



Dempo Charities Trust
Dhempe College of Arts & Science
Miramar, Panaji-Goa.

ACTION TAKEN REPORT AY 2023-2024

The IQAC of the college holds meetings from time to time throughout the year to plan various academic, research, extra-curricular and extension activities. Principal, Administrator and IQAC members are involved in the planning and subsequent monitoring of the progress. Following activities were planned and executed during the academic year 2023-2024:


Plan of Action	Achievements/Outcomes
1. To organize Skill Development Courses for students	12 Skill Development Courses were organized
2. To organize international/national/state level workshops, seminars and conferences.	01 International Symposium was organized 11 state/ national level workshops and seminars were organized.
3. To organize activities under the Star DBT Scheme.	<ul style="list-style-type: none">• 74 equipments were procured• 15 training programs were organized for faculty and students.• 08 T. Y. B.C. projects were undertaken under the Star DBT Scheme.• 35 talks and seminars were organized• 05 awareness and outreach programs were organized• 14 visits to various organizations were organized to facilitate experiential learning• 03 workshops were organized to upgrade skills of the support staff.
4. To encourage and depute faculty members to participate in Faculty Development Programs.	21 faculty members attended FDPs, Academic Leadership programs, Refresher courses, Short Term Courses, NEP Orientation and Sensitization, Induction/Orientation Programme.

<p>5. To increase research output, innovation and start-ups in the institution..</p>	<ul style="list-style-type: none"> • Visit to incubation centre at the innovation hub-incubation unit of the Science centre was organized • 02 Major project proposals were submitted to Goa State Research Foundation, Govt. of Goa. • 03 Minor research projects in science and 02 Minor research projects in social science were submitted to GSRF, Govt. of Goa for funding. • 01 ongoing major project in Chemistry for 05 years funded by Vasant Rao Dempo Education and Research Foundation. • Startup of Rs. 5,00,000/- sanctioned by GSRF, Govt. of Goa for faculty in Chemistry for 02 years.
<p>6. To organize workshops on research methodology, research writing for students and teachers</p>	<p>04 workshops on: Research methodology and plagiarism; Research methodology; Emerging trends in research; Seminar series on research methodology and advanced instrumentation were organized in the Institution.</p>
<p>7. To promote green activities in the campus.</p>	<ul style="list-style-type: none"> • 63 students registered as green ambassadors <p>Following events were conducted:</p> <ul style="list-style-type: none"> • Orientation programme for green ambassadors • E-waste collection drive. • Survey on transport of faculty and support staff and calculation of carbon foot prints. • Green Audit was conducted • Talk on Climate Change • Seminar on 'Physics of Splendid Sunset. • National Workshop on 'Our Dynamic Planet: Climate Change and Navigating the future'. • Hands on workshop on 'Bio-enzymes: an Entrepreneur Approach'.
<p>8. To organize extension and outreach activities by involving students.</p>	<p>37 extension and outreach activities such as clean up drives, tree plantation, blood donation, awareness rally on water conservation, street plays on social issues,</p>

	visit to old age homes, Caritas Centre for Deafblind, mental health rehabilitation centre and others were organized by the college.
9. To collaborate with reputed organizations and institutions for research, conferences, internship and placements, by signing MoUs.	Two Memorandum of Understanding were signed: (1) EDUAVISE, Overseas Educational Consultancy on 30/8/2023 (2) Zonal Championship (Training Partner with E-Cell Khargpur) on 8/01/2024
10. To organize workshops to provide career guidance to the students.	11 activities to provide career guidance such as workshops, orientation on career opportunities after graduation, seminars on education and career opportunities overseas, career and entrepreneurship programme, panel discussion on start-up enablers, workshop on importance of non-verbal communication, careers in psychology, entrepreneurship and innovation as career opportunities were organized.
11. To organize the annual student seminar series-'Conclave' and Science Exhibition.	<ul style="list-style-type: none"> To enhance presentation skills and encourage scientific temper among students Seminar Series Conclave 4.0 was organized from 4th February 2024 to 24th February, 2024. The Science Exhibition was held in January 2024.
12. Conduct workshops on Stress management, Yoga and Meditation, Mental health.	<ul style="list-style-type: none"> Har Ghar Dhyani: Yoga and Meditation for health and Wellness on 22nd July, 2023 in collaboration Art of Living Foundation. Exploring Ayurvedic Wisdom for balanced living International Day of Yoga celebrated with a yoga session Talk on Mental Health Awareness in Adolescence by Department of Psychology Talk on 'Health is Wealth' by NSS unit
13. To strengthen the mentorship programme.	<ul style="list-style-type: none"> "Chrysalis"- an induction programme for First year BA and BSc students on 23rd & 24th June 2023. Orientation programme for mentors on 4th August 2023. Mentorship week was organised from 21st - 26th, August 2023

	<ul style="list-style-type: none"> • Session on 'Mentoring Minds' for the mentees on 2nd September 2023. • Session on Imparting Value Education through Mentoring Programme on 9th March 2024.
14. To organize workshops for Administrative staff to enhance their skills.	<ul style="list-style-type: none"> • Training program on excel • Computer and internet essential for MTS • Workshop on mushroom cultivation • Workshop on mission zero- a step towards zero waste • Gardening skills • Session on code of conduct • Session on yoga and meditation
15. To strengthen the Alumni participation and organize collaborative activities.	<p>A total 14 activities were organized by inviting Alumni as resource persons to:</p> <ul style="list-style-type: none"> • 11 talks and guest lectures on topics: To the Moon and Back, Career Opportunities in Directional Drilling, Careers in Oil fields, Role of Students in Nation Building, Extreme expeditions, Guardians Spirits of Goa. • 01 Literary Cultural Trail in the Latin Quarters. • 02 GUART coaching sessions in the subjects of English and Philosophy


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