Care Centre Dance and sports coaching to be done	One week coaching program in western dance and sports and 10 days yoga classes were organized
6	Entrepreneurship Development Cell Students to be sent for Entrepreneurship Development	30 students attended Technology based Entrepreneurship development program on food processing
7	Equal Opportunity Centre Talks and seminar will be arranged	Two talks and one seminar arranged under this centre
8	Health Centre Acquiring premises for a new Counselling and Health Centre, organize Health Camp for all the five educational institutions of Dempo Charities Trust. Fogging of the premises, administer first aid, Attending workshops. Providing first-aid health related information to staff and students	Premises for Counselling and Health Centre was acquired Health camp was organized Fogging was done. Two teachers attended health related workshops. Administered first aid Posters on Health issues were displayed at various places within the college. Pamphlets on self-examination for Breast Cancer were distributed.
9	History-History Forum Arrange heritage walks, talks, skits, street plays	Four talks and four heritage walks arranged,

10	ISO 9001:2008 QMS Systems To get ISO 9001:2008 QMS certification, conducting academic audit	Continuation ISO 9001:2008. College was recertified again in February 2014 by URS CERTIFICATIONS LTD. Academic audit completed.
11	NCC Collecting funds for social causes, send the students for camps.	One student attended Basic Leadership Camp at Mysore. Fifteen cadets participated in Attended Annual Training camp at Mapusa and won prizes, raised funds for the Sainink welfare and for National Association for Blind.
12	Non-conventional Cell Conduct new value addition courses along with regular courses	Conducted twenty two 'Add-on' courses during the academic year
13	NSS NSS volunteers to be deputed for Lusofonia games in addition to routine activities	Ninety volunteers participated in Lusofonia 2014 event.
14	Parent Teacher Association Conduct a meeting of PTA	PTA meeting held to educate parents about the facilities and precautions taken in the college.
15	Personality Enhancement Program Organize talks on ethical and spiritual upliftment of the student community.	45 programs in Arts faculty and 11 programs in science faculty were arranged under Personality Enhancement Programs
16	Philosophy Association Debates, interactive sessions, community service	2 debates, two interactive sessions organized, visit to Hamara School.
17	Placement Cell Arrange talks on carrier, campus interview	Five talks, and one campus interview held.
18	Research Cell More research projects to be taken from all disciplines. The projects need to have innovative idea and smart common sense. Publication and presentation of papers	Already there are two major projects and ten minor projects running in the college, 7 papers published and 20 papers presented
19	Student activities Encourage the students to attend national, state level and intercollegiate competitions, quiz, etc.	Ten students attended national level activity and won four prizes. Eight students attended state level program. 132 students attended intercollegiate competition and won 27 prizes..
20	Student Information System and website College website up- gradation and improving student information system	College website up- graded and more than 100 MSMs sent to students
21	Women Cell Talks, essay writing and cooking competition	Talk, administering pledge, poem recitation

2.16 Whether the AQAR was placed in statutory body

Yes ☐ No ☒

Management ☐ Syndicate ☐ Any other body ☐

Proposed to place before Local Managing Committee/Governing Body of the Management

Provide the details of the action taken

SEMINARS/ CONFERENCES/CONVENTION ATTENDED

Department of Physics

Dr. Swati Pawar

- Attended IAPT annual convention at Goa University on 1st Feb 2014.
- Attended State Level conference on Rashtriya Uccastar Shiksha Abhiyan (RUSA) organized by Directorate of Higher Education (DHE) on 20th and 21st Feb. 2014.

Dr. Ramu Murthy

Chairperson for a **Physics Session** in National conference on **AICON' 14** organized by Chhatrapati Shivaji Institute of Technology, Durga, Chattisgarh, held on 25th and 26th April 2014. He has been issued certificate of recognition for valuable contribution in Nation Building.

Mr. Sandeep Burye

1. Attended program on issues in Education (DOPT GOI) organized by Goa Institute of Rural Development and Administration from 20- 22nd Aug. 2013
2. Attended Indian Association of Physics Teachers(IAPT) annual convention at Goa University on 1st Feb 2014.

Dr. Swati Pawar, Mr. Sandeep Burye, Dr. Miskil Naik

- Attended IAPT convention held on 1st Feb 2014 at Goa University.

Department of Chemistry

Dr. Vrinda Borker

1. Paper Photocatalytic degradation of Methylene Blue by TiO₂, ZnO, N-doped TiO₂ and ZnO, and iron ore rejects: a comparative study” by R. Karmali, V. Borker and K. S. Rane was presented at XXXII Annual conference of the Indian Council of Chemist held at Karnatak University, Dharwad on 28th -30th November, 2013.
2. Paper “Pyrochlore Oxides for disposal of nuclear wastes” by R. Karmali, V. Borker and K. S. Rane was presented at UGC sponsored National Conference “Physics and Chemistry of Advanced Materials” organized by C. B. Khedgi’s Basaveshwar Science, Raja Vijaysinh commerce & Raja Jaisinh Arts College, Akkalkot, Solapur on 18-19th December 2013. The paper was awarded second prize for Best Oral Presentation.

Mrs. Soniya Rao

1. Mrs. Soniya Rao attended a one day State Level Seminar on “Know your Right” held on 26th Feb 2014 at Fr. Fr. Agnel College of Arts & Commerce, Pilar, Goa.

Department of Zoology

Dr. Yasmin Modassir

1. Attended a three day International Conference on “Challenges Opportunities – The HR Way Ahead” at 3rd APFHRM Regional Human Resource Conference and 32nd NIPM Annual National Conference from 26th-28th September 2013, hosted by National Institute of Personnel Management, Goa Chapter held at Kala Academy, Panaji, Goa.
2. Attended a two day EFI National HRM Summit- 2013 and CIE 33rd Employee Relations Conference on “Productive Employee Relation for Competitive India” on 24th and 25th October 2013, held at Vivanta Taj President, Mumbai

Miss Alisha Fernandes

- Attended Seminar for World Zoonoses Day Organized by ICAR Research Complex held on 6th July 2013.

Department of Geology

- Dr. Manoj M. Ibrampurkar attended one day seminar on “Development versus Environment” organized by SRUJAN, Panaji – Goa at International Centre Dona Paula on 21/07/2013.
- Mr.M. M. Mayekar along with two F.Y.B.Sc. Geology students attended one day seminar on “**Mining in Goa: Issue & Concerns**” on 7th February 2014 at VVM’s Damodar College of Commerce & Economics at Margao – Goa.
- Dr. Manoj M. Ibrampurkar attended 3 days DoPT sponsored program on **Self Awareness and Personality Development** from 14th to 16th January 2014 at Goa Institute of Rural Development & Administration Ela, old – Goa.

Department of Biotechnology

Dr. Donna D'Souza Ticlo

- Attended a one day conference on 'Shaping Young Minds' by Goa Management Association held on 4th Oct 2013 at NIO Auditorium, Dona Paula, Goa.

Ms. Shradha Keni:

- Attended a lecture on 'The changing face of *Listeria* research in india-zoonosis as an emerging threat to Bioeconomy' organized by the National organizing Committee of International Symposium on problems of Listeriosis (ISOPOL XVIII) and ICAR research complex of Goa, held on Friday, 20th September, 2013 at Dinanath Mangeshkar Kala Mandir, Kala Academy, Panaji, Goa.

Faculty of Arts Department of English

Ms. Akshata Bhatt

- Attended a four-day National Workshop organized by *Center for Learning Beyond Curriculum*, Christ University, Bengaluru from 26th-29th August 2014

Department of Hindi

Dr. Vaishali Naik

1. Attended a State level Seminar on '21^{vi} shatabdi ke Hindi tatha pradeshik katha sahitya me Stri vimarsh' on 28th September, 2013 organized by Institute Menezes Braganza, Panaji and Gomantak Rashtrabhasha Vidyapeeth, Margao at IMB hall, Panaji-Goa.
2. Presented a paper in a Seminar titled 'Bharatiya Upanyas: paryavaran aur pratirodh' organized by Prayas in collaboration with Goa Board of Secondary and Higher Secondary Board held on 30th November, 2013 at Porvorim, Goa.
3. Attended a National level Seminar on '21^{vi} sadi ka Bharatiya Shitya' organized by Department of Hindi, Goa University in collaboration with Hindi Vibhag, Kendriya Hindi Nidheshyalay, New Delhi and Dr. Arvind Pandey Smruti Smruti Manch on 13-14 February, 2014 at Goa University, Taleigao-Goa.

Department of Marathi

Mr. Vinayak Bapat

1. Presented a paper in a Seminar on 'Bharatiya Upanyas: Paryavaran aur pratirodh' organized by Prayas held at Goa Board of Secondary and Higher Secondary Education on 30th November, 2013 at Porvorim-Bardez, Goa
2. Attended a One day Seminar cum workshop on the theme 'Inform to Inspire' organized by Family social Issue, Diocesan Family Service Centre held at their centre hall on 17th August, 2013 at Panaji- Goa.

Department of Konkani

Mrs. Anju Sakhardande

1. Attended a State Level Seminar on 'Konkani Dialects and other work' organized by Rosary College of Arts & Commerce, Navelim on 24th August, 2013 at Navelim, Goa.
2. Attended Women writers literary and social meet 'Chitrangi' organized by Konkani Bhasha Mandal in collaboration with Kala Avishkar on 7th December, 2013 at Borimal Sports Complex, Quepem, Goa.
3. Attended a State Level '1st Konkani Shikshan Parishad'(Konkani Education Conference organized by Goa Konkani Academi in collaboration with Directorate of Official Language Cell and Directorate of Education, Govt. of Goa on 11th December, 2013 at Institute Menezes Braganza, Panaji, Goa.
4. Attended 15th Youth Konkani Literary Convention organized by Goa Konkani Academi in collaboration with the Department of Konkani, Goa University, Taleigao on 14-15th December 2013 at Taleigao Plateau, Goa

Ms. Pritam Naik

1. Attended a State level Seminar on '21^{vy} shekdyantli Konkani Kadambari' organized by St. Xavier's College of Arts, Science and Commerce in collaboration with Goa Konkani Academy on 7th December, 2013 at Mapusa, Goa.
2. Attended a State Level '1st Konkani Shikshan Parishad'(Konkani Education Conference organized by Goa Konkani Academi in collaboration with Directorate of Official Language Cell and Directorate of Education, Govt. of Goa on 11th December, 2013 at Institute Menezes Braganza, Panaji, Goa.
3. Attended 15th Youth Konkani Literary Convention organized by Goa Konkani Academi in collaboration with the Department of Konkani, Goa University, Taleigao on 14-15th December 2013 at Taleigao Plateau, Goa.

Department of History

Mr. Prajal Sakhardande:

- Presented a paper at the Local History Seminar on 5-6th March, 2014 organized by Department of History, Goa University.

Department of Philosophy

Dr. Roshida R. Rodrigues

- Presented a paper titled '*Ethical Issues in Health care*' at the UGC sponsored two day National Seminar on Socio-Economic Inequities and the Health Sector' organized by Rosary College of Commerce and Arts, Navelim Goa on 30th and 31st August 2013.
- Presented a paper on the topic "*Relevance of Deep Ecology in Environmental Ethics*" for an International conference on Bounds of Ethics in a Globalized World organized by Christ University Bangalore from 6th January to 9th January 2014.

Ms. Sendra Pereira

Attended a regional seminar on 'Science and Technology in search of Ethical Values' organized by Shree Malikarjun College, Goa on 15th February 2014.

Department of Political Science

- Miss Shilpa Singh and Miss Fouzia Rizvi jointly presented "*Redefining Patronage, Bargaining and Redistribution (PBR): A discourse on India's New Political Economy.*" for the Conference on **India's Political Economy in Transition: The Crisis of Governance, Democracy and Development** on 21-22nd December 2013.
- Miss Shilpa Singh presented a paper titled "**Politics of Gender and Social Constraints**" in National Seminar on "**Women Leadership and Capacity Building in the Political and Economic Spheres-Prospects, Roadblocks and Strategies**" organized by Carmel College for Women, Nuvem-Goa on 28-29, March 2014.

Department of Psychology

Ms. Shweta Mayenkar

Attended a National level conference on, "Shaping Young Minds" on 5.09 13 organized by AIMA (This list is not exhaustive).

RESOURCE PERSON

- Dr. Ramu Murthy (Physics Dept) was the organising member and **Resource person** for the state level workshop on 'Maintenance of Electronic Laboratory Equipments' in collaboration with WRIC from 18th -22nd Nov. 2013.
- Dr. K. G. Hiremath (Botany Dept.) was the **resource person** for workshop on 'Organic farming' organized by Government College Khandola on 10th December 2013.
- Dr. K. G. Hiremath (Botany Dept.) was the **resource person** for a Nature Interpretation Camp organized by Forest Department Government of Goa on "Mangroves".
- Mr. Vinayak Bapat (Indian Languages Dept - Marathi) was invited as a **resource person** in the Panel discussion on Short Stories organized by Gomantak Sahitya sevak Mandal on 6th October, 2013 at Institute Menezes Braganza, Panaji, Goa.

