

**MEMORANDUM OF UNDERSTANDING**  
**BETWEEN**



**DCT's Dhempe College Of Arts & Science**

**AND**

**Avanteia<sup>®</sup>**

**Avanteia Private Limited**

**This MEMORANDUM OF UNDERSTANDING was entered into on 31<sup>st</sup> January 2025 by and between Avanteia Pvt. Ltd., located at Shop No 6, Shri Maharudra Saunsthan Sajjangad Sankul, Dattawadi, Mapusa, Goa 403507 and DCT's Dhempe College of Arts & Science, Panaji, Goa.**

Whereas Avanteia Pvt. Ltd. and Dhempe College of Arts & Science wish to work together to provide training opportunities for human resource development and encourage quality in learning so that the community of students and training clients they serve may make the most meaningful contribution to society through the maximization of their personal potentials and achievements;

**NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS:**

**OBJECTIVES:**

Avanteia Pvt. Ltd. and Dhempe College of Arts & Science agree that they shall work together to:

- i. Improve the quality and relevancy of training to the workplace.
- ii. Foster a lifelong learning attitude in faculty and students.
- iii. Discover new skill development techniques, develop short and long-term training strategies, and recommend solutions to training requirements.
- iv. Effectively link education and the world of work locally, nationally, and internationally.
- v. Enhance the social, economic, and cultural development of the community.
- vi. Provide opportunities for the parties to meet their shared social responsibilities towards education.

## **TERMS OF MEMORANDUM OF UNDERSTANDING**

This MOU shall be in effect for a period of 2 years (2024-2026) from the date of implementation by Avanteia Pvt. Ltd. and Dhempe College of Arts & Science.

### **AREAS OF COOPERATION**

Avanteia Pvt. Ltd. and Dhempe College of Arts & Science shall consider cooperation in the following endeavors:

- i. The marketing and promotion to the community of the collaborative initiatives that are established between the partners:
- ii. The exploration and encouragement of opportunities to share equipment, facilities, and human resources (faculty, student, and staff);
- iii. The exploration and encouragement of opportunities to share professional development of faculty and students;
- iv. Identification and development of training initiatives locally, nationally, and internationally for both faculty and students.

## **BENEFITS**

It is the hope of Avanteia Pvt. Ltd. and Dhempe College of Arts & Science that this MOU and the spirit of cooperation created thereby shall:

- i. Bridge the gap between educational institutions and the workplace.
- ii. Be a source of pride in the community.
- iii. Lead to greater access to technical expertise by the Avanteia Pvt. Ltd. and Dhempe College of Arts & Science
- iv. Provide industry/society with an opportunity to create a more highly skilled workforce and narrow the gap between society/industry needs and student skills.
- v. Develop corporate pride through community involvement.

## **INITIAL INITIATIVES**

Avanteia Pvt. Ltd will provide:

1. Students fulfilling the required criteria will be rewarded with the Avanteia Pvt. Ltd. internship program.
2. Avanteia Pvt. Ltd. will try to provide placement assistance in their esteemed organization.

## COSTS

Avanteia Pvt. Ltd. and Dhempe College of Arts & Science agree that all costs associated with specific training initiatives will be the subject matter of separate contracts. Neither party to this MOU shall assume any responsibility for any costs by virtue of its execution of this MOU.

WITNESS WHEREOF the parties hereto have caused this MOU to be executed.

Signature:



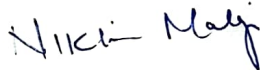
Prof. (Dr.) P.S. Ramu Murthy  
Principal,  
DCT's Dhempe College of Arts & Science  
Miramar, Panaji Goa.

Date:

Principal  
Dempo Charities Trust's  
Dhempe College of Arts & Science  
Panaji-Goa.



Signature:



Mr. Nikhil Malgi  
Director  
Avanteia Pvt. Ltd.,  
Mapusa, Goa.

Date:

