



Dempo Charities Trust's
Dhempe College of Arts & Science

RE-ACCREDITED WITH 'A' GRADE BY NAAC
ISO 9001 : 2015 Certified
ESTD.: 1962



Minutes of IQAC meeting
Internal Quality Assurance Cell

Meeting No. : 01/2021-22
Date : 25th September, 2021
Venue : AV room

A meeting of the IQAC internal committee was held on 25th September, 2021 at 10.30 am in the Audio-Visual Hall of the College.

The agenda of this meeting was:

1. To induct new members of student's representatives and parent's representative in IQAC of the College.
2. To plan CONCLAVE 2021.
3. To prepare the college plan for the coming academic year.
3. AOB.

Following internal members of IQAC attended the meeting.

1. Dr. Shilpa Samant.
2. Dr. Swati Pawar.
3. Dr. Mukta Karmadi.
4. Dr. Roshida Rodrigues.
5. Dr. Manoj Ibrampurkar.
6. Dr. Pumima Ghadi.

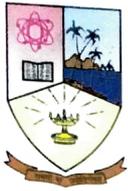
The IQAC Coordinator welcomed the members and briefed about the following activities.

- The time frame for Conclave 2021 was planned and decided to be executed in the month of November, 2021. It would be held on every Saturday with one hour duration. It was decided that the 'broad theme for the presentation would be India @75.
- It was decided that each IQAC members will contact the allotted departments and take a note of the topics of students' choice.
- Mentoring and guidance will be provided by the faculty members to the students with the purpose of developing their presentation skills.
- Each student shall be given a time limit of 15 minutes for their respective presentations.

MIRAMAR, PANJIM, GOA - 403 001.

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IGNOU Tel. No. (O) : 0832 - 2462616

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- The IQAC coordinator informed that student representatives shall be inducted in the IQAC cell. Accordingly, two student representatives and a parent representative was inducted. It was decided to continue with member representatives from NGO, Alumni and Industry.
- Dr. Shilpa Samant also briefed the members about the documentation workshop and the decision was taken to mail the details of the same to the respective departments email ids.
- The IQAC Coordinator also stated that extension activities to be conducted in coordination with Extension Cell and IQAC in order to motivate faculty members in completion of 75 hours of extension work as per the circular of Goa University and Directorate of Higher Education, Government of Goa.
- Future plan of the Institution was prepared in the meeting. Long term plan of the institution shall be uploaded on the college website after approval of the principal.
- Discussion of the preparation of AQAR 2020-2021 was done during the meeting along with the college plan for the coming academic year.

The meeting ended with thanks to the chair.

Dr Shilpa Samant
IQAC Coordinator

Prof. Vrinda Borker
Principal

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A meeting of IQAC members of the college is held in AV room of the college on 25th Sept 2021 at 12:15 pm.

Following members attended it.

Dr. Shilpa Samant

Samant

Dr. Swati Pawar

Dr. Rashida Rodrigues

Rodrigues

Dr. Manoj Ibraimpurkar

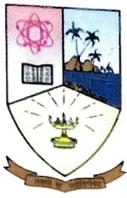
Dr. Purnima Ghadi

Dr. Mukta Karmadi

Mukta

Urinda Borker

Urinda



Minutes of IQAC meeting Internal Quality Assurance Cell

Meeting No. : 02/2021-22
Date : 15th November 2021
Venue : AV room

A meeting of the IQAC internal committee was held on 15th November, 2021 at 10.30 am in the Audio-Visual Hall of the College.

The agenda of this meeting was:

1. To discuss the finalisation of CONCLAVE 2021 webinar series.
2. To Plan and prepare for NAAC Peer Team Visit.
3. To discuss the preparation of AQAR for the academic year 20-21.
4. AOB.

Following members of IQAC attended the meeting.

1. Dr. Shilpa Samant.
2. Dr. Swati Pawar.
3. Dr. Mukta Karmadi.
4. Dr. Roshida Rodrigues.
5. Dr. Manoj Ibrampurkar.
6. Dr. Pumima Ghadi.

The IQAC Coordinator welcomed the members and briefed about the following activities.

- It was decided to organise the CONCLAVE 2021 from 20th November 2021 to 22nd December, 2021.
- Considering the overwhelming response from students, it was decided that there will be 09 sessions. Each IQAC member will be made in-charge of certain sessions. Each session will be chaired by personalities in academics.
- The Action Taken Report of the institution was prepared taking the review of the activities conducted based on plan and was decided to incorporate it in AQAR 20-21.



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- A workshop is planned on 'Effective Strategies in Teaching Learning and Evaluation: Bloom's Taxonomy' in collaboration with Digital Language Laboratory and Skill Development Centre in the month of January, 2022.
- A discussion was held on NAAC Peer Team visit and suggestions were invited from IQAC members to facilitate smooth conduct of the visit.

The meeting ended with thanks to the chair.

Dr Shilpa Samant
IQAC Coordinator

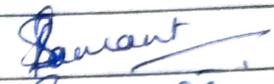
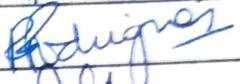
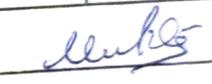
Prof. Vrinda Borker
Principal

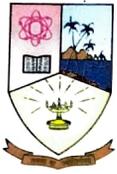
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The following members were present for the internal committee (IQAC) meeting:

<u>Names</u>	<u>Signature</u>
1. Dr. Shilpa Samant (IQAC Coordinator)	
2. Dr. Roshida Rodrigues	
3. Dr. Manoj Thampunoor	
4. Dr. Purnima Ghadi	
5. Dr. Swati Pawar	
6. Dr. Mukta Karmad	



Minutes of IQAC meeting
Internal Quality Assurance Cell

Meeting No. : 03/2021-22
Date : 11th February, 2021
Venue : Google Meet Platform

A meeting of the IQAC internal committee was held on **11th February, 2021** at 4.00 p.m. on the Google Meet Platform.

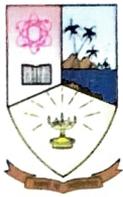
The agenda of this meeting was:

1. Orientation for NAAC Peer Team Visit.
2. A.O.B

Following members attended the meeting.

1. Prof. Vrinda Borker.
2. Mr. Rajesh Bhatikar.
3. Mr. Auroliano De Oliveira - N.G.O.
4. Mr. Arun Naik – Alumni
5. Mrs. Luiza Pereira e Luis -Parent
6. Dr. Shilpa Samant.
7. Dr. Swati Pawar.
8. Dr. Mukta Karmadi.
9. Dr. Roshida Rodrigues.
10. Dr. Manoj Ibrampurkar.
11. Dr. Pumima Ghadi
12. Ms. Agnela Afonso - Head Clerk
13. Mrs. Rachana Pai - Accountant
14. Ms. Nikita Luis- S.Y. B.A. - (Student Representatives)
15. Ms. Samidha Naik- S.Y. B.Sc. - (Student Representatives)

- The IQAC Coordinator briefed the house about the functioning of IQAC and read the minutes of the last General Body meeting.
- The IQAC coordinator informed about the NAAC Peer Team visit and the same would be held on 24th and 25th of February, 2022.
- Principal of the college Prof. Vrinda Borker made a PowerPoint Presentation about the contribution of the institution with reference to Curricular Aspects, Teaching- Learning, Research, Innovation, Extension, Infrastructure, Students



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Progression, Management initiatives and Institutional values and Best Practices.

- Principal also informed that the meeting of IQAC with NAAC Peer Team is scheduled on 24th February, 2022 from 4.30 pm to 5.00 p.m. and invited them to attend the same.
- Suggestions were also invited from the external members to further improvement of quality in education.
- Mr. Auro Oliveira suggested that the college should take an initiative in conducting a Certificate Course on Archeology and Excavation for the students of B.A. and B.Sc.
- Mr. Arun Baba Naik inquired about the rating of the institute in NIRF 2019-2020 and suggested that the college should analyse the importance of various aspects pertaining to NIRF and work on it to improve its ranking.
- The IQAC coordinator informed that students' webinar series Conclave 2021 was successfully organized in November and December 2021, Two Skill development Courses were organized through Language Laboratory and industrial visits were organized to facilitate effective learning.
- The IQAC coordinator informed the students' representative that they even can send their suggestion through WhatsApp and email whenever they feel the need.

The meeting ended with thanks to the chair

Dr Shilpa Samant
IQAC Coordinator

Prof. Vrinda Borker
Principal

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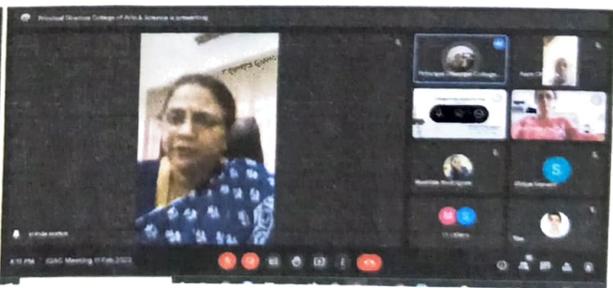
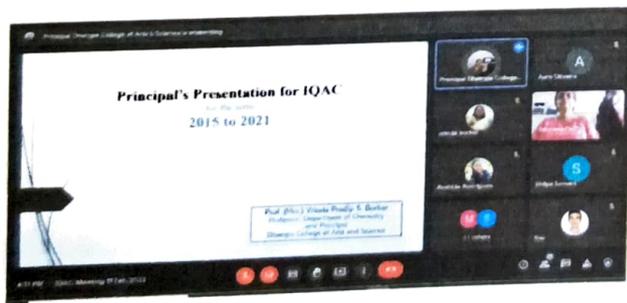
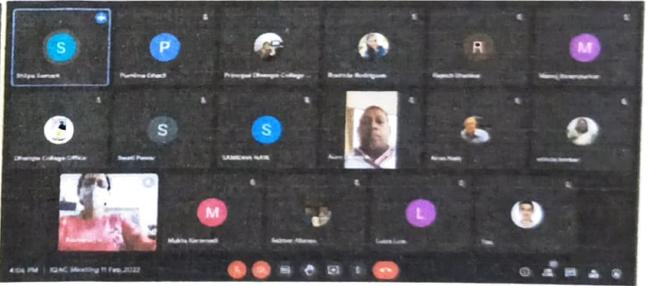
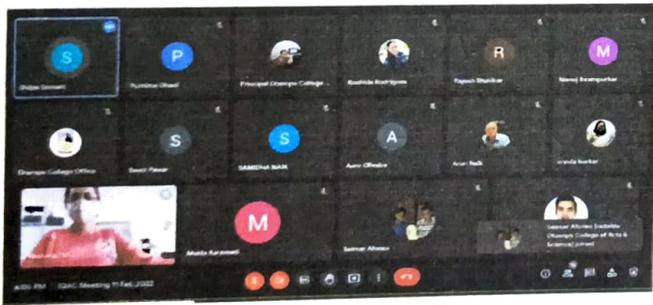
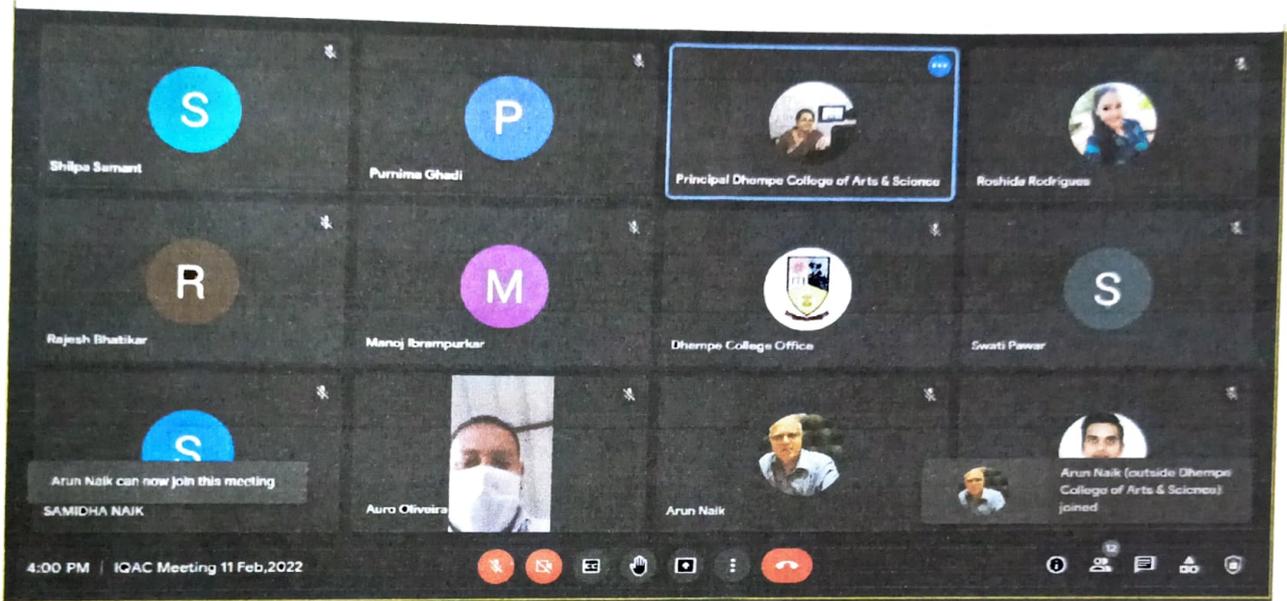
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IQAC Meeting Screenshots – 11th Feb, 2022



Principal Dhampe College of Arts & Science is presenting

New Initiatives.....

Introduction of M.Sc. Analytical Chemistry 2018-2019. More than 50% awarded in Institute.

- Outgoing Course Objectives and Learning Outcomes
- Strong Training of O&B Development Lab

The College designed and implemented Courses of minimum 30 hours a total of 50 courses and 87 such courses were introduced during the period. O&B O Courses have been designed for the students as a credit course. The major course of depth and breadth required and developed by the Department of Physical Education has been approved by the University for award of education in health research sports.

Partnership Enhancement Programs

More than 100 projects have been conducted during the last 5 years.

Establishment of Institutions Innovation Council The College is, however, in work in 2020 and is start in 2021.

Participation in National Meetings

Ex. Officer in Government Office | Guest Faculty | Faculty | Search and Assign

4:17 PM | IQAC Meeting 11 Feb. 2022

Principal Dhampe College of Arts & Science is presenting

Self-Development Course: 50 members of 30 Bachelors

Code	Course Name	Code	Course Name
BCC 001	Health & Fitness	BCC 001	Health & Fitness
BCC 002	Management Using Analytics	BCC 002	Management Using Analytics
BCC 003	Free Counseling	BCC 003	Free Counseling
BCC 004	Introduction to Business	BCC 004	Introduction to Business
BCC 005	Business Plan	BCC 005	Business Plan
BCC 006	Entrepreneurship	BCC 006	Entrepreneurship
BCC 007	Introduction to Finance	BCC 007	Introduction to Finance
BCC 008	Introduction to Marketing	BCC 008	Introduction to Marketing
BCC 009	Introduction to HRM	BCC 009	Introduction to HRM
BCC 010	Introduction to Law	BCC 010	Introduction to Law
BCC 011	Introduction to Economics	BCC 011	Introduction to Economics
BCC 012	Introduction to History	BCC 012	Introduction to History
BCC 013	Introduction to Geography	BCC 013	Introduction to Geography
BCC 014	Introduction to Political Science	BCC 014	Introduction to Political Science
BCC 015	Introduction to Sociology	BCC 015	Introduction to Sociology
BCC 016	Introduction to Psychology	BCC 016	Introduction to Psychology
BCC 017	Introduction to Environmental Studies	BCC 017	Introduction to Environmental Studies
BCC 018	Introduction to Information Technology	BCC 018	Introduction to Information Technology
BCC 019	Introduction to Mass Media	BCC 019	Introduction to Mass Media
BCC 020	Introduction to Journalism	BCC 020	Introduction to Journalism
BCC 021	Introduction to Public Relations	BCC 021	Introduction to Public Relations
BCC 022	Introduction to Advertising	BCC 022	Introduction to Advertising
BCC 023	Introduction to Corporate Communication	BCC 023	Introduction to Corporate Communication
BCC 024	Introduction to Social Media	BCC 024	Introduction to Social Media