JUDGE

- Dr. K. G. Hiremath (Botany Dept.) was the **judge** for "Fifth All Goa Inter Higher Secondary Environmental Project e-presentation Competition' organized by S.S. Samiti's H.S. School Kavale, Ponda.
- Mr. S.J. Godse (Zoology Dept) was the **judge** for All Goa Working Model Building Competition for School, Higher Secondary School and Colleges organized by Nature Club Unit of Goa College of Home Science, Panaji on 29th November 2013.
- Mr. S.J. Godse (Zoology Dept) was the **judge** an event in the exhibiton Chaisma 2013 organized by the Department of Biotechnology, Dhempe College of Arts & Science on 29th & 30th November 2013.
- Mrs. Suchana P. Amonkar (Zoology Dept) was the **judge** at the essay writing competition on "Image of Women in the 21st Century India" held in Sep. 2013 by the 'Womens cell'.
- Mrs. Sharaddha Rangnekar (Zoology Dept) was the **judge** at an event in the exhibiton Chaisma 2013 organized by the Department of Biotechnology, Dhempe College of Arts & Science on 30th November 2013.

6. Dr. Manoj M. Ibrampurkar (Geology Dept.) was the **judge** for seminar for students on the topic “Water Co-operation – challenges” organized by State Council of Education Research and Training, Government of Goa, Alto Porvorim at Goa Science Centre on 30/08/2013.
7. Mr. Vinayak Bapat (Indian Languages Dept - Marathi) was the **judge** for the Elocution Competition on Life of Swami Vivekanand on 29th July, 2013 organized by the Institute Menezes Braganza, Panaji, Goa.
8. Dr. Zinia Da Silva (Philosophy Dept.) was a **judge** at the healthy cuisine competition titled ‘Eat Right Be Bright’, conducted by the Cell for girl students of the college (Womens cell).
9. Dr. Lina Talwadkar (Chemistry Dept.) was a **judge** at the healthy cuisine competition titled ‘Eat Right Be Bright’, conducted by the Cell for girl students of the college (Womens cell).

CHAIRPERSON / CHIEF GUEST / GUEST OF HONOUR

1. Dr. Ramu Murthy (Physics Dept) was the **chairperson** for a Physics Session in National conference on AICON’ 14 organized by Chhatrapati Shivaji Institute of Technology, Durga, Chattisgarh, held on 25th and 26th April 2014.
2. Dr. K. G. Hiremath (Botany Dept.) was the **chief guest** for the inauguration of a Workshop on ‘Empowering the Women’ organized by Government College of Home Science, Panaji.
3. Dr. Vrinda Borker was the chief Guest for Annual Social Gathering for Vidya Probhodini High School, Porvorim.
4. Mr. Vinayak Bapat (Indian Languages Dept - Marathi)
 - i. Invited as the **chief guest** for the Annual Social Gathering of Govt. High School at Advai-Sattari, Goa.
 - ii. Invited as the **guest of honour** to release a book titled ‘Mayechi Savli’ by poet Shekhar Khandeparker on 15th Feb, 2014, Gomant Sahitya Sevak Sangh, Panaji.
5. Mr. Prajal Sakhardande (History Dept.)
 - i. **Chief guest** for the Borikar Sammelan in December, 2013.
 - ii. **Chief guest** under ‘Meet the Author’ Program organized by Jammat-i-Islami on 14th December, 2014 at Miramar, Goa.
 - iii. **Chief guest** for Sateri Devasthan program on 23rd December, 2013 at Casarwane-Pednem.
 - iv. **Chief guest** for the Annual Social Gathering of G.V.M’s Primary High School, Ponda on 29th January, 2014.
 - v. **Chief guest** for the Annual Social Gathering of Progress Secondary High School, Panaji on 31st January, 2014.
 - vi. **Chief guest** for the Ideal High School program for students of Std. IXth, Taleigao on 25th February, 2014.
 - vii. **Chief guest** for the Heritage Exhibition of V.D. & S.V. Wagle High School on 28th February, 2014.

MEMBERS ON BOARDS/ IMPORTANT POSITIONS

1. Mr. S.J. Godse (Zoology Dept) was the **Expert Member** in the review meeting for preparation of Glossary of Zoology in English-Hindi-Marathi of CSTT (HRD), Govt. of India, organized at Kolhapur from 28th September to 1st October 2013.
2. Mr. Prajal Sakhardande (History Dept.) was appointed as a **member on Government Museum Committee** in December 2013 by Govt. of Goa and visited Museums along with Environment Minister Smt. Alina Saldanha.
3. Dr. Zinia Da Silva (Philosophy Dept.) was appointed as the **V.C’ Nominee** at Goa University on Faculty Research Committee in Philosophy.
4. Mr. Edwin Cortez (Economics Dept.) was appointed as the **Vice-President** of Indian Society for Training and Development (ISTD).
5. Dr. Wendy Manuel (Psychology Department) is the **Associate Editor** of BOMBAY PSYCHOLOGIST, A journal of the Bombay Psychological Association, ISSN: 0975-0738.

INTERVIEWS

1. Dr. Donna D’Souza Ticlo (Biotechnology Dept.) was **interviewed by HCN TV channel** on 21st June 2013.
2. Mr. Prajal Sakhardande (History Dept.) was **interviewed by Café @ YSB group** on 14th December at Vasco-da-Gama, Goa.

PRESTIGIOUS INVITATIONS

1. Mr. Vinayak Bapat (Indian Languages Dept - Marathi)

- Invited as a **guest speaker** to speak on World population Day at Shri Bhumika Higher Secondary School, Pariyem on 11th July, 2013
- Invited as a **guest speaker** to speak at the PTA Counselling Day at Shri Bhumika Higher Secondary School, Pariyem on September, 2013
- Invited as the **chief speaker** to give a Talk on 'Life of Swami Vivekanand' at Vidya Prabodhini on 13th January, 2014.
- Invited to **preside over a book release** titled 'Anuttarit' by Anuradha Ganu on 16th Feb, 2014, Sanskruti Bhavan, Panaji-Goa.

2. Mr. Prajal Sakhardande (History Dept.)

- i. **Guest speaker** for the Fun Camp Children org by Xavier Centre for Historical Research held on 9th November, 2013.
- ii. **Guest speaker** for the Children at Camurim 27th December, 2014.
- iii. **Invited to give a Lecture** on History and Heritage of Goa at Saligao Heritage Festival held from 7-9th January, 2014.
- iv. **Invited to give a Lecture** by Mushtifund High School on 11th February, 2014. was **invited to give a presentation** on the History and Heritage of Goa on 27th February, 2014 organized by Bar Camp of S.P.Chowgule College of Arts & Science, Margao-Goa.

EXTENSION SERVICES

Chemistry

Dr. Vrinda Borker

1. Workshop on Urban Farming, Mushroom cultivation and Vermi composting on 24th July, 2013 at Village Panchayat Penha de France.
2. Workshop on Kitchen gardening and Vermi composting on 3rd September, 2013 at Village Panchayat Penha de France.
3. Workshop on Nutrition education was organized by Outreach Cell in association with Krishi Vigyan Kendra, Ela Goa at Village Panchayat Penha de Franca on 14th February, 2014.

Computer Science

Ms Shilpa Naik

Assisted the IIT Bombay Team in the IIT Conclave on 20th July 2013.

English

Ms. Lizella Gonsalves and Ms. Saba Sayed

Were faculty members for the ICCR-Sponsored *Language Learning and Enhancement Course* for ICCR scholars from all the colleges of Goa

History

Mr. Prajal Sakhardande:

- i. Campaigned for the preservation of Margao Municipal building, Vasco clock tower, Verna Cave and so on.
- ii. Organized the Kushawati Heritage trail to the BBA students of M.E.S's College of Arts & Commerce, Zuarinagar and the students of P.E.S.'s College of Arts & Science, Farmagudi, to the BBA students of Saraswat College of Commerce.
- iii. Organized Reis Magos Heritage Trail for the World Renowned Historian Prof. Romila Thapar on 18th February, 2014.
- iv. Provided Consultancy for the History of Patradevi Memorial for Govt. of Goa from February 2014 onwards.

Philosophy

1. Students opted for **Environmental Ethics** conducted a survey on 'Environmental issues in and around Panaji'.
2. Philosophy students visited to Shanti Avedna Sadan (Palliative Care for Cancer) and visit to Big Foot Lotoulim on 9/3/2014

Psychology

1. **Ms. Shweta Mayenkar**- took TYBA students on a field trip to Institute of Psychiatry and Human Behavior on 16.12.13.
2. **Dr. Wendy Manuel** is associate editor of BOMBAY PSYCHOLOGIST, A journal of the Bombay Psychological Association, ISSN: 0975-0738. This is a three year term beginning in 2012 up to 2014.
3. The initiative started in 2011-2012 in collaboration with Disha School for Special Children, Panjim, is an internship program christened 'WANGDA' which in Konkani means 'together'. Together our students and the differently abled will move forward for the development of an integrated community, where there are no barriers between the disabled and the rest of the community.

STAFF TRAINING PROGRAMS

College organized

1. Workshop on Mentorship for teachers of our college conducted by Dr Wendy Manuel 18th July, 7th August and 14th August 2013.
 2. Workshop on 'Teacher as a Counselor' conducted on 3rd August 2013
 3. In collaboration with Western Region Instrumentation Centre- Mumbai (WRIC) Department of Physics organized five day workshop on " Maintenance of Electronic Laboratory Equipments' from 18-22nd November 2013 for laboratory assistants and laboratory technician all over Goa.
- **Dr.Miskil Naik and Lizella Gonzalves** -Completed 10 day Orientation course for NSS Program officer from 25th Nov- 1st Dec. 2013 held at Ahmednagar.
 - **Dr,Vrinda Borkar**
Completed 8 weeks online course on 'Writing in Sciences' conducted by Stanford University from 23rd September – 22nd November, 2013 and secured distinction (92%).
 - **Dr. K. G. Hiremath.**
 1. Attended a workshop on 'Environment and development: Goa at cross roads' organised by CENRUM, Srujan, Goa, on 29th June 2013 at International Center Goa.
 2. He also attended and participated in One day State level workshop on "Academic Performance Indicators – Implications and Applications" organized by Goa Vidyaprasarak Mandal's Gopal Govind Poy Raiturcar College of Commerce & Economics, Ponda Goa on 14th March 2014.
 - **Mrs. Manjiri Barve**
 1. Attended workshop on 'Simple Model Systems Approach for Collaborative Undergraduate Research and Education' organized by Carmel College in association with Homi Bhabha Center for Science Education, Mumbai.
 2. Attended One Day Orientation Program "Learning to be effective Teacher" organized by Internal Assurance Cell (IQAC) of G.V.M.'s in Association with Director of Higher Education, Goa, 25th August 2013.
 3. Attended and participated in One day State level workshop on "Academic Performance Indicators – Implications and Applications" organized by Goa Vidyaprasarak Mandal's Gopal Govind Poy Raiturcar College of Commerce & Economics, Ponda Goa on 14th March 2014
 - **Mr.S.J.Godse**
 1. Attended Science Academies' Lecture workshop on "Contemporary Issues in Biology" organized by Parvatibai Chowgule College of Arts & Science, Margao held on 21st January 2014.
 2. Attended State level workshop on Preparation and Finalization of Institutional Plans by Higher Education Institutions organized by Directorate of Higher Education in Collaboration with Directorate of Technical Education held on 20th and 21st February 2014.
 3. Attended workshop for students on "Ecocienema" Organised by BITS- Goa on 31st January, 2014 and 1st February 2014.

- **Mrs. Sucheta Halkar**
1. Attended workshop Collaborative Under Graduate Biology Education (CUBE) organized by Carmel College, Nuvem on 26th August 2013.
2. Attended workshop for students on “Ecocienema” Organised by BITS- Goa on 31st January, 2014 and 1st February 2014.
- **Mrs. Suchana P. Amonkar**
Attended workshop Collaborative Under Graduate Biology Education (CUBE) organized by Carmel College, Nuvem on 26th August 2013.
- **Miss Alisha Fernandes**
Attended Science Academies’ Lecture workshop on “Contemporary Issues in Biology” organized by Parvatibai Chowgule College of Arts & Science, Margao held from 20th January 2014 to 22nd January 2014.
- **Mrs. Sharaddha Rangnekar**
Attended Science Academies’ Lecture workshop on “Contemporary Issues in Biology” organized by Parvatibai Chowgule College of Arts & Science, Margao held on 20th January 2014.
- **Miss Socorrinha D’Costa**
Attended Science Academies’ Lecture workshop on “Contemporary Issues in Biology” organized by Parvatibai Chowgule College of Arts & Science, Margao held from 20th January 2014 to 22nd January 2014.
- **Dr. Manoj M. Ibrampurkar**
Attended one day workshop on “Environmental Quality Monitoring” organized by Centre for Environmental Education, Porvorim, Goa on 03/08/2013 at State Council of Education Research and Training, Alto Porvorim.
- **Ms Shilpa Naik**
1. Participated in State level Workshop on “Software Engineering Trends” on 20th September 2013 at Goa University.
2. Successfully completed a Refresher Course in Computer Science organized by Academic Staff College, Goa University from 9th to 29th January 2014, with ‘A’ Grade.
- **Mr Swaroop Manerikar**
Participated in 5day workshop on Java programming by Oracle Systems limited at GEC, Farmagudi from 21st to 25th October 2013.
- **Ms Neeta Kole**
Participated in 5day workshop on Database and SQL Server by Oracle Systems limited at GEC, Farmagudi from 7th to 11th October 2013.
- **Ms Azia D’Silva**
Participated in 5day workshop on Java programming by Oracle Systems limited at GEC, Farmagudi from 21st to 25th October 2013.
- **Ms Trupti Gaonkar**
1. Participated in 5day workshop on Database and SQL Server by Oracle Systems limited at GEC, Farmagudi from 7th to 11th October 2013.
2. Participated in 5day workshop on Java programming by Oracle systems limited at GEC, Farmagudi from 21st to 25th October 2013.
- **Department of Computer Science** organized a workshop on ‘Spoken Tutorial’ for teachers from other institution on 4th October 2013
- **Dr. Donna D’Souza Ticlo**
Attended a Five day training workshop titled ‘Course on Intellectual Property Rights for Information/ Knowledge Personnel’ held from 28th Oct – 1st Nov 2013, organized by SAARC Documentation Centre (SDC) at Hotel Country Inn, Country Inn & Suites by Carlson, Bamonvaddo, Candolim, Bardez, Goa.

- **Mrs. Mrunal R. Phadke**
 1. Attended a workshop of “Indian Society of Training and Development” at Dhempe College of Arts and Science on 3rd July 2013.
 2. Attended with two S.Y.B.Sc students a lecture workshop Parvatibai Chowgule College of Arts and Science on ‘Current Issues in Biology’ on 20th Jan, 2014.
- **Ms. Dipali Naik:**

Attended a workshop of “Indian Society of Training and Development” at Dhempe College of Arts and Science on 3rd July 2013.
- **Ms. Akshata Bhatt**

Attended a four-day National Workshop organized by *Center for Learning Beyond Curriculum*, Christ University, Bengaluru from 26th-29th August 2014
- **Ms. P. Jyoti Kiran**
 1. Attended and Participated in ‘Crafting Fiction’ – A workshop conducted by author Ms. Savia Viegas, 7th-9th June, 2013 in The International Centre, Goa
 2. ‘Exploring Great Scripts – Fortnightly Play Readings ‘ (every 1st and 3rd Thursdays) with Karan Bhagat and Dr. Sharmila Rao – May 2013 – Sept 2013 in International Centre, Goa. Plays by Anton Chekov, Peter Luke, John Dirrigl, Arthur Miller, Girish Karnad, George Bernard Shaw, Tennessee Williams, Moliere, Robert Bolt and others were read and discussed.
 3. Attended a One day Seminar cum workshop on the theme ‘Inform to Inspire’ organized by Family social Issue, Diocesan Family Service Centre held at their centre hall on 17th August, 2013 at Panaji- Goa.
- **Ms. Vrishali Prabhugaonkar**

Attended a 10 day course in ‘ Paradigm Shift in Education and learning in the 21st Century ‘ conducted by Mr. Arvind Kudchadkar at Goa University (Department of Computer Science) from 26th August to 6th September, 2013.
- **Mr. Prajal Sakhardande:**
 1. Participated in a Hands-on Conservation Workshop at Old Goa organised by Fundacao Oriente conducted by Antonio Morgado in 1st Nov to 9th December.
 2. Faculty Improvement Certificate Course:Completed the D.D. Kosambi Chair Prof. Romila Thapar’s Certificate Credit Course titled ‘Revisiting Ancient Indian History from 12 to 19th February, 2014.
- **Dr. Zinia Da Silva**

Attended a one day workshop on 14th March, organized by G. V. M College, Ponda on ‘Academic Performance Index’.
- **Dr. Wendy Manuel**
 1. Attended workshop on, “Academic Performance Indicators: Implications and Applications” at GVM College of Commerce and Economics, on 14.3.14.
 2. Attended workshop on “Drug Abuse”. Train the trainer concept, specially designed for teachers to create awareness related to issues of drug abuse was conducted by Superintendent of Narcotics Control Bureau for lecturers of Dhempe College on 26.3.14.

BEST PRACTICES

A. Our commitment to Afghan students.

1. Every year many students from Afghanistan enroll themselves for the various UG programs offered by the college. Over the years, our institution observed that these students needed beyond classroom assistance in communication skills (both written and spoken). In light of this, the Department organized a **Bridge Course** in Language Learning and Enhancement (Basic Spoken and Written English). As a consequence, an ICCR-sponsored course was organized in Jan-Feb 2014 which catered to 40 students from different colleges of the state. The course was conducted in batches for 2 hours every day. Faculty members from the Department of English and visiting faculty together executed a tripartite-module of Communication to give a holistic training to these students. All the First Year students from our institution availed of this course.
2. NCC cadets of the college raised fund for the Sainik welfare and also for the National Association for Blind.

B. DAY CARE CENTRE

One week coaching program in western dance and sports was conducted for the children of the staff of the College.

1. Western dance by Mrs. Clarinda Dias (English department)
2. Sports by Mr. Pandurang Naik (Physical education)

C. EQUAL OPPRTUNITY CENTRE

- On 18th September, 2013 social activist Shri Dadu Mandrekar was invited to speak on ‘Dr. Babasaheb Ambedkar and Social reforms in India’.
- The same discussion was carried further by Shri Ulhas Arolkar a social activist on his talk held on 26th February, 2014 titled “ Is caste label a bane or a boon in Modern India?”
- Ulhas Arolkar elaborated on his ideas in another of his talk titled ‘Socio-historical perspective on evolution of ideologies viz, idealism and materialism’ on 5th March, 2014.
- A Seminar on the theme ;Positive Discrimination of SC/ST in National Development’ was organized on 19th March, 2014 where three prominent social activists Fr. Bismarque Dias, Mrs. Naman Dhamaskar Sawant and Shri Ulhas Arolkar were invited to talk to the students.

D. OTHERS

1. Online lectures from distant resource persons on skype.
2. Outreach cell
3. Health centre.
4. Women’s cell
5. Non-conventional courses cell.
6. Academic audit is conducted through ISO
7. Teaching and training program on Stress management.

STUDENTS' ACHIEVEMENTS

1. On the eve of celebration of Youth Day, NSS team of 11 students participated and won first place in the street play competition on the theme "AIDS Awareness" organized by Narayan Zantye Commerce college, Bicholim, which was held on 13th August 2013.
2. Fifty student participated in "Run for Nation Rally" which was organized in celebration of 150th Birth Anniversary of "Swami Vivekanand" on 1st September 2013.
3. NSS volunteers won 1st Consolation prize in a Skit, at Mashel Kala Premee Program, on 25th September 2013. 15 NSS volunteers participated in the program.
4. FYBA and SYBA Philosophy students go for social/community service to Hamara School- a School for the underprivileged children at St. Inez Panaji. Our students visit the school every morning and assist the inmates in their academic studies, solving their difficulties and help them in understanding various concepts.
5. At **Era 2013**, College secured overall first place. Nusha Anand Bandodkar was crowned Miss Era 2013. Nusha Anand Bandodkar, Namiket Salgaonkar, Neema Phadte, Sapnesh Gaude, Ravina Kalangutkar, Snehal Rawool, Anurag Verdekar and Keegan Furtado secured 1st place for Skit Play, Kavya Sudarshan secured 1st place for Elocution. Aarti Naik 1st place for Pencil Sketch.
6. For **METEORA 2013** College secured overall 1st place. Miss Ashweta Mamledar was crowned Miss METOERA. Zina, Richa, Kavya, Abhishek, Deveena, Calvin, Walsh, Mozam secured 1st place for Fest-o- Mama; Madhuri, Rutva, Bandish, Namiket, Usha and Swapnesh secured 1st place for Lights, Camera, Action -Mime. Stefny and Tanvi won 1st place Fruity Affair. Walsh secured 1st place for Photography; Reuben, Ryan, Megha, Radha, Heloise and Susan secured 1st place for dance competition. Zina, Richa, Kavya, Abhishek, Deveena, Calvin, Walsh, Tanvi secured 2nd place for Nation Revelation; Ashweta Mamledar secured 2nd place for 3rd Degree. For the event 'Battle of the Bands' Stefny, Joel, Calvin, Nareimung, Walsh secured 2nd place. Zina Vas and Kavya secured second place for 3D Model (wealth out of waste). Aliston De Rosario was bestowed 'Iron man' title for the event.
7. For **Tatva 13** Lavu Govekar, Sneha Mayekar, Sneha Naik, Harshada and Vaibhav won 1st place for TUG OF WAR. Sagar Naik, Rohit Borkar, Dayesh Vengulekar, Vinayak, Priyanka won 1st place for CONTROLLED CRICKET. For LAGORIO: 2ND Place was secured by Roystan Fernandes, Dayesh Vengulekar, Frezal Fernandes, Sneha Naik and Priyanka Redkar. Atasha and Moreska: won 2nd place for Spelling bee. Keegan Furtado- 2nd place for Chess, Ashweeta Mamledar secured 2nd place for JAIL BREAKER.
8. For **ROOTS 2013** an inter-collegiate Cultural fest our College won the overall 1st place. Students also secured 1st place in Goan Personality round, Heritage Photography. Second place in traditional Occupation round, History documentary and street play on Heritage preservation.
9. College also secured overall 1st place for **SYNAPSE** at Chowgule College. Atasha D' Mello and Reuben de Souza were crowned Mr. and Ms. Synapse. Vikas Malviya, Reuben D'souza, Rumana Khalid, Prashant Patyaker and Ruchika O'Niel secured 1st prize for chess. Brayan Noronha and Eddie Romario secured 1st place for treasure hunt. For Debate as Einstein Reuben de Souza secured 1st place. Atasha D' Mello and Moreska Costa got 1st place for Fair play. Ruchika O'Niel secured 1st place for Best Orator.
10. For **Pegasus 2013** Surya Matondkar won the coveted Pegasus Laureate title. Our college has won this title for the third time in a row. Sawani Shetye won 2nd place for Rhapsody-extempore competition. Usha Demares, Yashila Lobo, Mita Sawant, Bandish Wadayker won 2nd place for Radio Play. For Art Competition Sawani Shetye and Samantha Rhea Walia secured 2nd place. Jacob Grace and Samantha Walia won 2nd place for Booker competition, Yashila Lobo secured 2nd place for 'the Roast' and Mr. Bandish Wadayker won 2nd place for 'Montage'.
11. Antara Bhide and Sawani Shetye secured the **FIRST PRIZE** for All Goa Inter-Collegiate Quiz on 'Goa- A Tourism Paradise' on World Tourism Day.
12. Kavya sudarshan won first prize in All Goa elocution competition on the topic "**Greater electoral participation strengthens democracy**" organized by election commission of India in collaboration with Department of political science Goa University. She also bagged 1st place and a rolling trophy for elocution competition organized by DM's College, Assagao-Goa. She also bagged the second place in an elocution competition organized by Lions Club.
13. Stefny Pedroso **secured the FIRST PLACE** for the 2nd All Goa Konkani Kataram Competition.
14. Shreya Chodankar secured second prize in oral project presentation on "Study of Sunspots".
15. Sanish Parab and Bahlol Jawed won second prize for a quiz competition.
16. Pratiksha Dabholkar won 2nd prize for a presentation on "Applications of Bioinformatics in Plant Studies" for a State level Seminar.
17. Surya Matondkar and Sawani Shetye presented a paper on the topic "Tradition and Transformation in Literature and Economics: A Teen Perspective".
18. Antara Bhide qualified for the National level Poetry Competition organized by Kavita Trust in the District level selections.

19. Geology students participated in **TERRA 13**, an inter-collegiate event, organized by St. Xavier's College, Mumbai. Nicole Sequeira won 1st place in Article Writing, Divya Ramaswamy and Lewlynn de Mello won 1st place for debate, Anmol Naik, Nicole Sequeira, Lewlynn de Mello secured 2nd place for quiz. Divya Ramaswamy won 2nd place in extempore debate and Lewlynn De Mello in one act play.
20. Ms. Antara Bhide (FYBA), Ms. Madhuri Marathe (FYBA) , Ms. Rutva Porob (FYBA), Ms. Meenaz Sheikh (FYBA), Ms. Urvashi Naik (SYBA) and Ms. Pruthvi Naik (SYBA) participated in a two day residential Workshop on 'Stage fear and Compering Skills' held on 13-14th July, 2013 organized by 'Atmadarshan' of Dada Katamgal Cultural Institution in collaboration with Kala Academy, Goa at Bandora-Goa.
21. Ms. Antara Bhide (FYBA) and Mr. Ruben D'Souza (FYBSC) secured **FIRST Prize** in the Inter-Collegiate Quiz Competition titled 'Intelligent Quest' organized by Maxxcell Institute of Professional Studies Pvt. Ltd. Goa held on 21st July, 2013 at the V. M. Salgaonkar College of Law, Panaji, Goa
22. Mr. Sankalp Naik Bhaireli (SYBA) and Mr. Sanish Parab(FYBA) participated and secured **THIRD Prize** in the All Goa Inter-collegiate Quiz Competition on 'Goa Vidhan Sabha (1964-2013) organized by Goa Legislative Secretariat on 8th August, 2013 at Porvorim-Goa.
23. Ms. Antara Bhide (FYBA) and Ms. Sawani Shetye (SYBA) participated and secured the **FIRST Place** in the All Goa Inter-Collegiate Quiz Competition on Goa organized by Goa Konkani Academi on 20th August, 2013 at Goa State Museum, Panaji-Goa.
24. Ms. Sawani Shetye (SYBA), Ms. Anar Bhandary (TYBA) and Ms. Nirmala Barad (TYBA) and One day State level Seminar on 'Konkani Dialects and other works' organized by Rosary College of Commerce & Arts, Navelim on 24th August, 2013 at Navelim-Goa.
25. Ms. Madhuri Marathe (FYBA) and Ms. Sawani Shetye (SYBA) secured the **SECOND PLACE** in the Inter-collegiate Quiz Competition on 'The Life and Times of Swami Vivekanand' organized by Institute Menezes Braganza held on 27th August, 2013 at Panaji-Goa.
26. Ms. Antara Bhide (FYBA) qualified for the National level Poetry Competition organized by Kavita Trust in the District level selections held on 5th September, 2013 at T.B. Cunha Hall, Panaji, Goa.
27. Ms. Stefny Pedroso (SYBSc) participated and secured the **FIRST PLACE** in the 2nd All Goa Konkani Kataram Competition on 24th September, 2013 organized by the Department of Konkani, M.E.S.'s College of Arts & Commerce, in collaboration with Tiatr Academy, Goa and Kala Academy, Goa held at Zuarinagar, Goa.
28. Ms. Antara Bhide (FYBA) and Ms. Sawani Shetye (SYBA) participated and secured the **FIRST PRIZE** in the All Goa Inter-Collegiate Quiz on 'Goa- A Tourism Paradise' as a part of World Tourism Day on 27th September, 2013 organized by Department of Tourism, Government of Goa at Miramar Residency, Miramar-Panaji, Goa .
29. Ms. Antara Bhide (FYBA) and Ms. Sawani Shetye (SYBA) participated and secured the **THIRD PRIZE** in the All Goa Higher Secondary School, College and University level 2nd Adv. Arun Singbal Memorial Quiz Competition on 28th September, 2013 organized by Konkani Bhasha Mandal at Fr. Agnel College of Arts & Commerce, Pilar, Goa .
30. Ms. Antara Bhide (FYBA) participated in the Panel discussion. Ms. Madhuri Marathe, Ms. Rutva Porob (All FYBA) and Ms. Sawani Shetye (SYBA) also attended the Women writers literary and social meet 'Chitrangi' organized by Konkani Bhasha Mandal incollaboration with Kala Avishkar on 7th December, 2013 at Borimal Sports Complex, Quepem, Goa.
31. Ms. Anar Bhandary and Ms. Nirmala Barad (Both TYBA) attended a State level Seminar on ' 21vya shekdyantli Konkani Kadambari' organized by St. Xaviers College of Arts, Science and Commerce in collaboration with Goa Konkani Academi on 7th December, 2013 at Mapusa, Goa.
32. Ms. Antara Bhide (FYBA), Ms. Rutva Porob (FYBA),Ms. Sawani Shetye (SYBA), Ms. Anar Bhandary and Ms. Nirmala Barad (both TYBA)attended while Ms. Antara Bhide (FYBA) secured **2nd Consolation Prize** in the Poetry Competition at the 15th Youth Konkani Literary Convention organized by Goa Konkani Academi in collaboration with the Department of Konkani, Goa University, Taleigao on 14-15th December 2013 at Taleigao Plateau, Goa.
33. Ms. Antara Bhide (FYBA) secured **1st Consolation Prize** in All India Konkani Kavita Fest Competition held on 12th January, 2014 at Mangalore-Karnataka, Goa.
34. Ms. Madhuri Marathe (FYBA) secured the **FIRST PLACE** in the Essay Writing Competition on the theme of Elections held on 16th January, 2014 organized by Goa State Election Commission in collaboration with Government College of Arts & Commerce, Pernem-Goa.
35. Ms. Mohini Hegde, Mr. Rohit Janardhan, Mr. Frazal Fernandes, Mr. Savio Rametri, Ms. Radha Gohatraj and Mr. Manger Beig secured the **SECOND PLACE** in the Inter-Collegiate Dance Competition titled 'ABCD' at the K-OSS organized by Dempo College of Commerce & Economics, on 16th January, 2014 at Community Hall, Taleigao, Goa.

36. College secured overall 2nd Runner's Up trophy. Also secured SECOND PLACE in the Dance Competition participated by Prathamesh Kauthankar, Aniket Parab, Anirudh Chandelkar, Yogesh Chodankar, Rajesh Velip, Sapnesh Gaude, Rahul Deulkar, Namiket Salgaonkar, Nusha Bandodkar and Neema Phadte, secured THIRD PLACE in the Skit Competition participated by Namiket Salgaonkar, Frank Cardoso, Sapnesh Gaude, Rajesh Velip, Aniket Parab, Yogesh Chodankar and Prathamesh Kauthankar and also secured THIRD PLACE in the Mute Beat Competition participated by Nusha Anand Bandodkar, Yogesh Chodankar, Lalmiya Malik, Aniket Parab, Sapnesh Gaude, Prathamesh Kauthankar and Frank Cardoso at the Inter-Collegiate Youthesia event held on 31st January, 2014 organized by Student's Council of Goa University, Taleigao, Goa.
37. Ms. Antara Bhide(FYBA) & Ms. Sawani Shetye (SYBA) secured **the FIRST PLACE** in the All Goa Quiz Competition held on 2nd February, 2014 at the 19th Goa Yuva Mahotsav organized by Konkani Bhasha Mandal in collaboration with M.E. S.'s College of Arts & Commerce, Zuarinagar held at Chicalim, Goa.
38. Ms. Nirmala Barad, Ms. Andrea Fernandes & Ms. Joy Coelho (All TYBA) secured **1st RUNNERS UP** position in the Inter-Collegiate National level Quiz Competition titled 'Lotus Talentika Brands Quiz' organized by Lotus Group of Institutes, Pune on 9th February, 2014 held at Ravindra Bhavan, Margao. The other 4 teams qualified for Semi-Final from our College were Ms. Aarti Dharwadkar, Trupti Ghanekar & Anita Pai, Mohit Gaonkar, Ms. Nicole Sequeira & Ms. Trisha Fernandes, Ms. Sneha Nair, Ms. Mohsin Shaikh & Ms. Rahul Hanchante, Mr. Vaibhav Karekar, Ms. Vedha Sabnis & Ms. Ellysen Sapeco.
39. Ms. Antara Bhide and Ms. Rutva Porob (both FYBA) participated in the Biz Quiz organized by Tata Crucible, The Campus Quiz 2014 on 18th February, 2014 at Vivanta by Taj, Panaji, Goa.
40. Ms. Madhuri Marathe (FYBA) and Ms. Sawani Shetye (SYBA) secured the **FIRST PLACE** in the Inter-Collegiate Quiz Competition on 'The Life and Times of Chhatrapati Shivaji Maharaj' organized by Department of Information & Publicity on 19th February, 2014 at Farmagudi-Ponda, Goa.
41. Mr. Bandish Wadyekar (FYBA) secured **FIRST PLACE** in the Photography Competition, Mr. Sagar Karapurkar (FYBA) secured the **FIRST PLACE** in the Sumo event and Mr. Rendel Ferros (FYBA), Mr. Sagar Karapurkar (FYBA), Mr. Aliston Rosario (FYBA) Mr. Khodai Berdi Khamyabi (FYBA), Mr. Roystan Fernandes, Mr. Usman Khan (TYBSc) secured FIRST PLACE in February, 2014 in the Inter-Collegiate event Vistara organized by Goa College of Architecture, Altinho, Panaji.
42. Ms. Antara Bhide (FYBA) secured **1st CONSOLATION PRIZE** in the Shankar Ramani Kavya Vachan Competiton organized by Department of Konkani, Goa University on 24th February, 2014 at Taleigao-Goa.

Placement Cell

Date	Activity	Remark
18/7/2013	Talk by Institute of Hotel Management, Catering Technology and Applied Nutrition	Coordinated by Mrs. Annie Rajan
4/4/2013	Students participated for placement fair, organized by Goa University	Coordinated by Mrs. Annie Rajan
26.11.2013	Talk by Abacus research, a specialist unit of IMRB International, 78 students attended the talk	Coordinated by Mrs. Annie Rajan.
29/1/2014	Presentations by Don Bosco College, on Masters in Social Work and presentation on Career Guidance by Jooby, 30 students participated for the program.	Coordinated by Dr. Roshida Rodrigues
5/2/2014	Campus Interviews by Caculo Group of Companies for TYBsc and BA students.	Company would contact the selected candidates directly. Coordinated by Dr. Roshida Rodrigues
19/2/2014	Talk on Event Management, By Mr. Vishal Rane.	40 students participated for the program. Coordinated by Dr. Roshida Rodrigues
26/2/2014	Talk by Reliance Life Insurance and Labour Net	Coordinated by Dr. Roshida Rodrigues
12/3/014	Talk by Mr. Pradeep M Pednekar, National Skill Development Corporation, 40 students attended	Coordinated by Dr. Roshida Rodrigues
22/3/2014	WIPRO ltd, selection for students of TYBSC to be trained to work in area of software.	03 students of TYBSC of our college were selected. Coordinated by Dr. Roshida Rodrigues

COUNSELLING AND MENTORING

The objectives of mentoring are to initiate students into the culture of Dhempe college and to provide support in academic and social aspects of college life. This helps students develop meaningful relationships and establish connections with staff and students. Mentors also help students set goals and develop a personal action plan to achieve them. Students are assigned teachers as mentors who meet them at least twice a semester and a report is submitted each semester regarding the mentees progress.

A counselor was appointed by the college, so that students find it easier to be frank with different issues that perhaps hinder their academic performance and personal growth. The counselor was available on campus in the 'health and Counselling room' on Wednesdays and Thursdays, from 10.30 am to 3.30 pm. Students freely availed this facility and found them advantageous.

1. The counseling and mentoring committee was formed and around twenty members from various departments were assigned with ten students each for an effective mentoring. The twenty members selected were for F.Y.B.Sc. and S.Y.B.Sc. classes. The respective project guides were assigned the T.Y.B.Sc. mentorship.
2. A workshop on "Teacher as a counselor" was organized on **3rd October 2013** in the audio visual room. Dr. Mahesh Pai, Associate Professor in Department of Psychology, Government College, Khandola and also the Acting Principal of Government College of Home Science, Panaji was the resource person. He discussed the role of a teacher to counsel a student, to identify the need to counsel a student on one to one basis and to maintain the confidentiality between the mentee and the mentor.
3. A parent mentor meeting along with the mentee was organized when the results of Semester I and Semester III were distributed. The results and the overall performance of the mentee were discussed with the parent.
4. To date, the counselor has reached out to 20 new cases with different issues.
5. The counselor also organized three workshops during the 'Zero periods' on topics
 - i. How to tackle examination stress',
 - ii. Mobile usage on campus'
 - iii. Careers in the field of Psychology'.

RESEARCH AND PUBLICATIONS

Major Projects: Ongoing

1. Principal Investigator -Dr. Yasmin Modassir.

UGC sponsored Interdisciplinary major project entitled "Environmental Impact Assessment of Ground Water Quality of Mhadei River basin with respect to Microbiological, Chemical and Geological Parameters".

2. Principal Investigator-Dr. Maria D'Souza

Mentor- Dr. K. G. Hiremath

Women Scientist Scheme of DST, Government of India titled "Studies on Biodiversity and Bio-prospecting of Endophytic fungi from medical plants of Western Ghat Goa".

