



Dempo Charities Trust
Dhempe College of Arts & Science
Miramar, Panaji-Goa.

ACTION TAKEN REPORT AY 2019-20

The IQAC of the college holds meetings from time to time throughout the year to plan various academic, research, extra-curricular and extension activities. Principal, Administrator and IQAC members are involved in the planning and subsequent monitoring of the progress. Following activities were planned and executed during the academic year 2019-20:

Sr. No.	Plan of Action	Achievements/ Outcomes
1	To establish Digital Language Laboratory and Skill Development Centre	Established Digital Language Laboratory and Skill Development Centre and conducted 3 training programs
2	To foster innovation ecosystem	Institution's Innovation Council (IIC) has been instituted and 20 activities have been conducted. Rewarded with 4 Star Certificate by MHRD.
2	To conduct add-on, value-added and skill development programs	21 Add-on, Value-added and Skill Development courses were conducted and 278 students benefited from it
3	To promote academic outreach	Conducted workshop on Flipped Learning and 20 other academic outreach workshops/seminars
4	To augment infrastructure and logistics	Additional Classrooms, Laboratories, Lift and Washrooms have been added. New equipment has been purchased.
5	To renovate and upgrade existing infrastructure	Classrooms have been renovated and 34 additional computer systems have been purchased, internet speed has been augmented to 15.125 MBPS and digitisation of Library using KOHA software has been carried out.

6	To organise conferences, workshops and seminars	3 International, 3 National, 20 State level and 9 Institution level Conferences/ workshops/ training programs/ seminars/ webinars were organised
7	To promote and carry out research; to present and publish research papers	38 faculty members presented 60 research papers, published 15 research papers and 1 chapter in book, edited 1 book, 2 research projects are ongoing. 6 faculty members received PhD degrees during the year and 16 are pursuing their PhDs; 6 awards have been received for research
8	To promote health awareness, especially mental health awareness amongst students	15 programs were organised to enhance awareness about mental health and other health issues
9	To organise at least 25 extension activities and implement Unnat Bharat Abhiyan	67 extension activities were organised and Unnat Bharat Abhiyan is being implemented
10	To promote Green Campus policy and conduct at least 10 activities for environment awareness and protection	Conferred with level III Green Certification. Conducted 25 activities for environment awareness and protection
11	To conduct at least 20 Personality Enhancement Programmes	51 Personality Enhancement Programmes were held consisting of quizzes, elocution, debates, essay, group discussions, intra-departmental events, movie screenings, talks by external experts, etc
12	To arrange talks by eminent academicians/ scientists/ industry experts	18 talks were delivered by External Experts on a wide range of topics
13	To conduct at least 10 programs with alumni participation and increase alumni contribution	12 invited talks and 7 events were organised inviting alumni of the College
14	To provide career counselling; guidance for competitive exams and invite companies/ organisations for campus	Students were provided career counselling and guidance for competitive exams; 2 companies/organisation visited the college for

	recruitment	campus recruitment
15	To fill all vacant positions of faculty	6 new qualified full-time regular teachers have been recruited as per the norms laid down by Goa Government and Goa University
16	To enhance campus accessibility and academic integration for differently-abled learners	Elevator has been installed; audio lectures were provided for visually challenged learners
17	To promote scientific temper, research aptitude and entrepreneurial skills among learners by organising events and guiding student participation	Conclave Student webinar series, Inter-actions 2020, Inspire the Next science exhibition for students; A thousand shades of talent entrepreneurship exhibition; participation in State-level student's science competition Kalpak

Dr. Shilpa Samant
Coordinator
IQAC

Dr. Vrinda Borker
Principal