4:17 PM | IQAC Meeting 11 Feb. 2022

Principal Dhampe College of Arts & Science is presenting

MoUs, Linkages & Collaborations

Linkages	Collaborations
1. ST. Mumbai (Dharm) Institute	1. Government Health Centre, Goa
2. Goa State Museum, Govt. of Goa	2. Botanical Association
3. Disha School for underprivileged	3. Geological Society of Goa
4. Manasa School for underprivileged	4. Association of Chemistry Teachers of Goa
5. Media House, Datta	5. Indian Association of Physics Teachers
6. Dattacon India Ltd	6. Goa Medical College
7. Unichem Laboratories Ltd	7. World Wide Fund
8. South Avenue	8. Government Agriculture Department, Goa
9. Jeebio Laboratories Ltd	9. Indian Institute of Science and Research, Pune
10. Blue cross India Ltd	10. Bhusha Atomic Research Centre, Mumbai
11. Goa Pharmaceutical Manufacturers Association	11. HEVD
12. HPC Bank for blood donation	12. HPC Bank for blood donation
13. Taty University	13. HPC Bank for blood donation
14. CIBA Centre for Incentration and Business Acceleration	14. CIBA Centre for Incentration and Business Acceleration

4:16 PM | IQAC Meeting 11 Feb. 2022

Principal Dhampe College of Arts & Science is presenting

International MOU, Collaboration for Research, exchange programs

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TOYO UNIVERSITY JAPAN, 9 Students and 1 Faculty visited TOYO University in 2017-18, for 10 Days and interacted with scientists, visited labs, and attended lectures. SAKURA SCIENCE PLAN, JST

Immunopathology and Therapeutic Immuno Intervention, Paris – France The College organizes Immunopathology course with INSERM France partially online and offline. Director of INSERM is the key note speaker for this course

SUP-Biotech One student of Biotechnology completed summer course on stem cells

One student visited Singapore for summer internship

4:20 PM | IQAC Meeting 11 Feb. 2022

Principal Dhampe College of Arts & Science is presenting

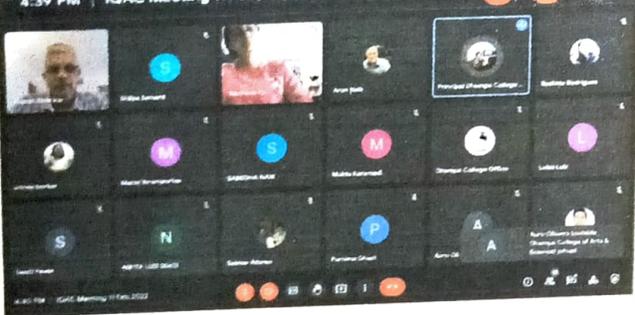
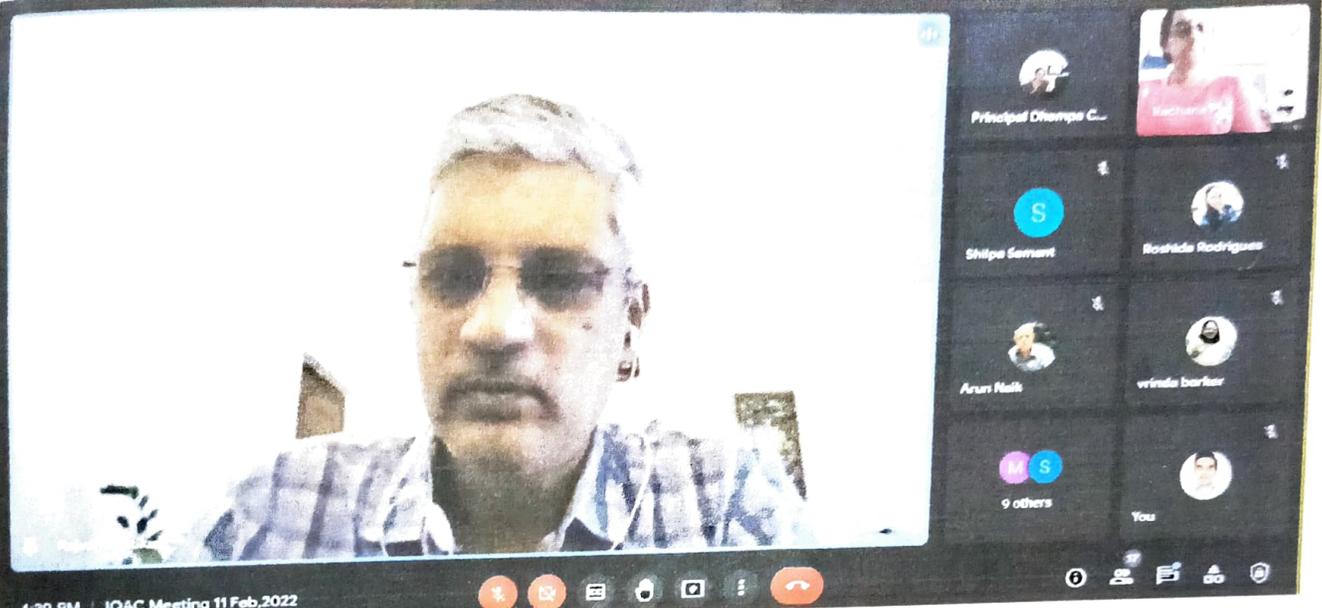
New Initiatives.....