Sr. No.	ONGOING MINOR PROJECTS	Principal Investigator
	Department	
1	Hindi	Dr. Vaishali Naik
2	Psychology	Dr. Wendy Manuel
3	Konkani	Mrs. Anju Sakhardande
4	Zoology	Dr. Yasmin Modassir
5	Computer science	Mrs. Annie Rajan
6	Marathi	Mr. Vinay Bapat
7	Political Science	Dr. Ketan Govekar
8	Mathematics	Mrs. Suzan Miranda
9	Chemistry	Mrs. Deepa Audi
10	English	Mrs. Clarinda Dias

Research Publications: 08

1. Maria A. D'Souza and K.G. Hiremath 2013. Composition and tissue specificity of endophytic fungi associated with *Nothapodytes nimmoniana* (J. Graham) Mabberly from the Western Ghats of India. Medicinal Plants. 5(1): 27-33. doi: 10.5958/j.0975-6892.5.1.006.
2. Shinde K.P., Thorat, P.R. (2013): Biodecolorization of Diazo dye Direct Red 28 By *Aspergillus aculeatus* TSF – 05, Bionano Frontier, 6 (1): 45 -49. **Impact Factor: 0.235.**
3. Shinde K.P., Thorat, P.R. (2013): Biodecolorization and biodegradation of Reactive dye C.I. Reactive Green 19A by *Emerciella nidulans* TSF – 12, Indian Streams Research Journal, 3 (2): 1-7. **Impact Factor: 0.2105.**
4. Shinde K.P., Thorat P.R. (2013): Biodecolourisation of Diazo Direct Red Dye Congo red By *Fusarium* sp. TSF -01, Review of Research, 2(8): 25-28. **Impact Factor: 0.2105.**
5. Shinde K. P., Thorat P.R. (2013): Mycoremediation of Bismarck Brown Y by indigenous fungal isolate *Alternaria brassicae* TSF -07 and optimization of cultural conditions to enhance its decolourization, International Journal of Pharma and Biosciences, Vol.4(3)(B): 862-873. **Impact Factor: 0.47**
6. Vrinda Borker, Rajashri Karmali & K.S.Rane 2014 Comparison of Degradation of Methylene Blue Dye by ZnO, N-doped ZnO and iron ore rejects. European Chemical Bulletin, Section b. 3(6), 520-529 (ISSN 2063-5346)
7. Y. Modassir., M Ibrampurkar, V. Virgincar, published a paper in International Journal of Theoretical and Applied Sciences, New Delhi.
8. Maria A. D'Souza and K.G. Hiremath 2014. Biodiversity, host-preference and tissue specificity of endophytic fungi from medicinal plants of India. International Journal of Medicinal Plants. Photon, 106: 396-410.

Paper Presentations: 20

1. Dr. Wendy Manuel presented paper 'Wangda: Working Together for Disability' in an International Conference on 'Family at the Crossroads' in Sophia College, Mumbai.
2. Dr. Ketan Govekar presented paper Dr. K.S.Govekar attended and presented paper on the topic Role of counselor in Open learning System" at IGNOU Seminar 16th-17th February 2013
3. Dr. K.S.Govekar and Miss Pranita Narvekar Attended presented the joined research paper on the topic "Similarities and differences between Panchayats and Comunidades" for a 2-Day State level Seminar On Fifty Years of Panchayati Raj in Goa: Retrospect and Prospects on 18-19th February 2013
4. Dr. Roshida Rodrigues Presented a paper titled 'Ethical Issues in Health care' at the UGC sponsored two day National Seminar on Socio-Economic Inequities and the Health Sector' organized by Rosary College of Commerce and Arts, Navelim Goa on 30th and 31st August 2013.
5. Dr. Roshida Rodrigues also presented a paper on the topic "Relevance of Deep Ecology in Environmental Ethics" for an International conference on Bounds of Ethics in a Globalized World organized by Christ University Bangalore from 6th January to 9th January 2014.
6. Ms. Akhata Bhat Presented a paper titled, 'A Green Cultural Turn in Translation Studies: Some Perspectives and Textual Insights through the Study of Konkani Literature' at an International Conference organized by Forum on Contemporary Theory, Baroda and University of Mysore in December 2014.
7. Mr. Vinayak Bapat Presented a paper in a Seminar on ' Bharatiya Upanyas: Paryavaran aur pratirodh' organized by Prayas held at Goa Board of Secondary and Higher Secondary Education on 30th November, 2013 at Porvorim-Bardez, Goa
8. Mr. Vinayak Bapat also presented a paper in the National level Seminar on 'Media and Literature' organized by M.V.P.S.-K.AANM Sonawane Arts, Science & Commerce College held on 13th March, 2013 at Satana, Nasik, MH
9. Mr. Vinayak Bapat. also Presented a paper in a Seminar on ' Bharatiya Upanyas: Paryavaran aur pratirodh' organized by Prayas held at Goa Board of Secondary and Higher Secondary Education on 30th November, 2013 at Porvorim-Bardez, Goa
10. Dr. Vaishali Naik Presented a paper in a Seminar titled 'Bharatiya Upanyas: paryavaran aur pratirodh' organized by Prayas in collaboration with Goa Board of Secondary and Higher Secondary Board held on 30th November, 2013 at Porvorim, Goa.
11. Mrs. Mukta Karamadi presented paper a paper "Mental Health Of Educators: Stress, Adjustment And Attitude Towards Teaching Profession" for an International Conference of Indian Association of Applied Psychology" at Karnataka University. 28th and 29th March 2013
12. Mr. Jaiprabhu Kamble presented a paper on 'P.S Narvekar Literature' at UGC sponsored National seminar on 'P.S Narvekar Literature' on 1st and 2nd February 2014 organized by Chowgule College Margao-Goa.
13. Mr. Mohammad Rafi Presented a paper at the State level Seminar on '21vi sadi ka etar Hindi gadya sahitya vimarsh' organized by Hindi department of Goa University on 14th February, 2013.

14. Miss Shilpa Singh and Miss Fouzia Rizvi jointly presented “Redefining Patronage, Bargaining and Redistribution (PBR): A discourse on India's New Political Economy.” for the Conference on India's Political Economy in Transition: The Crisis of Governance, Democracy and Development on 21-22nd December 2013.
15. Miss Shilpa Singh presented a paper titled “Politics of Gender and Social Constraints” in National Seminar on “Women Leadership and Capacity Building in the Political and Economic Spheres-Prospects, Roadblocks and Strategies” organized by Carmel College for Women, Nuvem-Goa on 28-29, March 2014.
16. Mr. Shivraj Bhoite presented a paper titled ‘Modulation of chloride cell membrane lipid bilayer of mud crab *Scylla serrata* during salinity adaptation’ at the conference on 5th Congress of Federation of Physiological Societies (FIPS) on Physiology, Ethnopharmacology, Biotechnology and Health Therapeutics (PEBHT – 2013) on 19th December 2013 at Department of Zoology Sri Venkateswara University, Tirupati.
17. Ms. Shraddha Keni presented a poster titled ‘pheniramine maleate – immunosuppressive effect on autoimmune diseases’; (Poster No. PAC14, pg No. 33) on 3rd October, 2013 at BioGalaxia 2013 conference organized by Department of Microbial Biotechnology at Bharathiar University, Coimbatore, Tamil Nadu, India.
18. D’Souza, Maria A. and Hiremath, K.G. (2013): Diversity, host-preference and tissue specificity of endophytic fungi from the Western Ghats, Goa, India. Abstract of the 39th Annual Meeting of the Mycological Society of India and National Seminar on “Current Perspective of fungi in health care and environment (KAVAASTHA)” organised by Department of Microbiology and Biotechnology, Jnanabharathi Campus, Bangalore, India, 13th-14th March 2013, p.82.
19. Dr. Vrinda Borkar Paper Photocatalytic degradation of Methylene Blue by TiO₂, ZnO, N-doped TiO₂ and ZnO, and iron ore rejects: a comparative study” by R. Karmali, V. Borker and K. S. Rane was presented at XXXII Annual conference of the Indian Council of Chemist held at Karnatak University, Dharwad on 28th -30th November, 2013.
20. Paper “Pyrochlore Oxides for disposal of nuclear wastes” by R. Karmali, V. Borker and K. S. Rane was presented at UGC sponsored National Conference “Physics and Chemistry of Advanced Materials” organised by C. B. Khedgi’s Basaveshwar Science, Raja Vijaysinh commerce & Raja Jaisinh Arts College, Akkalkot, Solapur on 18-19th December 2013. **The paper was awarded second prize for Best Oral Presentation.**

NATIONAL SERVICE SCHEME (NSS)

- Ninety volunteers participated in Lusofonia games.
- Attended Street play competition on the theme “AIDS Awareness” organized by Narayan Zantye Commerce college, Bicholim on 13th August 2013.
- Singing of Patriotic songs and a street play on “Women’s Importance in Society” was held on Independence Day
- Sadbhavana day was celebrated by displaying posters on “National integration” on 24th August 2013.
- Fifty student participated in “Run for Nation Rally” which was organised in celebration of 150th Birth Anniversary of “Swami Vivekanand” on 1st September 2013.
- Fifteen volunteers participated in Mashel Kala Premee Program, on 25th September 2013 and won 1st Consolation prize in a Skit.
- Seventy volunteers participated in the Miramar beach cleaning drive held on 27th September 2013, organised by Travels and tourism association of Goa, Rotary Club of Panaji, and Mid Town, Department of Tourism Panaji, in collaboration with Clube Tennis De Gaspar Dias.
- NSS day was celebrated on 28th September 2013 by organising plantation program, campus cleaning followed by street play on “Alcohol, Drugs and its abuse” at Panaji Bus stand. Sixty volunteers participated in these programs.
- Gandhi Jayanti was celebrated in association with Communication club of English Department by organising a Quiz competition on “Gandhi’s Autobiography” on 1st October 2013. Forty three NSS students attended the program
- Worlds AID Day 2013 was celebrated on 5th December 2013 in association with World Vision India and Goa State AIDS Control Society. Hundred students participated in it.
- Blood Donation Camp in association with HDFC Bank was organised on 7th December 2013. Sixty Volunteers donated the blood.
- Two hundred and fifty NSS Volunteers participated in “Run For Unity” organised by Government of Goa on 8th December 2013.
- Goa Liberation Day was celebrated by organising singing of patriotic songs and a skit on Goa’s Freedom Fighter “Sardar Karnail Singh”.
- A Talk was organized on the occasion of “Swami Vivekanand Sarthshati Samaroha Concluding function” on 11th

January 2014 - Twenty five volunteers participated in the run.

- A week long Art of Living Course was organized for NSS Volunteers between 7th to 12th January 2014 sponsored by Government Of Goa . Fifty Nine Volunteers participated in the course .
- Celebrated Voters day by participating in the “Flash Mob” organised by Art Of Living on 25th January 2014.

NATIONAL CADET CORPS (NCC)

- Cadet Pratiksha Dabholkar attended the Basic Leadership Camp at Mysore.
- Fifteen cadets participated in the Annual Training Camp held at Mapusa.. Our cadets won the first place for the elocution and drill competition during the camp.
- Three of our cadets – Manisha Singh, Teja Godkar and Neha Bandodkar have attended the Military Hospital Camp at Campal, Panaji.
- Our cadets raised fund of Rs 450/- for the Sainink welfare and also a fund of Rs. 2500/- for the National Association for Blind.

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programs

Level of the Program	Number of existing Programs	Number of programs added during the year	Number of self-financing programs	Number of value added / Career Oriented programs
PhD	Nil	Nil	Nil	Nil
PG	Nil	Nil	Nil	Nil
UG	02 B.A. & B.Sc	Nil	01	Nil
PG Diploma	01 Journalism	Nil	Nil	Nil
Advanced Diploma	Nil	Nil	Nil	Nil
Diploma	Nil	Nil	Nil	Nil
Certificate	1	8	9	Nil
Others	Nil	Nil	Nil	Nil
Total	04	08	10	Nil

Interdisciplinary	Nil	Nil	Nil	Nil
Innovative	Nil	Nil	Nil	Nil

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programs:

Patter n	Number of Programs
Semester	TWO (B.A. & B.Sc.)
Trimester	Nil
Annual	Nil

1.3 Feedback from stakeholders (On all aspects)

Alumni ☐ Parents ☐ Employers ☐ Students ☒

Mode of feedback : Online ☐ Manual ☒ Co-operating schools (for PEI) ☐

See Annexure-1

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Nil

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Nil

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
38	13	23	Nil	1 Librarian 1Physical Education Director

2.2 No. of permanent faculty with Ph.D.

15

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
38	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	38

2.4 No. of Guest and Visiting faculty and Temporary faculty

0

0

38

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	04	09	42
Presented papers	04	09	07
Resource Persons	00	01	04

2.6 Innovative processes adopted by the institution in Teaching and Learning:

PPT, field trips, paper reading, group discussions, debates, drama. movies

2.7 Total No. of actual teaching days during this academic year

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Online exams for computer Science

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

14

2.10 Average percentage of attendance of students

82%

2.11 Course/Program wise distribution of pass percentage:

Title of the Program	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
FYBA/FYBSC	129/123	11.6/15	31/30	17.8/17	0.7/2.4	62/65.04
SYBA/SYBSC	176/117	18.75/47	25/32	22.7/22	1.7/1	67.79/87
TYBA/TYBSC	171/100	19/57	28/28	22.8/7	8.7/3	73.75/97

