

# INTERNSHIP PROGRAM: MEMORANDUM OF UNDERSTANDING



## *CARITAS GOA*

*Email – [caritas@caritasgoa.org](mailto:caritas@caritasgoa.org)*

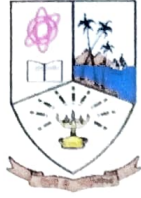
*Ph no – 9423888255 (Director)*

*9823850586 (North Goa Coordinator)*

*9405688140 (South Goa Coordinator)*

*OUR VISION "A Society, rooted in Gospel values, where all people of goodwill work in solidarity and live-in harmony with nature and where Equality, Justice, Freedom and Brotherhood prevail"*

*OUR MISSION "To express in action the love and Care of God towards the needy, the oppressed, the marginalized and the victims of natural and man-made calamities securing them freedom for integral development"*



## Agreement for Collaboration

This Agreement is made on this day, 27<sup>th</sup> January 2025 by and between:

**DCT's Dhempe College of Arts and Science**, located at Miramar, Panaji-Goa herein referred to as "Dhempe College", and

**And**

**Caritas-Goa**, a registered charitable Society with an office Instituto Nossa Senhora de Piedade, D. B. Marg, Next to State Bank of India, Panaji Goa.

### WHEREAS:

1. **Dhempe College** is committed to providing its students with opportunities to gain practical experience and enhance their academic learning through internships.
2. Caritas Goa through its Caritas Centre for Deafblind, Saligao, further referred to as "Caritas Centre", is interested in collaborating with academic institutions to offer internship opportunities that contribute to the development of future professionals.

NOW, THEREFORE, both parties agree to collaborate under the following terms and conditions:

### 1. Objective

The primary objective of this Agreement is to establish a collaborative partnership to provide internship opportunities to students of Dhempe College, enabling them to gain practical work experience in their respective fields of study.

## **2. Scope of Collaboration**

### ***2.1 Internship Opportunities:***

Caritas Centre agrees to provide internship opportunities for students of Dhempe College, in accordance with the requirements of the College's academic programs.

### ***2.2 Internship Duration and Structure:***

The duration and structure of the internships will be mutually decided by both parties, keeping in mind the academic calendar of Dhempe College and operational requirements of Caritas Centre, Saligao.

### ***2.3 Selection Process:***

The selection of students for internships will be conducted jointly. Dhempe College will provide a list of eligible candidates, and Caritas Centre will conduct further screening based on its criteria.

### ***2.4 Supervision and Mentorship:***

Caritas Centre shall assign appropriate mentors/supervisors to guide the interns throughout the internship period, ensuring a valuable and structured learning experience.

## **3. Roles and Responsibilities**

### **3.1 Responsibilities of Dhempe College:**

- To provide a list of eligible students who meet the internship criteria.
- To coordinate with Caritas Centre regarding the academic schedule and student availability.
- To monitor the progress and performance of the interns in coordination with Caritas Centre.

### **3.2 Responsibilities of Caritas Centre:**

- To offer meaningful work experiences that align with the students' academic programs.
- To ensure that interns receive appropriate training, guidance, and supervision.
- To provide feedback on the performance of the interns to Dhempe College.

## **4. Confidentiality**

Both parties agree to maintain the confidentiality of any proprietary or sensitive information shared during the course of this collaboration. The interns will also be required to adhere to any confidentiality agreements set forth by Caritas Centre.

## 5. Termination

This Agreement may be terminated by either party with a written notice of 30 days. In the event of termination, both parties will work together to ensure that ongoing internships are completed satisfactorily.

## 6. Amendments

Any amendments or modifications to this Agreement shall be made in writing and signed by both parties.

## 7. Duration of Agreement

This Agreement shall be valid for a period of Three years from the date of signing and may be renewed upon mutual consent of both parties.

## 8. Dispute Resolution

In the event of any disputes arising out of this Agreement, both parties agree to resolve the matter amicably through discussions.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the day 27<sup>th</sup> January, 2025.

For DCT's Dhempe College of Arts and Science, Miramar-Goa.

Signature:  \_\_\_\_\_

Name: Prof. (Dr) Ramu Murthy

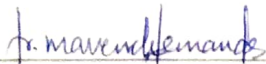
Designation: Principal

Date: 27<sup>th</sup> January, 2025

Principal  
DCT's Charities Trust's  
Dhempe College of Arts & Science  
Panaji-Goa



For: Caritas Centre, near St. Anne's Chapel, Tabra Vaddo, Saligao, Goa

Signature:  \_\_\_\_\_

Name: Fr. Maverick Fernandes

Designation: Director

Date: 27<sup>th</sup> January 2025