- Financial support to conduct Conferences / Dhampe Orator by Management, Mejo University
- DST, CSR
- Financial support for International Travel to present research Paper (4 teachers) by Management, DST
- Free Health Checkup for staff above 50 age, sponsored by Management
- Answera distictlan camp for all staff and students by Alumni and GPMAA
- Financial support to carry out research with seed money from Management, Projects by DHE, DST, UGC
- Star faculty of the college based on the performance and contribution during that year by Management

Orphanism Initiative by faculty of The College Eligible Students, who are not able to get any other scholarship are supported financially to meet the expenses towards fee nearly 50

4:21 PM | IQAC Meeting 11 Feb. 2022





V. Borker

Principal
Derr.po Charities Trust's
Dhempe College of Arts & Science
Panaji-Goa



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Minutes of IQAC meeting
Internal Quality Assurance Cell

Meeting No. : 04/2021-22
Date : 31st May, 2022
Venue : Principal's Cabin

A meeting of IQAC of the college was held on 31st May, 2022 in the principal's cabin. This meeting was attended by IQAC members. The agenda of this meeting was

1. To plan the ways to further improve the documentation process in the College.
2. To devise a systematic mechanism of discarding obsolete documents.
3. To review the recommendations of the NAAC peer team to frame rules.

- A list of documents to be discarded/ retained was made and it was decided to take the final decision after a discussion with management.
- The problems in the current documentation system were discussed and a plan was prepared taking in to consideration the future needs of institution based on documents needed by various outside agencies like NAAC, NIRF, DHE, University, ISO, etc.
- NAAC peer team recommendations were reviewed and necessary changes were recommended.

Dr Shilpa Samant
IQAC Coordinator

Prof. Vrinda Borker
Principal

A meeting of Internal members of IQAC of the college was held on 31st May 2022 at 11.00 am in Principal's cabin.

meeting
31st

Following members attended the above meeting.

1. Prof. Veerda Borkar

Borkar
31/5/2022

2. Dr. Shilpa Samant

Samant
31/5/22

3. Dr. Mukta Karamadi

Karamadi

4. Dr. Poonima Chadi

Chadi
31/5/22

5. Dr. Swati Pawar

Pawar
31/5/22

6. Dr. Rosnida Rodrigues

Rodrigues
31/5/2022



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Minutes of IQAC meeting Internal Quality Assurance Cell

Meeting No. : 05/2021-22
Date : 27th June, 2022
Venue : IQAC Room

A meeting of IQAC of the college was held on 27th June, 2022 in the IQAC room. This meeting was attended by internal member of Subcommittee of IQAC for CAS.

- The agenda of this meeting was to discuss the amendments in the Career Advancement Scheme based on the ordinance received by Goa University.
- After the discussion, the amendments in the ordinance were noted and faculty member eligible for CAS was invited for detail discussion.

Dr Shilpa Samant
IQAC Coordinator

Prof. Vinida Borke
Principal

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followings Internal IQAC members of subcommittee
of IQAC for CAS attended the ~~na~~ meetings of IQAC
held on 27th June 2022 to discuss the
amendments in the career advancement scheme
based on the ordinance received by Goa University.

Dr. Shilpa Samant.

Samant

Dr. Purnima Ghadi

Ghadi