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- Regular audit under ISO mechanism is conducted to check the lesson plans
- Academic audit is carried out.
- Information about student attendance reaches individual students through SMS service of the college

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programs</i>	<i>Number of faculty benefitted</i>
Refresher courses	01
UGC – Faculty Improvement Program	00
HRD programs	00
Orientation programs	02
Faculty exchange program	00
Staff training conducted by the university	00
Staff training conducted by other institutions	00
Summer / Winter schools, Workshops, etc.	20
Others	00

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	38	NIL	NIL	NIL
Technical Staff	1	NIL	NIL	NIL

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

IQAC sends notices regarding the research projects and the research cell of the college circulates CD containing the format of various funding agencies. Teachers are encouraged to submit minor and major research proposals. Various proposals for conferences/seminars are also sent.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	02	Nil	Nil	---
Outlay in Rs. Lakhs	Rs. 31,27,058	---	Nil	---

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	10	Nil	1	09
Outlay in Rs. Lakhs	Rs. 1,04,1000	Nil	Rs. 70,000/-	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	01	06	-nil
Non-Peer Review Journals	01	--	Nil
e-Journals	-nil	Nil	Nil
Conference proceedings	Nil	02	Nil

5.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organizations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	3	UGC and DST	31,27,058	31,27,058
Minor Projects	01	UGC	70000	50000
Interdisciplinary Projects	--	---	---	----
Industry sponsored	---	---	---	----
Projects sponsored by the University/ College	---	---	---	---
Students research projects (other than compulsory by the University)	---	---	---	---
Any other(Specify)	----	----	----	---
Total	04	----	3197058	31,92,058

3.7 No. of books published

i) With ISBN No. Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

CAS DST-FIST

DPE

DBT Scheme/funds

3.9 For colleges

Autonomy

Nil

CPE

Nil

DBT Star Scheme

Nil

INSPIRE

Nil

CE

Nil

Any Other (specify)

Nil

3.10 Revenue generated through consultancy

Nil

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	NIL	01(training Program)	01	---	---
Sponsoring agencies		National Human Rights Commission New Delhi	UGC	---	----

3.12 No. of faculty served as experts, chairpersons or resource persons

07

3.13 No. of collaborations International

Nil

National

Nil

Any other

Nil

3.14 No. of linkages created during this year

02

3.15 Total budget for research for current year in lakhs :

From Funding agency

5.50

From Management of University/College

0.50

Total

6.00

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	Nil
	Granted	Nil
International	Applied	Nil
	Granted	Nil
Commercialised	Applied	Nil
	Granted	nil

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
--	---	---	---	----	---	----

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

03

NIL

3.19 No. of Ph.D. awarded by faculty from the Institution

Nil

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF

01

SRF

NIL

Project Fellows

01

Any other

Nil

3.21 No. of students Participated in NSS events:

University level

Nil

State level

--

National level

04

International level

Nil

3.22.No. of students participated in NCC events:

University level

Nil

State level

02

National level

01

International level

Nil

3.23 No. of Awards won in NSS:

University level

NIL

State level

NIL

National level

Nil

International level

Nil

3.24 No. of Awards won in NCC:

University level

Nil

State level

Nil

National level

Nil

International level

Nil

3.25 No. of Extension activities organized

University forum

Nil

College forum

Nil

NCC

01

NSS

04

Any other

04

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

The college has an extension and outreach cell. This cell organized various programs, under the coordinator ship of Dr. Vrinda Borkar. The following programs were organized for the academic year 2013-14.

1. workshop on urban farming, mushroom cultivation and vermin composting on 24th July 2013, Village Panchayat Penha de Franca.
2. workshop on Kitchen gardening and Vermi composting on 3rd September 2013 at Village Panchayat Penha de Franca.
3. workshop on Nutrition, education was organized in association with Krishi vigyan Kendra, Ela Goa on 14th February 2014 at Village Panchayat Penha de Franca.

Criterion – IV

4. Infrastructure and Learning Resources (Academic Year 2013 - 14)

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	5362 Sq.m.	-----	DCT's	
Class rooms	19	-----	DCT's	
Laboratories	14	-----	DCT's	
Seminar Halls	1	-----	DCT's	
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	19	26	UGC	45
Value of the equipment purchased during the year (Rs. in Lakhs)	2261346	1010313	UGC	3271659
Others	-	-	-	-

4.2 Computerization of administration and library

1. Circulation section with Bar code Reader is in process
2. Stock verification of books
3. 30,000 books database created
4. Nine computers with internet band width of 1GB

4.3 Library services: 2013 – 14 year

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	-----		-----	-----	-----	-----
Reference Books	34369	-----	526	242491	34895	-----
e-Books	-----	-----	-----	-----	-----	-----
Journals	-----	-----	51	28350	51	28350
e-Journals	-----	-----	1	5000	1	5000
Digital Database	-----	-----	-----	-----	-----	-----
CD & Video	-----	-----	107	-----	107	-----
Others (specify)	-----	-----	17	31836	17	-----

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	69	19	88	01	02	08	-----	-----
Added	12	20	32	01	01	-----	-----	-----
Total	81	39	120	02	03	08	19	-----

4.5 Computer, Internet access, training to teachers and students and any other program for technology upgradation (Networking, e-Governance etc.)

- spoken tutorial programs by IIT Bombay conducted for students & teachers
- MS office course conducted for staff.
- Session on use of ICT in teaching for staff.
- Moodle used for sharing resource.
- E-books used for teaching

4.6 Amount spent on maintenance in lakhs:

i) ICT	2.50
ii) Campus Infrastructure and facilities	1.31
iii) Equipments	2.88
iv) Others	0.50
Total:	7.19

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

IQAC planned student oriented activities through departments and committees and academic auditing was undertaken with the help of ISO committee

5.2 Efforts made by the institution for tracking the progression

The plans submitted and action taken by the departments are sought and recorded in the college magazine.
Student performance in examination is assessed by each department
SMS services keep the students and parents informed about the progress.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
765	-	-	-

(b) No. of students outside the state

03

(c) No. of international students

37

(d). Gender Ratio

Men	No	%
	245	32%

Women

No	%
520	68%

Last Year(2012-2013)						This Year(2013-2014)					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
659	13	40	85	04	801	628	06	46	80	05	765

(e). Demand ratio

NIL

Dropout %

NIL

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

1. A competitive exams orientation- cum- guidance course was organized to introduce to students career opportunities in higher civil services in India through UPSC civil services examination.
2. A guest lecture was held with a resource person from Chanakya IAS Academy, New- Delhi.
3. Students attended lectures at the International Centre Goa on Current Issues by eminent personalities - High Commission G. Parthasarthy and Ambassador Rakesh Sood.

No. of students beneficiaries

08

5.5 No. of students qualified in these examinations

NET

NIL

SET/SLET

NIL

GATE

NIL

CAT

NIL

IAS/IPS etc NIL State PSC NIL UPSC NIL Others NIL

5.6 Details of student counseling and career guidance

Counseling Details- Recognizing the need of the psychological well-being of students, a **counselor** is appointed by the college, who meets students on a one- on- one basis.

Following lectures were organized by the counselor on varied topics

- 25th September, 2013- ‘How to Tackle Examination Stress’
- 22nd January, 2014- ‘Etiquette and Mobile Phones’
- 19th February, 2014- ‘Stress Management and Effective Study Habits’

Mentorship Program is well-established in the college, where a teacher is assigned a fixed number of students as mentees.

Career Guidance

- Under the Personality Enhancement Program, a lecture by Prof. Agnelo Crasto was organized on ‘Career Choices’ for F.Y.B.Sc students.
- A **competitive exams orientation- cum- guidance course** was organized to introduce to students career opportunities in higher civil services in India through UPSC civil services examination.
- A career guidance workshop for psychology students was organized by the Dept. of Psychology.
- A number of lectures by persons from the industry are organized under the Placement Cell.

No. of students benefitted

765

5.7 Details of campus placement

On campus		Off Campus	
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
11	22	2	-

5.8 Details of gender sensitization programs

1. Philosophy students participated in an interactive session on ‘Is the Foetus a Person?’ on 5th August, 2013.
2. On the eve of celebration of Independence Day on 15th August 2013 NSS unit organised singing of patriotic songs and a street play on “Women’s Importance in Society”
3. Mr. Jayprabhu Kamble -Wrote and directed a street play on the theme ‘Save Girl Child’ that was staged on 15th August, 2013 at the College Quadrangle.
4. Philosophy students enthusiastically participated in a debate on ‘Should the Joint Family System be revived?’ on 22nd August, 2013.
5. Essay writing competition on the topic “Image of Women in the 21st Century India” was held on 23rd September 2013. Winners of the competition were: Manisha Naik(1st place), Noor Fatima Khan (2nd place), Zina Vas (3rd place) , Consolation Prize- Reshma Gawas.
6. Sexual Harassment Prevention committee organized an inter-department skit competition on “PREVENT SEXUAL HARASSMENT” give a safe and secure environment to women at all places of work on 15th January 2014.

7. Dr. Vaishali Naik along with five students Namrata Kulkarni, Shalini John Gurram, Dropati Tyapi, Nitu Singh, Karishma Karipnar, Bagirathi Kendadar attended a one day workshop on “Role of Women’s Cell in colleges and workplace” on 8th March 2014 at Carmel College Nuven.
8. The Women Cell and the Sexual Harassment Prevention Committee organized a function on 8th March 2014 for staff and students to administer pledge on the theme of the year “Equality for women is progress for all”. The pledge was administered in the presence of our Principal Dr. Yasmin Modassir and Vice Principal’s Dr. Ramu Murthy and Mr. Edwin Cortez along with staff, teaching , non-teaching and students, by lighting the candles to take the oath to light the dark corners of inequality. Ms. Shilpa Singh recited a poem on female feoticide composed by her. It was very thoughtful and had a strong message for the staff and the students of the college.
9. Political Science Department organized Poster Making Competition on the topic ‘Women Empowerment’ on 8th March 2014 organized by Ms. Fouzia Rizvi and Ms. Shilpa Singh.
10. Political Science Forum- Organized Poster making competition on the theme “Women’s breaking the Patriarchal Bondages” held on the women’s day i.e. on 8th March 2014 and Pooja Arleshwar SYBA won the first prize.
11. To commemorate International Women’s day a talk was also organized for lady staff and students on the topic “Nutrition for Women” On 12th March 2014. The speaker was Dr. Neha Khadpe, Obstetrician, Gynecologist from Panaji.
12. Students attended a one day workshop on ‘Role of Women’s Cell in Colleges and Workplace on 8th March, 2014.
13. A student won an inter-collegiate elocution competition on the topic- “Does Indian Culture Promote Equality of Women”.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	-	-
Financial support from government	36	Rs. 3,79,222
Financial support from other sources	24	Rs. 15823
Number of students who received International/ National recognitions	-	-

5.11 Student organized / initiatives

Fairs : State/ University level

01

National level

NIL

International level

NIL

Exhibition: State/University level

01

National level

NIL

International level

NIL

5.12 No. of social initiatives undertaken by the students

12

5.13 Major grievances of students (if any) redressed:

02

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the Institution

Vision of the Institution

To be a Premier Institution of India for the Academic Excellence and Holistic Development of Individuals

Mission of the Institution

To be committed towards making education inclusive, interactive and to enhance education by a knowledge-driven, technology-enabled and learner-friendly pedagogy with an endeavour to develop employable citizens with humane values and Social Commitment

6.2 Does the Institution has a Management Information System?

Yes. College Management system is using installed effective from June 2014. This includes

- Electronic notice boards on all floors,
- Attendance records being intimated to stake-holders through SMS
- Computer-linked video cameras at strategically important locations within campus

6.3 Quality Improvement strategies adopted by the institution for each of the following :

6.3.1 Curriculum Development

- Staff-members from various departments are members of Board of Studies of respective subjects such as Botany, Chemistry, Geology, Journalism and Mass communication, etc. and have participated in framing new syllabi/ revision of syllabi of Goa University.

6.3.2 Teaching and Learning

- Use of ICT in imparting knowledge.
- Subscription to Infilibnet
- Use of Ebooks
- Use of LCD projectors, Power-point presentations for lecture delivery.
- Use of Moodle for sharing course content.
- Use of Automated Students information system to send SMS to students informing about notices and monthly attendance.
- Spoken Tutorials by IIT, Mumbai included under Non-Conventional courses.

6.3.3 Examination and Evaluation

Software outsourced for result generation from M/s Kaavay Technologies, Goa.

6.3.4 Research and Development

Research Cell of the college guides and coordinates matters related to research proposals and their execution.

- | | | |
|---|------------------------------------|-------|
| • | Number of Ongoing major projects | : Nil |
| • | Number of Ongoing minor projects | : 00 |
| • | Number of Completed major projects | : 02 |
| • | Number of Completed minor projects | : 10 |
| • | Number of papers Published | : 08 |
| • | Number of Papers presented | : 06 |

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Digital database of books is maintained.
- Use of Barcode reader for issue of books.

