



Dempo Charities Trust's

Dhempe College of Arts & Science

RE-ACCREDITED WITH 'A' GRADE BY NAAC
ISO 9001 : 2015 Certified
ESTD.: 1962



Ref. No.: Policy for regulating participation of teaching staff of DCT's Dhempe College of Arts and Science in Research/Consultancy/Examination work of Universities/Institutions other than Goa University Date:

Recognition of a teacher of DCT's Dhempe College of Arts and Science as teacher/guide of any institution/university other than Goa University shall be governed by Statutes/Ordinances of Goa University and notifications/guidelines as may be issued in that regard by Directorate of Higher Education, Government of Goa, from time to time.

In the event any such arrangement is not governed by any Statute/Ordinance of Goa University and/or guidelines issued by the Directorate of Higher Education, the following protocol shall be strictly observed:

1. All applications for recognition/appointment of any teacher of DCT's Dhempe College of Arts and Science for purpose of visiting lectureship/ evaluation/ assessment/ project supervision/research supervision, etc. shall be routed through proper channel. For this purpose the institution/university seeking to appoint a teacher of DCT's Dhempe College of Arts and Science as a teacher/guide of that institution/university shall submit a written application to the Principal of DCT's Dhempe College of Arts and Science, with a copy marked to the teacher concerned, clearly specifying the purpose of such appointment, duration, nature of work assigned to the teacher, remuneration, if any, and the terms and conditions, if any, imposed by the hiring institution/university.
2. DCT's Dhempe College of Arts and Science shall not be obliged to grant approval to any arrangement made by the institution/university directly with any teacher of the College, if not routed through proper channel.
3. Upon receipt of such application, the Principal shall forward the same to the Research Committee of the College for its perusal and comments, if any, and for information of concerned HOD.
4. The teacher shall be entitled to accept the assignment from any other institution/university only on receipt of written approval of the Principal of DCT's Dhempe College of Arts and Science.
5. The teacher who accepts any assignment from any other institution/university other than Goa University shall undertake such assignment only after the minimum working hours at DCT's Dhempe College of Arts and Science, as may be stipulated by Goa University/Directorate of Higher Education, Govt. of Goa.

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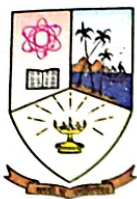
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6. For the work assigned to any faculty member by institutions/universities other than parent institution, claim for Duty Leave/Travelling Allowance/Dearness Allowance/Remuneration shall not be admissible.
7. Request for availing lab infrastructure/Library of DCT's Dhempe College of Arts and Science for students of institutions/universities other than Goa University which are supervised/guided by the faculty member of DCT's Dhempe College of Arts and Science shall be considered subject to availability of such facility at the time of request and on payment of necessary charges as laid down by the management of DCT's Dhempe College of Arts and Science from time to time.
8. Expenses incurred by faculty members of DCT's Dhempe College of Arts and Science on extension services such as Research Projects/Consultancy work assigned by the institutions/universities other than Goa University shall be borne by respective institution/university and shall not cause any liability to the College or the Management of DCT's Dhempe College of Arts and Science.
9. If any student of other institutions/universities other than DCT's Dhempe College of Arts and Science working under the supervision of Dhempe College staff desires to visit any department of DCT's Dhempe College of Arts and Science including the department of the faculty member under whom he/she is working, he/she shall seek prior permission from the Principal of DCT's Dhempe College of Arts and Science stating reasons for such a visit.
10. Remuneration/honorarium received by a teacher of DCT's Dhempe College of Arts and Science for any work assigned by outside agencies (institutions/universities) other than the parent institution on basis of work assigned and permission granted, shall be liable to be shared with DCT's Dhempe College of Arts and Science as per provisions of Statutes of Goa University in that regard.

Sandeep S. Burye
Coordinator, Legal Cell

Dr. Raghav Gadgil
Asst. Coordinator, Legal Cell

[Signature]
Principal

Dempo Charities Trust's
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