



Dempo Charities Trust
Dhempe College of Arts & Science
Miramar, Panaji-Goa.

ACTION TAKEN REPORT AY 2018-19

The IQAC of the college holds meetings from time to time through out the year to plan various academic, research, extra-curricular and extension activities. Principal, Administrator and IQAC members are involved in the planning and subsequent monitoring of the progress. Following activities were planned and executed during the academic year 2018-19:

Sr. No.	Plan of Action	Achievements/ Outcomes
1	To introduce Post-graduate program	Post-graduate program M.Sc. (Analytical Chemistry) (self-financing) affiliated to Goa University has been introduced from AY 2018-19, with an intake of 20 students
2	To conduct add-on, value-added and skill development programs	17 Add-on, Value-added and Skill Development courses were conducted and 340 students benefited from it
3	To integrate Blended and Flipped learning and promote academic outreach	Two workshops on MOODLE and two on Flipped Learning were conducted for 123 teachers of our own as well as of other institutions. The College promotes blended teaching-learning pedagogies that include use of ICT based methods, experiments, demonstrations, field visits, internships, etc along with traditional pedagogies
4	To augment infrastructure and logistics	Additional Classrooms, Laboratory and washrooms have been added. Internet connectivity has been augmented and new equipment have been purchased.
5	To renovate and upgrade existing infrastructure	Classrooms have been renovated and 8 additional computer systems have been purchased, internet speed has been

		augmented to 21.5 MBPS. Digitisation of Library using KOHA software has been carried out.
6	To organise conferences, workshops and seminars	1 International conference, 12 Workshops, 2 Seminars were organised
7	To promote and carry out research; and present and publish research papers	27 faculty members presented research papers in 28 International; 17 National and 2 State-level conferences and 22 students also presented research papers. 16 faculty members published research articles: 11 in journals, 2 in conference proceedings, 2 in books and 1 book was published. 2 students also published research articles. 3 new research proposals were submitted
8	To organise activities to inculcate values regarding civic sense, heritage and environment protection and life style	24 Cleanliness drives, 5 Swachhta awareness programs, ODF awareness Green Day celebration, Green practices promotion has been carried out
9	To organise at least 15 extension activities and implement Unnat Bharat Abhiyan	22 extension activities have been conducted and 5 villages have been adopted under Unnat Bharat Abhiyan
10	To promote Green Campus policy and conduct at least 10 activities for environment awareness and protection	Conferred with level III Green Certification. Conducted 10 activities for environment awareness and protection
11	To conduct at least 20 personality enhancement programs	26 Personality Enhancement Programs were held consisting of quizzes, elocution, debates, essay, group discussions, intra-departmental events, movie screenings, talks by external experts, etc
12	To arrange talks by eminent academicians/ scientists/ industry experts	30 talks were delivered by External Experts on a wide range of topics
13	To conduct at least 10 programs with alumni participation and increase alumni contribution	13 programs were organised inviting alumni of the College

14	To provide career counselling; guidance for competitive exams and invite companies/organisations for campus recruitment	244 students were provided career counselling and guidance for competitive exams; 3 companies/organisation visited the college for campus recruitment
15	To arrange Academic and Administrative Audit	Academic and Administrative audit was carried out by External Experts
16	To establish Research Centre for Chemistry in association with other colleges	A Research Centre in Chemistry has been established in association with five other colleges
17	To promote Mental Health Awareness amongst students	5 programs were organised to enhance awareness about mental health
18	To fill all vacant positions of faculty	6 new qualified full-time regular teachers have been recruited as per the norms laid down by Goa Government and Goa University



Dr. Shilpa Samant

IQAC convener



Prof. Vrinda Borker

Principal