



Dempo Charities Trust
Dhempe College of Arts & Science
Miramar, Panaji-Goa.

Action Taken Report

Internal Quality Assurance Cell of the College holds the meeting at the beginning of the academic year and in subsequent months and chalks out the various plans taking in to consideration the needs of the students and all stakeholders.

Principal and IQAC convener holds the meeting and the plan is discussed with Heads of the departments, Criteria conveners and various committee in-charge to conduct activities to achieve the targets.

IQAC had 2 meetings and 1 interaction with the teaching staff in the academic year 2015-16

Activities planned	Action taken
To encourage faculty members to attend Seminars, workshops and conferences and present papers at national and international level and publish research articles in order to develop research culture.	Faculty members attended National(16) /International(05)/ state(24) seminars and conferences. 16 faculty members presented research papers at various International(05)/ National(09) and state(02) conferences/ seminars. Research Cell of the College encourages the teaching faculty to submit minor and major research proposals. Major projects (02) Minor projects (08) 08 research articles were published in peer reviewed journals by the faculty members and 03 publications in conference proceedings
External members to be called to conduct Academic audit	Internal audit was conducted by ISO committee and External audit (academic and administrative) was conducted by ISO 9001:2008 URS Including external members in Academic audit will be done in the following year.
All departments to maintain records regarding the number of toppers, distinctions, and progression of students from F.Y. to T.Y.	The mentoring programme monitors the academic progress and all-round development of students. Students are referred to counselor if needed. 57 students benefitted from personal counselling and 105 benefitted from career guidance. The examination Committee monitors the progression from F.Y to T.Y Parents are

	<p>informed about the progress of their wards .In addition other issues such as attendance record of students is also discussed.</p>
<p>To develop the additional skills in the student by providing them the opportunity to learn through short term value added courses.</p>	<p>Various departments organized 14 non-conventional and value added courses</p>
<p>Extension services such as visit to orphanages and other institutions should be taken on regular basis, and social awareness as per national missions</p>	<p>Community extension activities were conducted at Peace Haven, Hamara School, Disha School, and Missionaries of Charity Mother Teresa Home on a regular basis. Social awareness was also created as per the National Missions of Swach Bharat, and BetiBachao, BetiPadhao (06 activities were conducted)</p>
<p>The college to adopt green practices for an environmental friendly campus</p>	<p>Green Certificate (Level 1) has been awarded to the College in accordance with Green Standard Certification Program. Certificate No.UAB/GR/30560 dated 31.8.2015 05 activities (posters, tree plantations, workshops,) were conducted for students and teachers to create environmental awareness Other initiatives such as waste segregation, drip irrigation, Hazardous waste management, E-waste management, vermi-composting, plastic and paper recycling, and cleaning drives (in and outside the campus) were taken up by the college</p>
<p>scrutiny of API submitted by teachers for career advancement.</p>	<p>API of seven teachers scrutinized for career advancement</p>

Dr. K.G. Hiremath

Convener

Dr. Yasmin Modassir

Principal