- Internet facility is available in the library for students.
- Inlibnet subscription enables teachers to access research publications.

6.3.6 Human Resource Management

- 2-day Leadership Training Program for students.
- Talk on catering technology and applied nutrition on 18/7/2013.
- Talk on abacus research by faculty from I. M. R. B International on 26/11/2013.
- Presentation on career guidance on 29/12/2014.
- Campus interviews by Caculo Group of Companies on 5/2/2014.
- Talk on event management on 19/2/2014.
- Talk on skill development on 12/3/2014
- Selection of students as Trainees for soft-ware development by Wipro Technologies Ltd. on 22/3/2014

6.3.7 Faculty and Staff recruitment

The process of recruitment is strictly as per Govt. and University's statutory procedures.

6.3.8 Industry Interaction / Collaboration

- MoU with National Institute of Oceanography, Indian Council of Agricultural Research, National Mission for Education through Information and Communication Technique.
- Industrial training, Industrial visits for students (1 month industrial training at Demerg systems Panaji, Industrial visit to NE Technologies, Verna)
- Campus recruitment by Wipro (2 students recruited)

6.3.9 Admission of students

No new strategy for admission of students adopted during the present academic year, however, 'online admission process' is in pipe line.

6.4 Welfare schemes for

Teaching staff	NIL
Non Teaching staff	Festival advance
Students	Students Aid Fund, Students Scholarship (DCT)

6.5 Total corpus and fund generated?

i. Basic Exams and other venue charges	Rs.1,25,875/-
ii. Overhead from projects DST and Major project	Rs.42800/-+ Rs.85000/-
Total	Rs.2,53,675/-

6.6 **Whether annual financial audit has been done**
YES

6.7 **Whether Academic and Administrative Audit (AAA) has been done?**
YES

6.8 **Does the University / Autonomous College declares results within 30 days?**
YES

6.9 **What efforts are made by the University / Autonomous College for Examination Reforms?** N.A.

6.10 **What efforts are made by the University to promote in the affiliated /constituent Colleges?** N.A.

6.11 Activities and support from the Alumni Association

No activities have been performed in the year 2013-2014

6.12 Activities and support from the Parent – Teacher Association

In the annual meeting of PTA held on 5th October 2013 the parents were briefed about need for regularity in their ward's attendance, requirements of continuous assessment and other related issues such as intimation of important dates of college activities to the parents along with the students through SMS service.

6.13 Development programs for support staff

MS Office Training for staff

Workshop on Repair and maintenance of Laboratory instruments conducted in association with WRIC, Mumbai from 18th -22nd Nov 2013.

6.14 Initiatives taken by the institution to make the campus eco-friendly

Separation of biodegradable & non-biodegradable waste and vermi-composting in the college premises.

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

1. Personality Enhancement Program (PEP) held on weekly basis during zero hour. Under this different programs like guest lectures, quiz competitions, film shows are organized
2. Online lectures from distant resource persons on skype.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Sl.N0.	Activity Planned	Action Taken
1	Constitute IQAC as per the statute	Constituted
2	Personality enhancement programs to be conducted every week during zero hour	45 programs in Arts faculty and 11 programs in Science faculty were conducted.
3	Up-gradation of UGC – Network center and Carrier oriented center (COC).	Upgradation completed, Two certificate courses were conducted
4	Professional Counselor on contract base to be appointed to counsel the students	Counselor was available on campus in the 'health and Counseling room' on Wednesdays and Thursdays, from 10.30 am to 3.30 pm. Till date, the counselor has reached out to 20 new cases with different issues.
5	A training program to be conducted for teachers for counseling and mentoring.	Students were assigned teachers as mentors who meet them at least twice a semester and reports are submitted each semester regarding the mentor progress. A session by Dr. Mahesh Pai conducted on the role of mentor
6	Invite a person who has been a member of peer team to speak	Interactive session with Dr. Radhika Naik , peer committee member of NAAC was held
7	Prepare a format for academic audit of all departments and conduct the audit.	Academic audit format designed and audit carried out for first term
8	Changes to be made in faculty record book.	Completed and distributed for the second term
9	Training of the laboratory assistants to feed the attendance data and repairing of equipments.	Kaavay Technologies organized a training session for the laboratory assistants of various departments for attendance committee work. Training program conducted for repairing equipments WRIC
10	SMS service to be made more effective.	100 SMSs sent under SIS
11	Web page of the college to be upgraded.	Upgraded
12	Some more Research projects to be taken up.	Submitted
13	Publication of research papers.	8 research papers were published and 17 papers were presented
14	Enable IQAC members to attend IQAC related conference	Nil
15	Non-conventional cell to conduct new value addition courses along with regular courses	Conducted twenty two 'Add-on' courses during the academic year
16	Attendance committee to revamp its working	M/s Kaavay was appointed as the consultant for compiling and processing the data. SMS's sent through SIS
17	NSS volunteers to be deputed for Lusofonia games	Ninety volunteers participated in Lusofonia 2014 event.
18	Conduct health camp	Health camp conducted for five institutions of DCT on

19	Women's cell to sensitize the teachers and students regarding sexual harassment	A drama competition on sexual harassment was conducted. Talk
20	Canteen- to provide new chairs	New chairs were procured and old ones refurbished.
21	Step to be taken to prevent ragging	CCTV cameras on all the floors and at sensitive places like canteen, library, gymkhana were installed
22	Training of teaching and administrative staff about API	Four teachers and one administrative staff attended a workshop on API
23	Inventory of chemicals and equipments of the college	Completed
24	Equal Opportunity Center talks and seminar to be arranged	Two talks and one seminar arranged under this center
25	Day care Center- activities for children to be planned	One week coaching program in western dance and sports and 10 days yoga classes were organized

7.3 Give two Best Practices of the institution

- i. Personality Enhancement Program (PEP)
- ii. Outreach cell

SEE ANNEXURE 3

7.4. Contribution to environmental awareness / protection

- The college has been taken to create greenery in the college by planting trees and colourful flowering plants. The college also has green house and Botanical garden.

Dr. Vrinda Borkar, Convener, Outreach cell conducted following programs:

- Workshop on Urban Farming, Mushroom cultivation and Vermi composting on 24th July, 2013 at Village Panchayat Penha de France.
- Workshop on Kitchen gardening and Vermi composting on 3rd September, 2013 at Village Panchayat Penha de France.
- Organized workshop for students on "Ecocinema" in association with faculty from BITS- Goa on 15th January 2014.
- Ms. Sendra Pereira**
Conducted a survey on 'Environmental issues in and around Panaji' was conducted on 22nd September 2013 by the students who have opted for Environmental Ethics.

7.5 Whether environmental audit was conducted?

Yes ☐ No ☒

Though College is yet to conduct Green Audit formally it has taken proper steps and initiatives to make the campus eco-friendly.

7.6 Any other relevant information the institution wishes to add

SWOC Analysis Summary

STRENGTHS

1. Staff Competence – Highly qualified faculty members actively involved in research
2. Background of students – Dhempe College caters to a Cross-section of students
3. English Language Proficiency
4. Healthy Student-Teacher Ratio and Relation
5. Proximity to University and various institutes of repute like National Institute of Oceanography (NIO), Indian Council of Agricultural Research (ICAR).
6. Good connectivity and urban location
7. A combination of experienced and young faculty members
8. Quality Consciousness. The college is ISO certified and is continuing the process.
9. IGNOU Study Center
10. Day-Care Center within campus
11. Health Center within campus
12. Canteen facilities within campus
13. Wide Collection of Library Books
14. Uninterrupted power supply in the campus with 125 KVA generator.
15. Teaching-learning by using lecture method by experienced faculty
16. Teaching faculty has received faculty development through FIP
17. Internationally placed Alumni
18. Parent-Teacher Association
19. Mentoring program for students
20. Personality Enhancement Programs held on weekly basis
21. Good Networking – Policy of SMS to keep parents and students informed of activities
22. MoU with reputed organizations.
23. Functional Placement Cell

WEAKNESS

1. Space Inadequacy due to urban setting in terms of Library, Laboratories, Gymnasium and lack of an Auditorium any how an up gradation program by providing ultramodern facilities will help in compensating the space shortage.
2. Old furniture may be replaced to create more space.
3. A common Instrumentation Center needed in order to avoid duplication of expensive instruments.
4. Lack of sufficient Research facilities like exclusive Research room or Research Centers.
5. Faculty development programs like exchange programs with reputed universities to be facilitated.
6. Traditional lecture-based pedagogy to be fully replaced by providing modern facilities.
7. Washroom facility needs upgradation
8. Lesser number of Applied/Job-oriented courses
9. Paucity of Fulltime/Permanent teachers
10. Attrition of trained staff due to temporary nature of job
11. Competition with professional colleges as the students prefer to opt for professional programs rather than pure sciences undergraduate programs.

OPPORTUNITIES

1. The students & teachers have opportunity to acquire higher level of academic excellence due to close proximity to reputed national level organizations.
2. Can offer higher number of career-oriented courses
3. Can improve linkages with industries and government
4. Student & faculty exchange programs with foreign institutions can be established.
5. Can start Post-Graduate Degree and Diploma courses
6. Can establish Research Center and have Certified Laboratories to encourage consultancy opportunities.

7. Can establish a Full- fledged counselingCenter
8. Existing Office Management System can be improved.
9. Upgradation of infrastructure to Implement green practices & get the college declared as a green campus.
10. Can increase the number of MoUs with national & international agencies and establish faculty exchange programs.
11. Can expand the scope of existing Social/community outreach program.
12. Can start more on job trainings to students for better employability & placement.
13. Can establish a Common Instrumentation Centre /Facility to encourage consultancy opportunities.

CHALLENGES

1. Training senior Staff – Administrative, Teaching and Laboratory for using modern technology.
2. Upgrading the existing faculty in tune with applied and innovative courses
3. Periodical up gradation of ICT facilities
4. Bringing about a total Overhaul and Upgradation of Classroom Infrastructure
5. Starting Post-Graduate Degree and Diploma courses
6. Attaining a green campus status
7. Seeking academic benefits for staff and students from internationally placed high-ranking alumni

8 .Plans of institution for next year

Departments

1.Physics

1. Seminars-National/ State Level
2. Workshops – National/State Level
3. Symposia – National/State Level
4. Research Projects major/Minor Major
5. Non conventional courses
6. Film shows, exhibitions, quiz competitions, talks / lecturers by experts
Field visits, extension work/ community services

2.Chemistry

1. To conduct quiz competition for Chromophore club students
2. To participate in All Goa Chemistry Teachers Association Quiz Competition.
3. Industrial visit for Chromophore Club.
4. Poster competition for Chromophore club.
5. Online Talk.
6. Instrumentation course.

3.Botany

1. Guest Lectures(PEP)/Film shows/Exhibitions/Quiz/ Field visits
2. Applying for minor research project
3. Organize Workshop/Seminar/Symposium
4. Conduct Add on Certificate Course

4.Zoology

1. To conduct a Non-Conventional Course
2. To organize a State Level Workshop
3. A Nature Trail, Environmental Quiz and a Guest Lecture on issues related to nature conservation to be arranged under the auspices of Nature Club.
4. To arrange Guest Lectures

5.Geology

- 1) Arranging popular talks, at least two, by eminent resource persons related to subject topic.
- 2) Conducting value added non conventional certificate course in “Application of Remote Sensing and Aerial Photography in Geology”.
- 3) Organizing students seminars

6.Mathematics

1. Nature walk, guest lecture, visit to orphanage.
2. Mathematica
3. Seminar

7.Computer Science

1. One state level workshop on Android.
2. One spoken tutorial workshop for other school/higher secondary/college teachers.
3. Spoken tutorial workshops for other departmental staff and students of college.
4. An interstate intercollegiate event “Technogyaan”.
5. Up gradation of College website including staff login, committees login, Staff profiles, dynamic news and events, Alumni registration.
6. Up gradation of Students Information Systems to include student profiles, timetables, attendance and examination results.
7. TY Students training for MCA entrance preparations.

8.Information Technology

1. COC
2. Attend seminars/workshops
3. Apply for M.Phil/Ph.D.
4. Organize educational tour to IT students.

9.Biotechnology

1. CHIASMA (includes guest lectures by scientist, biotechnology exhibition of projects and posters and events for participation of HSSC students).
2. Short term course on 'Food science & Quality Control' (open for all college students)
3. Short term course on 'Aquarium- Maintenance & Management' (open for all college students)
4. A Guest lecture on Industrial chemistry
5. A field visit to Salim Ali Bird sanctuary –Chorao

10.English

1. To organize a National Level Conference
2. To organize a State Level Workshop for English teachers
3. To undertake a Minor Research Project
4. To organize two Non-Conventional Courses(1 in each semester)
5. To continue the existing Bridge Course for ICCR scholars
6. To screen movies pertaining to syllabi and those eliciting debate and discussion
7. To organize the annual Journalistic and Literary festival-ILLUMINATIONSand conduct an exhibition
8. To host at least 2 quizzes in the year
9. To invite authors and experts to interact with students of Literature and Journalism
10. To take students to other institutes to present papers and attend seminars and lectures

11.Department of Indian Language

Marathi

- Screening of Marathi play 'RAIGADHALA JEVHA JAG YETE'

Konkani

- Commemorate birth anniversary of Shennoi Goembab, father of Konkani literature on 23rd June, 2014
- Screening of 'O MARIA' for S.Y.B.A.Konkani allied to major students.

