



Dempo Charities Trust
Dhempe College of Arts & Science
Miramar, Panaji-Goa.

ACTION TAKEN REPORT AY 2022-2023

The IQAC of the college holds meetings from time to time throughout the year to plan various academic, research, extra-curricular and extension activities. Principal, Administrator and IQAC members are involved in the planning and subsequent monitoring of the progress. Following activities were planned and executed during the academic year 2022-2023:

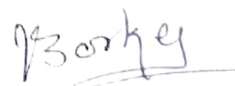
Plan of Action	Achievements/Outcomes
1. To organize SDC's for students in line with NEP 2020.	11 Skill Development Courses of 30 hours duration were conducted, a total of 241 students successfully completed these courses.
2. To organize international/national/state level workshops, seminars and conferences, research methodology, IPR and academic writing.	06 workshop on Research methodology 01 Entrepreneurship IPR lecture for students 06 National Level Symposium and webinars 03 state level workshops 21 Institutional/local level workshops
3. To depute teaching faculty and administrative staff to attend FDP.	20 faculty members attended Faculty Development Programmes. 07 faculty members attended Refresher courses 01 faculty member attended Short Term Courses 04 Administrative staff were deputed to attend faculty development programme
4. To encourage faculty members to submit major and minor research proposals for funding and apply for Ph.D. guideship.	Total 12 faculty members submitted major (5) and minor (7) research proposals for funding, to various agencies.
5. To promote green activities.	<ul style="list-style-type: none">Green Audit was conducted, the college received Level-3 certification.

	<ul style="list-style-type: none"> • Carbon Footprint calculation training programme • Orientation program, Training programme on Waste Management, Mojo filmmaking workshop and QUIZ ON 'CLIMATE CHANGE- Awareness today for a better tomorrow' were organized
6. To organize extension and outreach activities by involving students and providing career guidance.	63 extension and outreach activities were organized 18 activities related to career guidance for students were organized
7. To collaborate with reputed organizations and institutions for research and internship by signing MoUs.	Two Memorandum of Understanding were signed: (1) BITS Pilani, K.K. Birla Goa Campus on 2nd February, 2023. (2) Ashawadi Prakashan, Navi Mumbai Maharashtra, India on 13th May, 2023.
8. To conduct workshops on mental health related topics	11 workshops on various topics such as Cyber Safety, Self love for greater wellbeing, Self regulation, legal and ethical aspects of mental health and substance abuse, neurodiversity to parents of special children, mental health in an unequal world, mental health of deafblind individuals, activity based workshop on mental health: a priority for all etc.
9. To organize the annual student webinar series Conclave, Literary Fest and cultural heritage fest.	22 students from Arts and Science were guided by faculty members to present papers for Conclave 3.0 on diverse topics such as pandemic crisis, physical fitness, mental wellbeing, environment, sustainability and creative thinking
10. To provide experiential learning through field visits and internships.	07 field visits and 04 internships were organized to provide experiential learning opportunities
11. To strengthen the mentorship programme and conduct remedial classes.	<ul style="list-style-type: none"> ○ 41 mentors were assigned to 575 B.Sc. students and 27 mentors were assigned to 511 B.A. students, 4 mentors are allocated to 68 M.Sc. students ○ Heritage trail for the BSC students on 27th October 2022 ○ Mentoring Day celebration on 27th October 2022 Mentoring day was celebrated by organizing talk on - 'Mentoring and Mental Well-being'

	<ul style="list-style-type: none"> o Talk on 'Legal and Ethical Aspects of Mental Health and Substance Abuse'
12. To organize workshops for Administrative staff to enhance their skills.	Organized a training programme on Waste Management for cleaning staff of the college and Green Ambassadors. This training program was conducted by Goa Waste Management Corporation in collaboration with The Energy Research Institute (TERI) and Corporation of City of Panaji (CCP)
13. To strengthen the Alumni participation.	<ul style="list-style-type: none"> • Guest lectures, entrepreneur-building activities, career-guidance sessions and other interactions were organized. • Alumni studying and working at National and International Institutions were invited to share experiences. • Distinguished alumni were invited for intra-collegiate events and "Creations". • Dhempe Alumnus, former Chief Minister for Goa State Shri. Laxmikant Parsekar visited the Campus with his batch-mates on 19th November, 2022.
14. To encourage teachers to engage in creating bilingual e-content and MOOCs.	03 teachers were deputed by Directorate of Higher Education for creating MOOC Courses. 01 faculty member was deputed to NIT for 06 months
15. To improvise the documentation process of the institution by conducting workshops and AAA.	Timely support and guidance is provided by the IQAC coordinator to improvise the documentation process of the institution. ISO audit is conducted to assess overall functioning of the college.
16. To conduct activities under the aegis of IIC.	13 activities such as successful innovators, start-up founder, entrepreneurship and innovation as a career were organized



Dr. Mukta Karamadi
IQAC Coordinator



Prof. Vrinda Borker
Principal