Hindi

- Commemorate Hindi day on 14th september, 2014

Short term course:

- Short term certificate course in 'Mangal' font. (unicode devnagari software to be co-ordinated by Dr. Vaishali Naik & Sampada Savase)
- Short term certificate course in 'Spoken Sanskrit' to be co-ordinated by Mr. Vinayak Alias Vinay Bapat.

Long term course

- Long term course in journalistic skills in regional languages to be co-ordinated by Mr. Jaiprabhu Kamble.

Seminar/ conference/workshop:

- National level seminar on Marathi novels. – Mr. Vinay Bapat
- National level workshop on translation – Mrs. Sampada Savase

Minor research project:

1 minor research project in Hindi to be submitted by Dr. Vaishali Naik

12. History

1. Students Internship, workshop, talk, debate,
2. Certificate course in Numismatics and Museology.
3. Field visits

13. Philosophy

1. Field trips to create awareness on environmental and other issues of philosophical significance.
2. A yearlong certificate course in community service.
3. Screening of movies relevant to ethical and philosophical issues.

14. Economics

1. To train the students for 'Online Trading in Shares and Debentures'.
2. To set up an 'Entrepreneurship Cell' to develop entrepreneurial skill in the students of the college.
3. To apply for a minor research project to UGC.
4. To organize a two day National level conference in Economics.
5. To conduct a long term Non- conventional course to develop soft skills of the students

15. Political Science

1. Organizing elocution and poster making competition
2. Debate, guest lecture, screening of films.
3. Participating in mock parliament

16. Psychology

- Talks by Experts
- Visits
- WANGDA Internship program with Disha

17. Post Graduate Diploma in Mass Communication and Journalism

To involve students in media organization to help gain firsthand knowledge and experience.

To conduct photography / videography workshop for the students

To organize 'Illuminations' - an inter-collegiate journalistic festival, quiz Competition and debate on current issues.

Dr. K. G. Hiremath

Dr. Yasmin Modassir

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

ANNEXURE- 1
ACADEMIC CALENDAR FOR THE YEAR 2013-2014

The vacation and the examination of the First Term and Second Term will be as notified by the Goa University.

June	14 th – College re-opens for the academic year 20 th –Founders day
July	13 th Annual Graduation Day Enrollment for N.S.S. Student's Council Elections ISA-I
August	15 th -Independence Day Inauguration of students Council ISA-II
September	Inauguration of courses under non-conventional cell.
October	2 nd –Gandhi Jayanti Non-Conventional short term Courses NSS Camp Semester End Examination
November	2 nd term begins
December	3 rd –Feast of St. Francis Xavier Fun week 19 th –Goa Liberation Day 25 th –Christmas Day Annual Social Gathering Students Picnic
January	26 th –Republic Day ISA-I
February	ISA-II Valedictory program of Non-conventional cell 23 rd February-Alumni Day
March/April	Semester End Examination

Annexure- 3
Best Practice
PERSONALITY ENHANCEMENT PROGRAM

This is an innovative program which commenced from academic year 2013-2014 to bring about the awareness of various subjects and the advances that occur in the subjects. They learn either from in house faculty or from guest lecturers in various fields outside the college. All the departments actively contributed to the program by conducting various activities for the benefit of the students. The programs were held on Wednesday's during the zero periods.

Personality Enhancement Program (Arts Faculty)

JULY 2013

1. A Workshop on 'Train a Teacher' conducted by Mr. Allen Pinto organized by Mr. Edwin Cortez (Economics Department)
2. **10th July 2013:** Written Round of "Intelligence Quest"- An All Goa Inter Collegiate Event was organized by Ms. Anju Sakhardande (Department of Indian Languages)
3. Screening of a play for Allied to Major Konkani students at 11.00 am organized by Ms. Pritam Naik (Department of Indian Languages)
4. "Carpe-Diem"- a literary Association event organized by Mrs. Clarinda Dias and Ms. Akshata Bhatt (English Department) at 11.15 am
5. The Konkani movie 'O Maria' was screened for SYBA Allied to Major Konkani students organized by Mrs. Anju Sakhardande and Ms. Pritam Naik (Department of Indian Languages)
6. **31st July 2013:** Elocution Competition on "Demands for Special Status category for Goa: Crisis & Necessity" organized by Ms. Shilpa Singh (Political Science Department)
7. A debate on "Are we free from superstitions today" organized by Dr. Zinnia da Silva (Philosophy Department)
8. The screening of the movie "My Sister's Keeper" followed by a discussion by Ms. Fatima Gomes (Psychology Department)
9. History through Heritage: Goa, a CD presentation by Mr. Prajal Sakhardande (History-History Forum)

AUGUST 2013

10. **21st August 2013:** Talk by Mr. Shashikant Sardesai on "Understanding the Stress" organized by Dr. Swati Pawar (Staff Guild)
11. **28th August 2013:** Talk on Natural Heritage- Tigers by Heritage Activist Talulah D'Silva, organized by Mr. Prajal Sakhardande (History-History Forum)
12. Screening of the movie 'The Dark Knight' at 11.00 am organized by Ms. Shweta Mayenker (Psychology Department)
13. Talk on Financial Economics organized by Ms. Danica Menezes (Economics Department)

SEPTEMBER 2013

14. **18th September 2013:** Talk by Dadu Mandrekar organized by Mr. Prajal Sakhardande (Equal Opportunity Cell)
15. Workshop on Health Psychology organized by Ms. Mukta Karamadi (Psychology Department)

16. **25th September 2013:** Talk on Exam stress and Food Fest organized by the Psychology and Philosophy Departments.
17. Screening of Documentary by Ms. Fauzia Rizvi and Ms. Shilpa Singh (Political Science Department)
18. Screening of the movie *Othello* followed by discussion organized by Ms. Lizella Gonsalves (The Movie Club of English Department).

DECEMBER 2013

19. A Talk on AIDS Awareness (World Vision) organized by Mr. Vinay Bapat (N.S.S).
20. Outdoor study visit to the Central & Excise Museum- Panaji organized by Ms. Danica Menezes and Ms. Belinda Braganza (Economics Department)

JANUARY 2014

21. **15th January 2014:** Poetry recital Program by Triveni organized by Ms. Anju Sakhardande (Department of Indian Languages)
22. Screening of a movie by the Movie Club (English Department) organized by Ms. Akshata Bhatt and Ms. Saba Sayed
23. **29th January 2014:** Presentation by Don Bosco College and Saambharan School of Business, Bangalore for TYBA/TYBSc students organized by Dr. Roshida Rodrigues (Placement Cell) from 11.00 am onwards.

FEBRUARY 2014

24. **19th February:** Talk-cum-presentation on ‘Stress Management and effective study for TYBA (History)students organized by Ms. Vrushali Prabhugaonkar (History Department) .
25. Talk cum presentation on ‘Post graduation program in Event Management’ by Mr. Vishal Rane organized by Dr. Roshida Rodrigues (Placement Cell)

MARCH 2014

26. Women’s Cell- Healthy Cuisine Food Competition organized by the women’s cell – Mrs. Soniya Rao,Ms. Danica Menezes, Dr. Vaishali Naik and Ms. Azia
27. **12th March 2014:** Women’s Day Celebration – Talk on Importance of Nutrition for Women organized by the Women’s cell
28. A talk by the Engineers Learning Institute for SYBA/SYBSc and TYBA/TYBSc students organized by Dr. Roshida Rodrigues (Placement Cell) at 12.00
29. Students presentation on the visit to Shanti Avedna Sadan (Palliative care for cancer) organized by Ms. Sendra Pereira (Philosophy Association)
30. Career guidance workshop for psychology students organized by Dr. Mukta Karamadi (Psychology Department)
31. **19th March 2014:** Quiz competition on current Affairs organized by Ms. Shilpa Singh and Fouzia Rizvi.
32. Screening of the movie *-The Hobbit* by the Movie Club (English Department)
33. A talk on “Science of Mind”by Adv. Suraj Sangodkar organized by Ms. Sendra Pereira.
34. **26nd March 2014:** Awareness program against Drug Abuse, in AV Room organized by Dr. Roshida Rodrigues and Ms. Akshata Bhat.

Various other activities were also held on other days:

35. **17th July 2013:** Debate on ‘society- Past & Present’ was organized by Dr. Roshida Rodrigues (Philosophy Department) at 3.15 pm
36. **18th July 2013:** Philosophy Association and Chitrangi on ‘Understanding Relationships’ organized by Dr. Zinnia da Silva.
37. **2nd August 2013:** “**Versification**”- poetry writing competition organized by the Literary Association (English Department)

38. **5th August 2013:** Interactive Session on 'Is the foetus a person?' organized by Dr. Zinnia da Silva (Philosophy Department)
39. **22nd August 2013:** Debate on 'Should the joint family system be revived?' organized by Dr. Zinnia da Silva (Philosophy Department)
40. **28th August 2013: Freakazoids-** a solo dance competition followed by the *Janmashtami – Dahi Handi* celebrations organized by the Students Council.
41. **1st October 2013:** A Quiz on Mahatma Gandhi's Autobiography "My Experiments with Truth" organized by the Communication Club of the English Department in collaboration with the N.S.S unit of the college.
42. **8th March 2014:** Poster Making Competition on the topic Women Empowerment organized by Ms. Fouzia Rizvi and Ms. Shilpa Singh (Political Science Department)
43. **9th March 2014:** Visit to Shanti Avedna and Big Foot at Nacorda, Loutolim organized by Ms. Sendra Pereira
44. **13th March 2014:** visit to Goa State Museum and a Certificate course on conservation and Numismatics organized by Mrs. Vrushali Prabhugaonkar (History Department)
45. **20th & 21st March:** Students Presentations on 'Values of Indian Religions' organized by Ms. Sendra Pereira.

Personality Enhancement Program (Science Faculty)

1. Department of Physics organized various programs from the Quarks Club. A movie on "Relativity" was screened. Lectures on "Science Behind Miracles", "Youth Empowerment seminar Program". They were also informed as to how Pranayama & Yoga help to increase concentration while studying. They were told how positive attitude is important in life.
2. Department of Chemistry through their Chromophore club organized various programs such as poster competition on "Nanochemistry", "Global Warming"
3. Department of Botany conducted a Quiz competition on Nature.
4. Department of Zoology organized an audio-visual presentation on the topic "Biodiversity of Goa". The photographic presentation highlighted the floral as well as the faunal groups of the Goa's biodiversity. The session also dealt with the brief introduction to Goa's forests, protected areas and Goa as a transition zone of the Western Ghats.
5. Talk by Mr. Agnelo Crasto was organized on public speaking, conversational skills, Group dynamics and mind control and "how to prepare for an interview and examination" were organized.
6. A session was conducted for the students joining the NATURE CLUB to brief them about the aims and objectives of the Nature Club. On the occasion of the Wildlife week, a trip to the forests of the Bhagwan Mahaveer Wildlife Sanctuary was organized by the nature club. Various endemic birds, butterflies and insects were shown to the students during the trek. Students also learnt to identify a few with the help of the field guides provided to them.
7. An interactive audio-visual session on Herpeto Fauna of Goa (Reptiles + amphibians) was organized to emphasize the diversity, breeding biology, and identification of few frogs and other reptiles of Goa which included the snakes and lizards.
8. Department of Geology conducted an orientation program on "Guidelines for conducting T.Y.B.Sc. Project" based on the manual issued by Goa University for conducting Projects. Various talks such as "A Journey to Antarctica", "Water Resource Management and Scope in Hydrogeology" were organized.
9. Department of Mathematics organized an inter-department skit competition on "PREVENT SEXUAL HARASSMENT" give a safe and secure environment to women at all places of work.
10. Department of Computer Science conducted programs such as Session on Hardware Demonstration of 8051 Microcontroller, Spoken Tutorial session on Basic IT Skills, Session on Hardware maintenance,

Session on Formatting of question papers, Session on Tally, Resume Writing, conducted an online talk on Open source platform.

11. Department of Biotechnology jointly with a NGO Sanshodhak organized lectures on the topics “Patent technology” and “Tuberculosis”.

OUTREACH CELL

- **Dr. Vrinda Borkar**, Convener, Outreach cell conducted following programs:
 1. Workshop on Urban Farming, Mushroom cultivation and Vermi composting on 24th July, 2013 at Village Panchayat Penha de France.
 2. Workshop on Kitchen gardening and Vermi composting on 3rd September, 2013 at Village Panchayat Penha de France.